

Race Equity Advisory Council Meeting

Meeting Notes

Date: November 18, 2021

Time: 6:00 pm to 8:00 pm

Location: MS Teams

Council members present: Biiftuu Ibrahim Adam, Bocar Kane, Deran Cadotte, Johnathon McClellan, Larry Hiscock, Miamon Queeglay, Mukul Nautiyal, Sheila Webb, Tekia Jefferson.

Council members not present: Amani Berry, Debjyoti Dwivedy (DD), Mahogany Ellis-Crutchfield

County Staff: Chela Guzman-Wiegert, Mercy Das, Michael Davis II, Randy Larson, Robert Gruba, Steve Voeller.

Meeting was broadcast on MS Teams live for public viewing.

1. November agenda approved.
Johnathon McClellan moved to approve, Sheila Webb seconded. 5 Ayes, 0 Nays, 0 Abstain
2. October meeting notes were approved
Johnathon McClellan moved to approve, Sheila Webb seconded. 6 Ayes, 0 Nays, 0 Abstain
3. REAC's annual report presentation to the board's Q&A section was reviewed.
4. Commissioner Conley asked for REAC's input for budget priorities. Using mentimeter REAC chose the following ideas to be sent by Mahogany Ellis-Crutchfield, REAC Chair to Commissioner Goettel, Chair, Administration, Libraries and Budget Committee.
 - o Ensure adequate funding for health services for those incarcerated.
 - o Provide BIPOC owned/led business opportunities for participation early in the design or conception in the development process.
 - o Strengthen and increase the number of BIPOC owned business addressing maternal health disparities by providing grants and/or other funding mechanism.
 - o Increase BIPOC participation throughout the affordable housing development process. This includes resources for community members, leaders and businesses.
5. Overview of Income and Employment work at county: Chela Guzman Wiegert, Assistant County Administrator for Disparity Reduction

6. Announcements

- Explore: use monthly meeting for committees; have small groups and then convene at the end to talk about work of each committee.
- Committees schedule meeting times
- Publicize openings for REAC
- Starting January, Zoom meetings
- Plan for transitions in April so there's work continuity
- Starting January May Xiong will be the new Assistant County Administrator for Disparity Reduction. Chela Guzman-Wiegert will be the assistant county administrator for Law, Safety and Justice

7. Discussion

- a. What is county doing to address rise in property taxes that could lead to housing destabilization.
- b. Racism in schools and impact on children.

8. Adjourn

Motion: Tekia Jefferson; Seconded: Sheila Webb. 9 Ayes, 0 Nays, 0 Abstain