

## Race Equity Advisory Council Meeting

### Meeting Notes

Date: December 16, 2021

Time: 6:00 pm to 8:00 pm

Location: MS Teams

**Council members present:** Biiftuu Ibrahim Adam, Deran Cadotte, Johnathon McClellan, Larry Hiscock, Mahogany Ellis-Crutchfield, Miamon Queeglay, Mukul Nautiyal, Tekia Jefferson.

**Council members not present:** Amani Berry, Bocar Kane, Debjyoti Dwivedy (DD), Sheila Webb

**County Staff:** Chela Guzman-Wiegert, May Xiong, Mercy Das, Pat Zagaros, Randy Larson, Steve Voeller.

*Meeting was broadcast on MS Teams live for public viewing.*

1. December meeting agenda approved.  
Tekia Jefferson moved to approve, Larry Hiscock seconded. 5 Ayes, 0 Nays, 0 Abstain
2. November meeting notes were approved  
Tekia Jefferson moved to approve, Miamon Queeglay seconded. 6 Ayes, 0 Nays, 0 Abstain
3. Introduction to May Xiong, Hennepin County Assistant County Administrator for Disparity Reduction line of business starting in January 2022.
4. Council met in committees to discuss agenda for the coming year.
  - a. Child Well Being (Mahogany, Biiftuu, Sheila) Didn't meet so no update
  - b. Housing (Larry, Deran Bocar, Mukul, Tekia)
    - i. Focus on recommendations that were submitted in the annual report and Commissioner Greene's response
    - ii. Do a deeper dive into tenants and learning with community organizations about cooperative housing models.
    - iii. Use dedicated committee time during monthly meetings and have other time for additional work
    - iv. Address building income and wealth creation; look at wealth outside of property ownership and other opportunities.
  - c. Justice (Johnathon, Biiftuu, Mahogany)
    - i. Income, employment and homeownership

- ii. Focus on sheriff's office
  - 1. officers in schools
  - 2. using weapons during protests
  - 3. Invite HC staff to meetings to discuss how to work together
  - 4. Focus on what is going on in the schools
  - 5. Work on forming a public safety legislative agenda
  
- d. Health (Miamon, Larry) Didn't meet so no update.
- e. Civic engagement (Sheila, Amani) Didn't meet so no update
- f. Community Engagement: (entire council) Didn't meet so no update

5. Announcements

- a. Reapply for REAC membership
- b. Publicize REAC openings so we have a full complement of 23 members to share the work load.
- c. Meetings will be on Zoom starting January 2022.
- d. Set up committee meetings to prepare for members arriving in April so there's continuity and onboarding.

6. Adjourn

Motion: Deran Cadot; Seconded: Larry Hiscock. 7 Ayes, 0 Nays, 0 Abstain