

Race Equity Advisory Council

Date: Thursday, November 21, 2024

Time: 6-8 p.m.

Location: NorthPoint Conference Center

Council members present: Bill Tipping, Catherine Bouie, Ralph Yehle, Angela Cuellar, Erikka Ryan, Tai Giwa, Josie Thao, April Salchert, Tamyka Carr, Jigar Mistry, Raquel Jarabek

Council members not present: Adjoa Kusi-Appiah, Samba Fall, Susan McPherson, Ashaki Brown, Ced Linus, Kandis York

County Staff: Shawn Sorrell, Alison Weiler

Notes

Approved current month agenda

Motion: Raquel Second: April
All in favor – motion passes

Approved previous month meeting notes

Motion: Bill Second: Erikka
All in favor – motion passes

Celebration of 2024 annual report and feedback

- Board meeting [video](#).
- Next steps:
 - Education
 - Interests in exploring literacy, adult options, and where this intersects with juvenile justice.
 - Catherine, Erikka, and Tai are interested in diving deeper into the topic.
 - Housing
 - The group is going to review current progress and look for gaps to address (i.e. encampments).
 - Employment

- Programs are underway (i.e. pathways).
- The group would like to consider which perspective they would look at this from; employer, employee.

Questions/information requests for January

- Template shared via link and questions are due to leadership December 6.

2025 discussion – mission, vision, duties

- Anchoring back to the council mission and being mindful of the community's voice.
 - Group would like to include the mission and vision on all agendas moving forward.
- Members would like to become more involved.
 - Action item: Alison to share names, districts and cities for members to connect.
 - Things to consider?
 - What has been asked of REAC?
 - What has been delivered?

New member onboarding

- Josie provided and presented a draft cheat sheet.

Adjourn

Motion: Bill Second: Angela
All in favor – motion passes