

Race Equity Advisory Council

Date: Thursday, July 17, 2025

Time: 6-8 p.m.

Location: NorthPoint Conference Center

Council members present: Farhio Khalif, Amber Shannon, Cedric Dildy, Erika Ryan, Catherine Bouie, Adjoa Kusi- Appiah, Josephine Thao, Saint Saice, Nathaly Maldonado, ocho smith, Tai Giwa, Michiah Van Syckle, Angela Cuellar

**Council members not present: Heidi Garrido, Kandis York, Ralphe Yehle, Nathania Amenuvor, Hol Flor, Alejandra Medina, Nat Kirk

County Staff: Letty Rogers, Shawn Sorrell

Notes:

Approved current month's agenda:

Motion: Placed Motion: Seconded

All in favor – motion passed unanimously

Approved previous month's meeting notes

Motion: Placed Motion: Seconded

All in favor – motion passed unanimously

Welcome and introductions

Annual Report Prep:

- Presented form with dates of hard deadlines to complete the annual report on time
- Discussed structure of the report and where to find last year's information, including template
- Discussed process of report from start to finish

- Will discuss committee outlines at August board meeting to avoid overlapping of work and have consistency with language

Open Forum:

- Co-Chairs expressed the importance of getting to know your representatives, (commissioners, senators and so on), getting to know them outside of REAC by setting a meeting with them and engaging in their newsletters to better understand their commitments

Teams/SharePoint Discussion:

- Linda B. with Hennepin County was able to troubleshoot and get majority members access to the site(s), made appointments for a 1:1 with the members who were still having difficulty. Linda will work on access to calendars for committees and Teams video calls for committee meetings
 - Letty will make committee meetings via Teams until they can do so
- Co-Chairs strongly suggested committees and members to communicate through Teams and SharePoint going forward to keep all members engaged and informed

Committee Discussion:

- Committee(s) below broke out in groups to discuss the preparation of the annual report and strategize on main/top issues
 - Housing
 - Juvenile Justice
 - Mental Health & Wellbeing
 - Immigration
 - Income
- New members were encouraged to join a discussion committee and/ or meeting to decide on what committee they would like to join

Adjourn: Motion Placed Motion: Seconded

All in favor – motion passed unanimously