

Race Equity Advisory Council

Date: Thursday, December 15, 2022

Time: 6-8 p.m.

Location: virtual

Council members present: Paola Ehrmantraut, Bocar Kane, Johnathan McClellan, Susan McPherson, Miamon Queegley, Deran Cadotte, Larry Hiscock

Council members not present: Roberta Sheritha-Reindorf, Mahogany Ellis-Crutchfield, Yolanda Rogers, Debiyoti Dwivedy, Raquel Jarabek

County staff present: Shawn Sorrell, Alison Weiler, Randy Larson, Patricia Zagaros

Public attendees (online): none

Agenda

Approved current month agenda (**action item**)

Motion: approved and seconded **Majority vote approved**

Approved past month meeting notes (**action item**)

Motion: approved and seconded **Majority vote approved**

County advisory board compensation policy/procedure

- History – Commissioner Fernando brought forth a board action request (BAR) for consideration of Community Advisory Board (CAB) volunteers be paid for two hours of monthly council meeting.
- REAC eligible members to receive a compensation stipend for two meetings per month – regular REAC council and executive committee meetings - \$50.00 per meeting - up to \$600.00 per year per individual. Anything over that council members would receive a 1099.
- Reimbursement for mileage and parking for two meetings per month.
 - Is there an option for reimbursement for Metro Transit costs? County staff will look into and get back to council.
 - Childcare reimbursement? Hennepin County does not provide compensation for childcare.

Report contribution/2022 experience

- It wasn't clear at the beginning of a new council member what exactly we needed to do/expectations. It would be helpful to have information for new members on what they need to do and expectations of annual report creation.
- Annual report itself is a tangible product. Our charge as a council is broader than the annual sharing of recommendations – advising county board/staff on community and engaging stakeholders and residents. The annual report is one of three buckets of the council work.

- What is the overall capacity of the council with the support it is receiving to perform functions/activities?
- What are our expectations, not just the annual report but advising Hennepin County board members and advising new council members?
- How to operationalize the report continuum in the council?
- How to maintain living documents and quorum of decision making on when topics are ready to go into the report? Have an outline for new council members to follow for report topic creation.
- Some of the discussions can take place in subcommittees and then make time at the monthly council meetings to share subcommittee conversations.
- Council discussed Hennepin County BAR instituting REAC.

REAC member engagement

- Structure monthly meeting to have a section for comments on current events.
- Reports from subcommittee chairs on where they are struggling and need assistance.
- Allow space for subcommittees to break out the majority of monthly council meeting time, and then regroup toward the end of the meeting to wrap up and end meeting.
- Have county departments present at meetings with updates on what they are working on.
- Have a county board member at council meetings for an update on what they are working on and their priorities to give us give us face time with them.
- County staff to post board briefings that would be of interest to council members on Basecamp.
- Share any hurdles of finding a subcommittee that meets your interests, what level of time you can commit to the subcommittees.
- What resources and supports do council members need to lead on the council and achieve the three results shared out in the resolution?
- What do we need to be successful in addition to our commitments?
 - Liked how our notes used to be laid out, continue to follow that template, make sure our REAC committee is making progress and letting community know what we are doing and being more transparent.
 - Invite new sheriff to council meeting, invite new county attorney to council meeting.
- Justice committee – next meeting January 10 Justice committee where we will set our agenda, include meeting with commissioners work on resolution of priorities of the county board, set up dates and time for future subcommittee meetings.
- Do we need a resolution to have elected members attend our meetings? No resolution, a request needs to come from the council executive committee, and then to county staff.
- Invite Mary Moriarty and staff to a council meeting to learn what their objectives are for the near term, if they have a particular office that focuses on race and equity to work with the council, and where we can go when we have questions.
- **Action Item** – Johnathan formally submitted a request to invite Sheriff Dewitt to our council meeting for a discussion on the sheriff office's priorities and how REAC and the sheriff's office can work together.

Domain interest

- How can the executive team facilitate all members to a subcommittee?
- Are people feeling connected or not to a subcommittee?
- Are there other domains that need to be created?
- How do domains interact with each other?
- Subcommittees to include in their agenda time to reflect upon if and how the various domains interact, then bring that discussion to the full committee members.

Next Meeting location (**action item**)

Motion: approved and seconded Majority vote approved to have next meeting hybrid at the Government Center Auditorium

Adjourn (**action item**)

Motion: approved and seconded Majority vote approved