



Hennepin County

2026 budget presentation

Operations

October 22, 2025





Agenda

- Serving residents
- 2026 proposed budget
- Line of business priorities
- Discussion

Leaders



Jodie Wierimaa
ASSISTANT COUNTY
ADMINISTRATOR



Colleen Livermore
AUDIT, COMPLIANCE &
INVESTIGATIVE SERVICES



Beth Stack
CHIEF COMPLIANCE OFFICER



Beth Leindecker
BUSINESS INFORMATION OFFICER



Jamie Zwilling
COMMUNICATIONS



Megan Seeds
DIGITAL EXPERIENCE



Patricia Fitzgerald
ECONOMIC DEVELOPMENT
STRATEGY



Eric Waage
EMERGENCY MANAGEMENT



Margo Geffen
CHIEF FACILITIES OFFICER



Christi Duffy
FACILITIES SERVICES OPERATIONS

Leaders



Joe Matthews
CHIEF FINANCIAL OFFICER



Jennifer Yang
GRANTS MANAGEMENT &
ADMINISTRATION



Kevin Dockry
HOUSING & ECONOMIC
DEVELOPMENT



Julia Welle Ayres
HOUSING STRATEGY



Givonna Koné
HUMAN RESOURCES



Glen Gilbertson
INFORMATION TECHNOLOGY



Erik Erickson
INTEGRATED DATA &
ANALYTICS



Liz Young
INTERGOVERNMENTAL
RELATIONS



Holland Atkinson
CHIEF LABOR RELATIONS
OFFICER



Carolyn Marinan
CHIEF PUBLIC RELATIONS
OFFICER



Liudmila Trandafilava
DIRECTOR OF SECURITY



Maggie Mesaros
STRATEGIC PLANNING &
INITIATIVES

Serving residents

\$75M

IN GRANT FUNDING

Grant programs supporting climate action and culturally responsive services to eliminate disparities.

942

AFFORDABLE HOUSING UNITS

Capital support from our programs helped open (or reopen with improvements) these affordable rental units.

\$33.5M

CONTRACTS AWARDED

Facility Services supported small and emerging businesses through contracts.

Budget Overview

Operating budget

	2025 adjusted	2026 proposed	Percent change
Housing and Economic Development	\$35,878,718	\$20,571,520	-42.7%
Office of Budget and Finance	\$19,878,857	\$20,314,080	2.2%
Facility Services	\$77,688,630	\$78,232,051	0.7%
Human Resources	\$21,123,304	\$21,904,035	3.7%
All other Operations	\$235,206,378	\$257,060,693	9.3%
Total	\$389,775,887	\$398,082,379	2.1%

Property tax

	2025 adjusted	2026 proposed	Percent change
Housing and Economic Development	\$2,993,536	\$2,700,294	-9.8%
Office of Budget and Finance	\$18,906,357	\$19,431,580	2.8%
Facility Services	\$65,187,707	\$65,221,341	0.1%
Human Resources	\$21,053,304	\$21,834,035	3.7%
All other Operations	\$167,634,082	\$196,136,690	17.0%
Total	\$275,774,986	\$305,323,940	10.7%

Full-time equivalents (FTEs)

	2025 adjusted	2026 proposed	Percent change
Housing and Economic Development	57	53	-7.0%
Office of Budget and Finance	98.1	97.1	-1.0%
Facility Services	296.7	296.6	0.0%
Human Resources	127.9	126.9	-0.8%
All other Operations	270.1	264.1	-2.2%
Total	849.8	837.7	-1.4%

Achieving countywide priorities

- Connecting residents to services
- Investing in our vibrant communities
- Advancing climate action

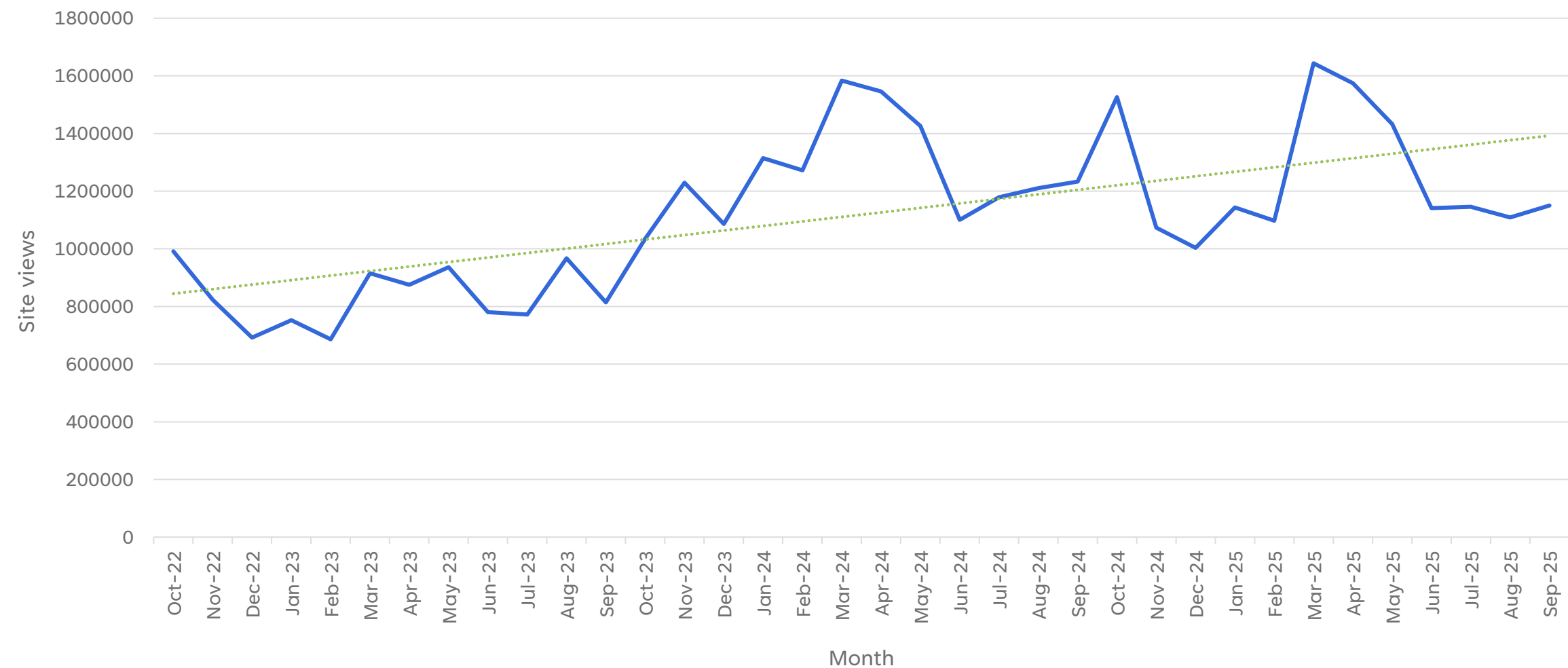


Connecting residents to services

- Leveraging data to inform strategies and services across the organization
- Making physical spaces accessible and inclusive
- Ensuring digital accessibility and connection to county systems



Monthly website views



Investing in vibrant communities

- Expanding access to affordable housing
- Providing pathways to safe, stable housing
- Empowering local entrepreneurs to grow and thrive
- Creating meaningful jobs in our neighborhoods



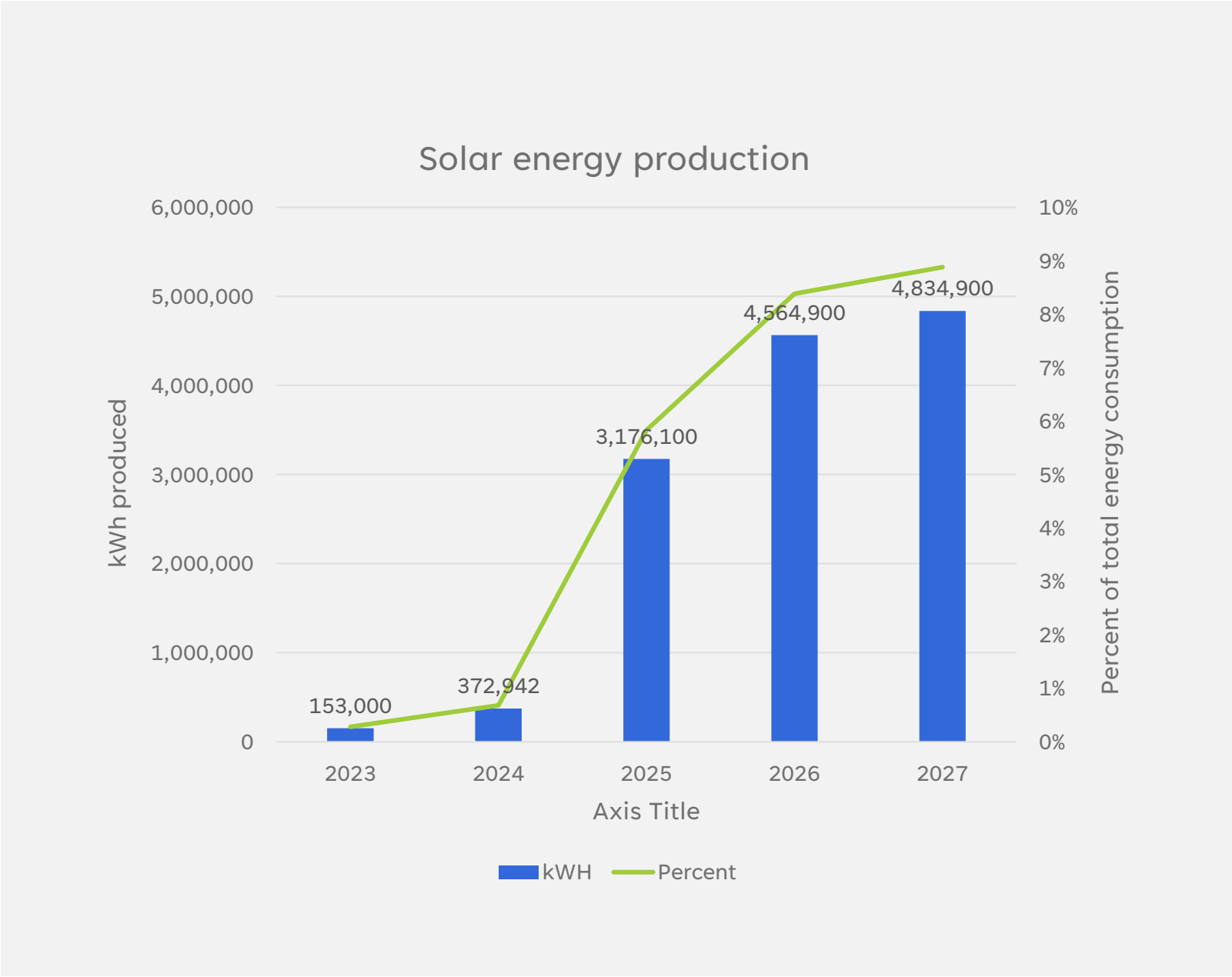
Advancing climate action

- Collaborating to minimize climate impact
- Leveraging climate data to optimize climate response
- Managing county buildings with a focus on:
 - Energy consumption
 - Clean energy
 - Green infrastructure



Solar energy production

Goal of 10% of total energy consumption produced onsite energy production by 2030



Challenges and opportunities

Challenge

Changes and instability of state and federal funding

Opportunity

Lean into partnerships to maximize impact

Opportunity

Leverage data to inform and drive programming

Opportunity

Evaluate opportunities and balance risk to ensure existing funding streams

Challenges and opportunities

Challenge

Implementing Department of Justice's Title II of the ADA rule on web accessibility

Opportunity

Existing work on accessibility and usability will help us meet this standard

Challenge

Economic uncertainty and continually increasing costs to build and operate affordable housing

Opportunities

Affordable housing continuum approach

Impacts of Repair+Grow

Flexibility in investment programs

Discussion

Thank you

