Race Equity Advisory Council

Date: Thursday, April 18, 2024

Time: 6-8 p.m.

Location: NorthPoint Conference Center

Council members present: Paola Ehrmantraut, Stacy Wells, Adjoa Kusi-Appiah, Tai Giwa, Catherine Bouie, Ralph Yehle, Erikka Ryan, Cedric Dildy, Tamyka Carr, April Salchert, Jigar Mistry, Raquel Jarabek, Kandis York, Bill Tipping, Samba Fall

Council members not present: none

County Staff: May Xiong, Shawn Sorrell, Alison Weiler

Notes

Approved current month agenda

Motion: Jigar Second: Ralph All in favor – motion passes

Approved February meeting notes

Motion: Bill Second: April All in favor – motion passes

Approved March meeting summary

Motion: April Second: Josie

All in favor – motion passes

Welcome and introductions

• Members shared their names and top interests with the group. This included child welfare, education, healthcare, mental health, economic development, housing, progress/review, equitable legal services, support for new mothers, juvenile/youth needs, income, intergenerational wealth, and employment.

REIT tool update

- Shawn Sorrell shared a presentation and demonstrated the new data tool being utilized.
- This work is being supported by leadership and is asking to use REIT in all processes throughout the county by the end of 2024.
- The question-and-answer session included discussion around future planning, public access and education around Diversity, Equity, and Inclusion (DEI).

Office elections discussion

- At the May 16 REAC meeting, the group will be voting on the next leadership group.
 - o Nominate and elect a chair, vice-chair, and secretary.
 - o This is a one-year term for each role that will begin in June 2024.
- Any nominations are to be sent to Alison by end of day Friday, May 10.

Committees' introductions and discussion

- The income, youth mental health, and progress and review committees shared about their work and invited new members to join in conversations before determining which they would like to join.
- Susan and Raquel shared a desire to start a juvenile justice committee. Samba would also like to start an employment committee.

Adjourn

Motion: Samba Second: Tai All in favor – motion passes