Race Equity Advisory Council

Date: Thursday, January 19, 2023

Time: 6-8 p.m.

Location: virtual

Council members present: Bocar Kane, Johnathan McClellan, Susan McPherson, Deran Cadotte, Larry

Hiscock, Raquel Jarabek

Council members not present: Paola Ehrmantraut, Roberta Sheritha-Reindorf, Mahogany Ellis-

Crutchfield, Yolanda Rogers, Debiyoti Dwivedy, Miamon Queegley

County staff present: Shawn Sorrell, Alison Weiler, Patricia Zagaros, Vernona Boswell

Public attendees (online): none

Agenda

Approved current month agenda (action item)

Motion: approved with amendments and seconded Majority vote approved

Approved past month meeting notes (action item)

Motion: approved and seconded Majority vote approved

Update county advisory board compensation policy/procedure

- Hennepin County does not provide compensation for childcare or transit costs for CAB members.
- REAC member are eligible for mileage and parking for two meetings per month.
- Compensation procedures and documents to be sent to all members by county staff.
- Compensation begins with 2023 meetings.
- Committee chairs are responsible for recording and submitting attendance to REAC chair.

Update report contribution/Requests for information

- Housing Committee Fair Housing Act request has been submitted and response to be shared via Basecamp.
- Justice Committee requests for newly elected county attorney and sheriff, awaiting responses.
- Invitations made to commissioners to welcome new members in April.



Update REAC new member process

- CAB application process closed with 10+ applicants and currently under review.
- Commissioners will review all applications and appoint new members to have 15-23 members.
- Request and discussion around member notification of term expiration county staff will create a process and provide future notification.

Executive committee updates

• Deran announced resignation effective March 31; Larry term ends March 31 and will not reapply.

Identify areas of focus

- Housing Committee may not continue after March.
- Interest expressed to develop new committees in the areas of economic development/income and child well-being/mental health.
- New committees to be discussed during next meeting.

Discussion: What does council need to be successful? (group norms, resources, new member support)

- Access to and notification of committee meetings.
 - Set up meetings calendar.
 - o Set up links to access meeting.
- Discuss which committees will continue.
 - o Committee chairs to connect with new members to update and invite to committees.
- Onboarding to include Information access, sharing and technology.
- New members to have full access to basecamp at onboarding.
- County staff presentations to REAC.
- Increase staff support for council and committee.

Next Meeting location (action item)

- Future meetings to occur in-person.
- Next meeting hybrid at Hennepin County Auditorium.

Motion: approved and seconded Majority vote approved

Adjourn (action item)

Motion: approved and seconded Majority vote approved