HENNEPIN COUNTY
MINNESOTA

Operations
Executive Summary
2026 Proposed Budget

October 22, 2025

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Operations Line of Business Budget Details

2026 Budget Hearing Schedule

2026 PROPOSED BUDGET

As presented on September 16, 2025

	Budget				Property Tax Requirement				Full-Time Equivalents (FTEs)			
	2025	2026	Change	% Change	2025	2026	Change	% Change	2025	2026	Change	% Change
LOB/Department	Adjusted	Proposed	2025-2026	2025-2026	Adjusted	Proposed	2025-2026	2025-2026	Adjusted	Proposed	2025-2026	2025-2026
Public Works												
Public Works Services (F10)												
Public Works Administration	7,620,754	7,850,619	229,865	3.0%	3,481,830	3,660,305	178,475	5.1%	42.0	43.0	1.0	2.4%
Transit and Mobility	1,168,218	994,063	(174,155)	(14.9%)	0	0	0	0.0%	12.0	12.0	0.0	0.0%
Transportation Project Delivery	28,302,648	28,791,223	488,575	1.7%	14,627,138	14,631,958	4,820	0.0%	171.1	171.0	(0.2)	(0.1%)
Transportation Operations	45,915,256	45,420,422	(494,834)	(1.1%)	5,450,467	4,738,361	(712,106)	-13.1%	138.1	137.3	(0.8)	(0.6%)
Environment and Energy (F34)	105,519,827	110,989,372	5,469,545	5.2%	0	0	0	0.0%	118.2	118.2	0.0	0.0%
Glen Lake Golf Course (F89)	1,153,596	1,221,876	68,280	5.9%	0	0	0	0.0%	-	-	0.0	0.0%
County Transportation Sales Tax (F26)	1,400,000	1,700,000	300,000	21.4%	0	0	0	0.0%	-	-	0.0	0.0%
Metro Area Transportation (F23)	0	0	0	0.0%	0	0	0	0.0%	-	-	0.0	0.0%
Public Works Total	**191,080,299**	**196,967,575**	**5,887,276**	**3.1%**	**23,559,435**	**23,030,624**	**(528,811)**	**-2.2%**	**481.4**	**481.4**	**0.0**	**0.0%**
Law, Safety and Justice												
Law, Safety and Justice Operations	16,276,304	16,106,158	(170,146)	(1.0%)	15,442,699	15,471,553	28,854	0.2%	75.5	74.5	(1.0)	(1.3%)
County Attorney's Office	87,949,516	92,226,160	4,276,644	4.9%	81,278,444	85,261,646	3,983,202	4.9%	521.6	521.6	0.0	0.0%
Adult Representation Services	20,552,122	22,962,667	2,410,545	11.7%	18,442,122	21,349,667	2,907,545	15.8%	108.0	115.0	7.0	6.5%
Court Functions	186,532	190,263	3,731	2.0%	186,532	190,263	3,731	2.0%	0.0	-	0.0	0.0%
Public Defender's Office	9,144,756	4,457,035	(4,687,721)	(51.3%)	4,002,756	4,415,035	412,279	10.3%	17.8	17.3	(0.5)	(2.8%)
Sheriff's Office	169,245,647	182,451,997	13,206,350	7.8%	144,098,469	162,605,280	18,506,811	12.8%	883.0	883.0	0.0	0.0%
Community Corrections	144,646,429	150,419,227	5,772,798	4.0%	113,259,258	121,226,786	7,967,528	7.0%	918.7	889.8	(28.9)	(3.1%)
Radio Communications (F38)	4,234,016	4,813,721	579,705	13.7%	0	0	0	0.0%	0.0	-	0.0	0.0%
Law, Safety and Justice Total	**452,235,322**	**473,627,228**	**21,391,906**	**4.7%**	**376,710,280**	**410,520,230**	**33,809,950**	**9.0%**	**2,524.6**	**2,501.2**	**(23.4)**	**(0.9%)**
Health												
Hennepin Health (F30)	353,246,443	502,050,991	148,804,548	42.1%	0	0	0	0.0%	132.0	132.0	0.0	0.0%
NorthPoint Health & Wellness Center	55,312,825	57,263,906	1,951,081	3.5%	14,232,320	15,856,189	1,623,869	11.4%	293.3	280.4	(12.9)	(4.4%)
Medical Examiner's Office	11,863,142	12,469,249	606,107	5.1%	8,178,206	8,677,605	499,399	6.1%	66.1	64.1	(2.0)	(3.0%)
Community Healthcare	38,000,000	38,000,000	0	0.0%	38,000,000	38,000,000	0	0.0%	0.0	-	0.0	0.0%
Health Administration & Support	692,967	1,124,077	431,110	62.2%	290,227	1,124,077	833,850	287.3%	3.0	8.0	5.0	0.0%
Sexual Assault Resources Services	50,000	200,000	150,000	300.0%	50,000	200,000	150,000	300.0%	0.0	0.0	0.0	0.0%
Health Total	**459,165,377**	**611,108,223**	**151,942,846**	**33.1%**	**60,750,753**	**63,857,871**	**3,107,118**	**5.1%**	**494.4**	**484.5**	**(9.9)**	**(2.0%)**
Human Services												
HSPH Human Services (F20)	840,854,459	841,305,387	450,928	0.1%	313,249,169	319,020,783	5,771,614	1.8%	3,955.8	3,718.4	(237.4)	(6.0%)
Opioid Special Revenue (27)	9,800,661	4,753,712	(5,046,949)	(51.5%)	0	0	0	0.0%	0.0	-	0.0	0.0%
Human Services Total	**850,655,120**	**846,059,099**	**(4,596,021)**	**(0.5%)**	**313,249,169**	**319,020,783**	**5,771,614**	**1.8%**	**3,955.8**	**3,718.4**	**(237.4)**	**(6.0%)**
Disparity Reduction												
Disparity Reduction Administration	14,399,204	14,531,303	132,099	0.9%	3,899,204	4,006,303	107,099	2.7%	18.0	18.0	0.0	0.0%
Broadband & Digital Inclusion	2,895,515	2,720,121	(175,394)	(6.1%)	2,895,515	2,720,121	(175,394)	-6.1%	14.0	12.0	(2.0)	(14.3%)
Workforce Development	11,393,730	9,092,867	(2,300,863)	(20.2%)	5,843,281	5,960,056	116,775	2.0%	13.5	14.5	1.0	7.4%
Outreach and Community Supports	2,335,298	2,362,195	26,897	1.2%	2,335,298	2,362,195	26,897	1.2%	15.0	11.0	(4.0)	(26.7%)
Education Support Services	3,393,467	3,461,336	67,869	2.0%	3,393,467	3,461,336	67,869	2.0%	21.0	21.0	0.0	0.0%
Purchasing and Contract Services	5,932,335	6,044,979	112,644	1.9%	5,932,335	6,044,979	112,644	1.9%	38.3	38.0	(0.3)	(0.8%)
Climate and Resiliency	10,495,357	2,132,601	(8,362,756)	(79.7%)	1,695,967	1,729,886	33,919	2.0%	10.0	10.0	0.0	0.0%
Disparity Reduction Total	**50,844,906**	**40,345,402**	**(10,499,504)**	**(20.7%)**	**25,995,067**	**26,284,876**	**289,809**	**1.1%**	**129.8**	**124.5**	**(5.3)**	**(4.1%)**
Resident Services												
Resident Services Administration	11,967,877	12,509,024	541,147	4.5%	9,610,543	10,050,516	439,973	4.6%	50.8	50.8	0.0	0.0%
Land Information and Tax Services	24,795,833	24,377,909	(417,924)	(1.7%)	10,753,463	10,681,453	(72,010)	-0.7%	162.0	161.0	(1.0)	(0.6%)
Service Centers	15,141,927	15,441,715	299,788	2.0%	9,624,259	9,723,517	99,258	1.0%	144.5	141.0	(3.5)	(2.4%)
Elections	7,137,008	10,645,702	3,508,694	49.2%	6,379,408	10,419,852	4,040,444	63.3%	37.7	66.5	28.8	76.4%
Assessor	10,571,788	12,678,241	2,106,453	19.9%	10,542,288	12,643,241	2,100,953	19.9%	71.0	84.0	13.0	18.3%
Examiner of Titles	1,705,519	1,704,929	(590)	(0.0%)	1,705,519	1,704,929	(590)	0.0%	9.0	9.0	0.0	0.0%
Libraries	80,999,702	84,842,299	3,842,597	4.7%	71,662,469	73,628,791	1,966,322	2.7%	581.6	581.6	0.0	0.0%
Resident Services	**152,319,654**	**162,199,819**	**9,880,165**	**6.5%**	**120,277,949**	**128,852,299**	**8,574,350**	**7.1%**	**1,056.6**	**1,093.9**	**37.3**	**3.5%**

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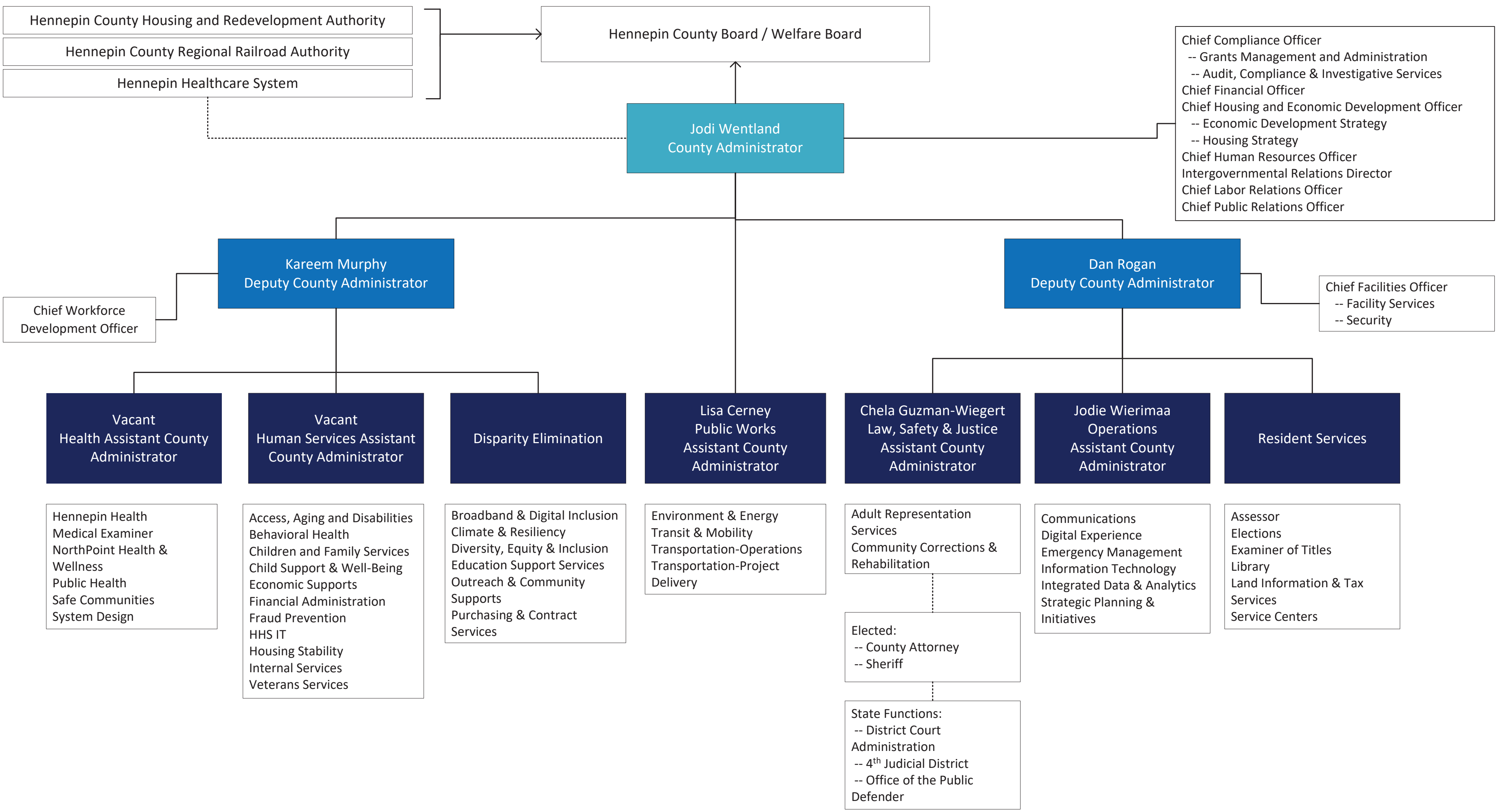
Operations												
Commissioners	4,441,751.0	4,401,826	(39,925)	(0.9%)	4,441,751	4,401,826	(39,925)	-0.9%	27.0	26.0	(1.0)	(3.7%)
County Administration	4,975,462.0	5,544,369	568,907	11.4%	4,581,962	5,150,869	568,907	12.4%	19.0	21.0	2.0	10.5%
Compliance	1,558,487.0	1,685,059.0	126,572	8.1%	1,558,487	1,685,059	126,572	8.1%	8.0	8.0	0.0	0.0%
Grants Management and Administration	2,408,553.0	2,433,577	25,024	1.0%	2,408,553	2,433,577	25,024	1.0%	14.0	14.0	0.0	0.0%
Strategic Planning and Initiatives	3,054,397.0	2,919,886	(134,511)	(4.4%)	3,054,397	2,919,886	(134,511)	-4.4%	18.0	18.0	0.0	0.0%
Integrated Data and Analytics	2,481,389.0	2,481,389	0	0.0%	2,456,389	2,456,389	0	0.0%	13.0	13.0	0.0	0.0%
Housing and Economic Development	35,878,718.0	20,571,520	(15,307,198)	(42.7%)	2,993,536	2,700,294	(293,242)	-9.8%	57.0	53.0	(4.0)	(7.0%)
Budget & Finance	19,878,857.0	20,314,080	435,223	2.2%	18,906,357	19,431,580	525,223	2.8%	98.1	97.1	(1.0)	(1.0%)
Facility Services	77,688,630.0	78,232,051	543,421	0.7%	65,187,707	65,221,341	33,634	0.1%	296.7	296.6	(0.1)	(0.0%)
Information Technology	5,674,259.0	5,787,823	113,564	2.0%	5,674,259	5,787,823	113,564	2.0%	25.1	23.1	(2.0)	(8.0%)
Human Resources	21,123,304.0	21,904,035	780,731	3.7%	21,053,304	21,834,035	780,731	3.7%	127.9	126.9	(1.0)	(0.8%)
Audit, Compliance and Investigations	4,776,815.0	4,862,239	85,424	1.8%	4,776,815	4,862,239	85,424	1.8%	25.7	24.7	(1.0)	(3.9%)
Emergency Management	3,310,366.0	3,245,779	(64,587)	(2.0%)	1,529,417	1,529,417	0	0.0%	15.5	15.5	0.0	0.0%
Communications	9,661,482.0	9,757,771	96,289	1.0%	9,039,050	9,124,891	85,841	0.9%	62.8	57.8	(5.0)	(8.0%)
Digital Experience	3,592,571.0	3,592,571	0	0.0%	3,592,571	3,592,571	0	0.0%	23.0	23.0	0.0	0.0%
Operations Administration	3,353,472.0	4,179,151	825,679	24.6%	3,353,472	4,179,151	825,679	24.6%	19.0	20.0	1.0	5.3%
General County Purposes	14,927,972.0	16,651,092	1,723,120	11.5%	9,562,582	9,012,992	(549,590)	-5.7%	0.0	-	0.0	0.0%
Subtotal: Operations Depts	**218,786,485.0**	**208,564,218**	**(10,222,267)**	(4.7%)	**164,170,609**	**166,323,940**	**2,153,331**	1.3%	**849.8**	**837.7**	**(12.1)**	**(1.4%)**
Contingency	3,604,377.0	10,000,000	6,395,623	177.4%	3,604,377	10,000,000	6,395,623	177.4%	0.0	-	0.0	0.0%
Debt Retirement (F70)	154,402,775	175,373,947	20,971,172	13.6%	108,000,000	129,000,000	21,000,000	19.4%	0.0	-	0.0	0.0%
Ballpark Debt Retirement (F79)	10,279,250	1,280,750	(8,998,500)	(87.5%)	0	0	0	0.0%	0.0	-	0.0	0.0%
Local Affordable Housing Aid Fund (F24)	0.0	0	0	0.0%	0	0	0	0.0%	0	-	0.0	0.0%
Ballpark Sales Tax Programs (F25)	2,703,000.0	2,863,464	160,464	5.9%	0	0	0	0.0%	0.0	-	0.0	0.0%
Operations Total	**389,775,887.0**	**398,082,379**	**8,306,492**	2.1%	**275,774,986**	**305,323,940**	**29,548,954**	**10.7%**	**849.8**	**837.7**	**(12.1)**	**(1.4%)**
Capital Improvements (F51 - F57)	568,447,769	365,910,350	(202,537,419)	(35.6%)	902,000	1,793,000	891,000	98.8%	0.0	-	0.0	0.0%
Total (w/o Internal Services)	**3,114,524,334**	**3,094,300,075**	**(20,224,259)**	(0.6%)	**1,197,219,639**	**1,278,683,623**	**81,463,984**	**6.8%**	**9,492.3**	**9,241.6**	**(250.7)**	**(2.6%)**

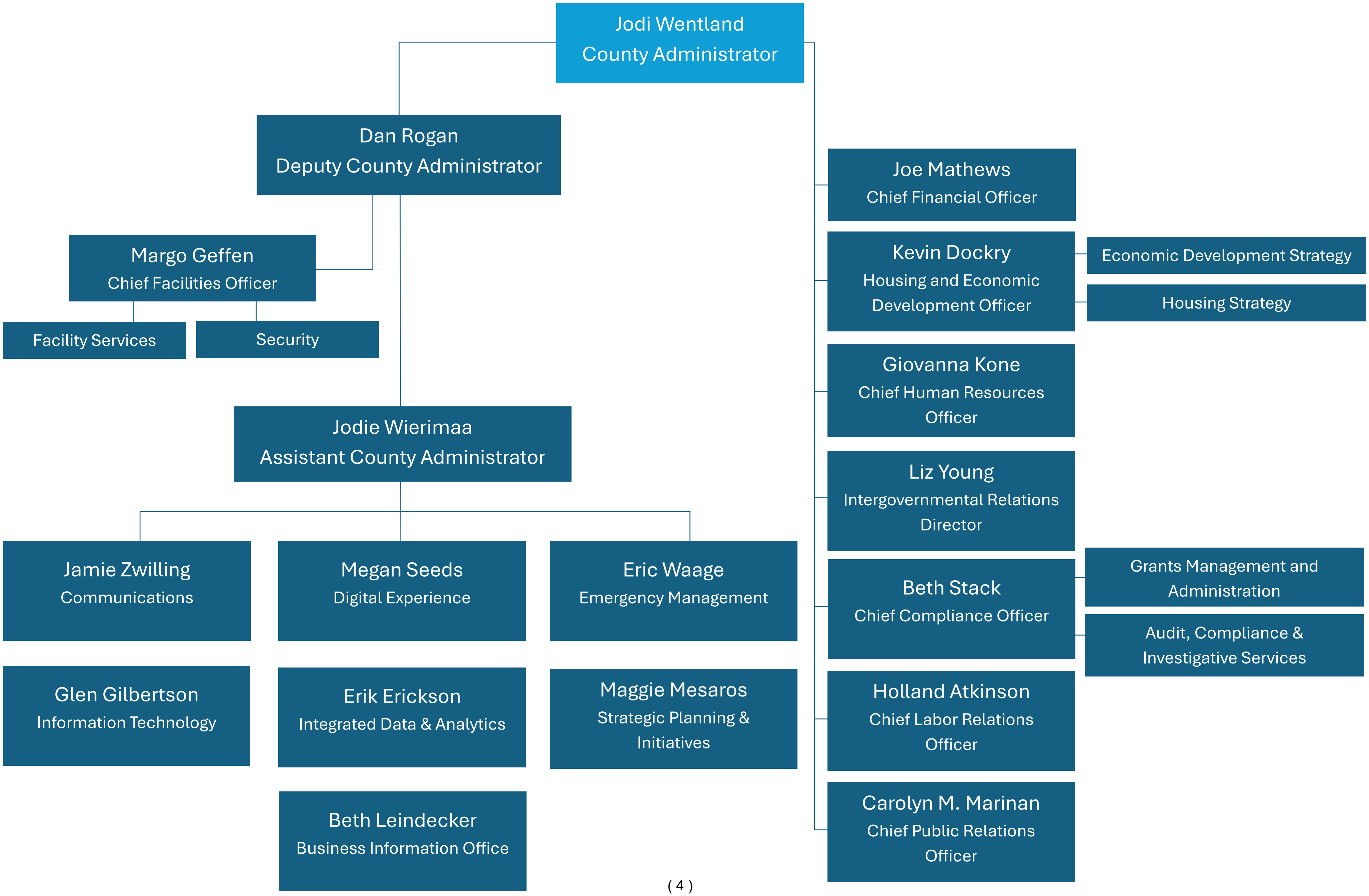
Hennepin County Organizational Chart



Organizational chart represents reporting relationships for assistant county administrators, chief officers and directors.

Last updated: 9/8/2025

Operations Line of Business



Executive Summary

Addressing Racism as a Public Health Crisis

Hennepin County recognizes racism as a public health crisis and as a root cause of the disparities facing county residents. The Operations line of business provides critical, foundational services and innovative programming that ensure our organization is efficient and effective in meeting the needs of residents.

Contributions to Disparity Elimination

Operations partners with departments in each line of business to create data-informed strategic plans and evaluate progress toward outcomes that eliminate disparities and create opportunities for residents. A key part of this work is the Enterprise Integrated Data System (EIDS) developed by Integrated Data Analytics (IDA). This system now incorporates data from 20+ county systems and enables strategic summary insights to measure and address disparities across county services while guiding data-informed strategies.

Strategic Planning and Initiatives (SPI) and IDA collaborate with partners to analyze equitable service outcomes across the county as part of strategic planning, with efforts underway in multiple departments including Housing Development, Public Health, and Adult Representation Services. In 2024, SPI ensured 100% of resident-facing strategic plans leveraged an equity analysis, led seven equity-focused initiatives, and integrated climate action goals into 80% of plans. This work guides us toward strategies that ensure every resident has the chance to thrive.

Operations departments also support funding across the disparity domains. In 2024, the county was awarded $75 million in discretionary grants, in response to submitting applications totaling $170 million in grant funding requests. Of the awarded amount, the funding supports the following top three disparity domains: $27.1M (36%) Health; $24.3M (32%) Connectivity and $9.5M (13%) Justice.

Connectivity

From physical spaces to digital platforms, operations departments make county services accessible to everyone. Communications, Digital Experience (DX), and Information Technology (IT) are driving the HennepinCounty.gov project, which will transform how residents connect with county programs, through a user focused, dynamic platform that reduces barriers and increases access.

Communications is coordinating investments in Black, Indigenous, and people of color focused media and advertising. These efforts ensure campaigns use culturally relevant strategies and help residents see themselves reflected in county programs and services. Highlights of past work include delivering more than 40 paid media campaigns reaching priority audiences across programs including: public health, elections, education, environment, and economic support. 45% of media buying was invested with BIPOC-owned media.

DX is committed to digital accessibility for all and partners with vendor and accessibility expert, WeCo, to provide accessibility training, audits, user testing with people living with disabilities, and consultative services. DX is committed to ensuring the county can meet the DOJ's Title II of the ADA rule on web accessibility by providing resources and training opportunities and communicating expectations and responsibilities to the lines of business.

Facility Services is advancing inclusive design across county buildings – updating signage and lighting, adding door openers, improving parking, and expanding access to all gender restrooms to ensure all residents and employees feel welcome and supported.

Employment

IT is opening doors to tech careers through partnerships with the county's Pathways program and creating internship opportunities to attract diverse candidates and inspire the next generation of county technologists. Through its internal mobility program, the IT department helped 13 employees in high-turnover roles gain experience in other IT positions, with several advancing to full-time roles within the department.

Facility Services continues to support employment through apprentices and Pathways programs in construction, building operations, engineering and security.

Housing

As one of several major organizations working to address affordable housing needs in the region, Hennepin County creates and preserves affordable housing through strategic investments and partnerships across a continuum of housing types according to income levels.

Nearly half of Black households (47%) and two out of five Indigenous households (39%) are housing cost burdened, compared to only one out of five white households (23%). Also compared to white households, Indigenous households are three times more likely and Black households are two and a half times more likely to be severely cost burdened, paying more than 50% of their income on housing. Rates of homeownership are also significantly less among households of color. While the county's overall homeownership rate for households with incomes over 50% of area median income (AMI) is 77%, 81% of white households own their own home, compared to 45% of Black households and 50% of Hispanic households.

Income

Facility Services is expanding income opportunities for diverse businesses and workforce pathways. Facility Services boosts BIPOC and women-owned vendor contracting, supporting diverse hiring of women and people of color. From January 1 through June 25, 2025, 27 of the 34 contracts Facility Services awarded have gone to SBEs (ESBE, SBE, SMBE, SWBE) totaling over $17.5 million dollars.

Racial disparities in economic opportunity are evident in rates of business ownership. As an example, people who identify as Black alone or in combination with one or more races represent 16% of Hennepin County's population but only an estimated 4.7% of employer firm owners. Hennepin County's economic development strategy centers on addressing these disparities by providing inclusive access to entrepreneurship as a pathway to wealth creation, and by equitably supporting entrepreneurs through all stages of growth, from startup to second stage.

Climate Action

The Operations line of business supports the county's climate action plan through careful management of county facilities and through the strategic support of projects across all lines of business. In collaboration with the Climate and Resiliency Department, SPI launched the Climate Action Impact Tool, designed to help departments align their work to climate action priorities and foundational strategies. The Climate and Resiliency Department also provides strategic advising to integrate climate goals into planning.

Strengthen individual and community resilience

Natural hazards remain the leading source of disasters, and climate change is making them more intense. They have an especially disruptive impact on underserved communities. Emergency Management works with partners to improve preparedness, provide timely warnings, maintain access to utilities and essential services and support recovery efforts. The department collects reliable, timely and granular local hazard data and partners with community to communicate, including via TPT now, the nation's first 24/7 TV channel to broadcast real-time emergency alerts in English, Spanish, Hmong and Somali.

In Housing and Economic Development, community investment programs aim to create more vibrant and walkable communities where people can access housing, jobs, services, and meet their daily needs without driving – and 83% of these investments have been strategically directed toward communities at the forefront of climate resilience—those most poised to benefit from proactive support and long-term sustainability efforts.

Transition to renewable energy and reduce energy use overall

The Energy Efficiency and Conservation Block Grant (EECBG) supports the county's climate action plan by reducing greenhouse gas emissions and improving energy efficiency through efforts such as the weatherization and electrification study of multi-unit residential buildings.

IT evaluates energy consumption as part of the selection criteria for the procurement of employee hardware, audio/visual equipment and networking appliances, and partners with vendors with recycling programs to ensure materials are reused and disposed of in an environmentally friendly way.

For years, Facility Services has implemented proven programs to optimize building operations and energy efficiency. These programs continue as department staff implement new strategies to meet the county climate action goals. In 2025, Facility Services made a significant contribution toward the reduction of greenhouse gas emissions in the county ensuring that the department is on track to meet the Hennepin County Climate Action Plan goal of 45% reduction of greenhouse gas emissions from 2010 levels by 2030.

- Facility Services is continuing its work to reduce building energy use by 3% annually through optimizing building operations and renewable energy investments. Its energy-saving programs made a measurable impact, moving the county closer to its goal of achieving a 45% reduction of greenhouse gas emissions from 2010 levels by 2030.
- The department is also advancing the county's transition to renewable energy by executing a multi-year solar installation plan to generate 4,834,954 kWh/year solar electricity, targeting 9% of our anticipated 2030 electric use. It also operates and is expanding geothermal systems and air-source heat pump systems countywide.

Design infrastructure, buildings, and properties to future climate conditions

Housing and Economic Development's home hazard reduction and home rehabilitation programs (i.e., Lead Hazard Reduction, Healthy Homes, and Community Development Block Grant) integrate home improvements to help mitigate disproportionate impacts associated with climate change.

The county also aims to divert at least 75% of construction and demolition waste from landfills, in county managed construction projects and throughout the community.

Build and maintain green infrastructure and sequester carbon

Facility Services is integrating sustainable landscapes to manage stormwater onsite, sequester carbon and reduce impervious surfaces in renovations and new construction. Additionally, it is facilitating installation of new public EV charging stations at county buildings. Currently, a multi-year plan for installing solar arrays is being implemented, too. Once all sites or those planned through 2026 are operational, Facility Services anticipates 4,834,954 kWh/year solar electricity generated, approximately 9% of the county's anticipated 2030 electric use total.

Prevent food waste and divert organic material from trash

Facility Services has expanded organics collection from 6 to 19 county facilities and is improving recycling access at all county facilities.

Decrease the heat island effect, especially in areas with highest vulnerability

Operations departments are helping the county better leverage Mesonet and other critical environmental datasets—such as those related to fire, flood, and extreme heat— to support equitable, data-informed climate responses. Emergency Management, SPI, and IDA are working together with other departments, to develop an integrated approach for understanding climate-related hazards, with a focus on disproportionately impacted communities.

Line of Business: Operations

- Board of Commissioners
- County Administration
- Grants Management and Admin
- Compliance
- Strategic Planning and Initiatives
- Integrated Data and Analytics
- Local Affordable Housing Aid
- Housing and Economic Development
- Office of Budget and Finance
- Facility Services
- Central Information Technology
- Human Resources
- Audit, Compliance, and Investigation Services
- Emergency Mgmt
- Communications
- Digital Experience
- Operations Administration
- General County Purposes
- Ballpark Sales Tax Revenues
- Debt Retirement

Line of Business Description:

The Operations program encompasses the policy making, administrative support and staff services necessary for the efficient and effective management of county programs. The Board of Commissioners, as the elected governing body of the county, establishes policies and programs, approves the annual budget, and appoints key officials. The County Administrator is responsible for advising the County Board and implementing approved policies and programs.

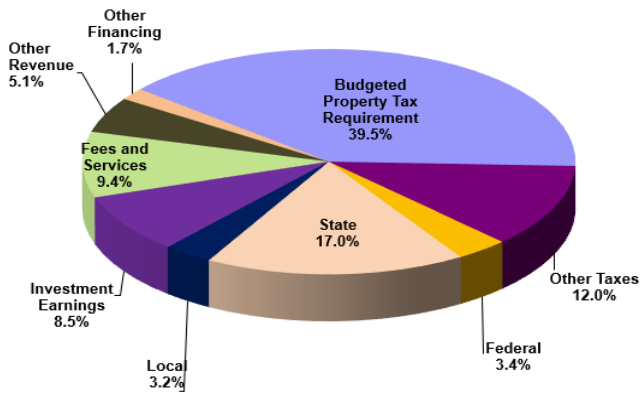
Revenue and Expenditure Information	2024 Actual	2025 Budget	2026 Budget
Budgeted Property Tax Requirement*	$172,163,786	$164,078,347	$191,210,728
Other Taxes	46,024,074	51,400,000	47,700,000
Federal	46,371,483	14,415,963	13,694,913
State	14,890,586	34,175,960	33,881,794
Local	12,625,315	12,848,488	12,912,688
Investment Earnings	67,364,862	34,000,000	34,000,000
Fees for Services	1,537,894	36,612,556	37,517,710
Other Revenue	42,754,553	38,630,484	20,257,642
Other Financing	-34,104,165	3,614,089	6,906,904
Total Revenues	**$369,628,387**	**$389,775,887**	**$398,082,379**
Personnel Services	$102,140,734	$114,836,844	$120,882,816
Commodities	2,617,852	2,241,064	2,491,883
Services	68,723,775	92,465,062	74,310,228
Public Aid Assistance	5,340,188	0	0
Capital Outlay	1,218,457	386,050	425,843
Other Charges	165,179,639	172,209,477	189,947,045
Grants	4,777,821	7,637,390	10,024,564
Other Financing Uses	87,262	0	0
Total Expenditures	**$350,085,728**	**$389,775,887**	**$398,082,379**
Budgeted Positions (Full-Time Equivalents)	**822.1**	**849.8**	**837.7**

** Reflects the adjusted property tax requirement budget, not actual property tax collections.*

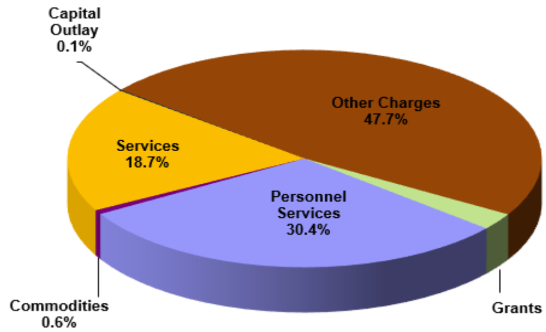
Note: Information on the Local Affordable Housing Aid (Fund 24) can be found in the Fund Summaries section.

Revenue and Expenditure Comparison

2026 Revenue



2026 Expenditures



Department Expenditure Summary:	2024 Actual	2025 Budget	2026 Budget
Board of Commissioners	3,639,587	4,441,751	4,401,826
County Administration	4,579,938	4,975,462	5,544,369
Grants Management and Admin	1,171,068	2,408,553	2,433,577
Compliance	1,367,644	1,558,487	1,685,059
Strategic Planning and Initiatives	2,426,129	3,054,397	2,919,886
Integrated Data and Analytics	2,196,196	2,481,389	2,481,389
Housing and Economic Development	21,028,856	35,878,718	20,571,520
Office of Budget and Finance	16,413,916	19,878,857	20,314,080
Facility Services	69,744,381	77,688,630	78,232,051
Central Information Technology	9,838,961	5,674,259	5,787,823
Human Resources	19,584,475	21,123,304	21,904,035
Audit, Compliance, and Investigation Services	4,476,728	4,776,815	4,862,239
Emergency Mgmt	2,847,152	3,310,366	3,245,779
Communications	9,312,040	9,661,482	9,757,771
Digital Experience	4,076,487	3,592,571	3,592,571
Operations Administration	2,951,831	3,353,472	4,179,151
General County Purposes	10,703,576	18,532,349	26,651,092
Ballpark Sales Tax Revenues	2,452,163	2,703,000	2,863,464
Local Affordable Housing Aid	0	0	0
Debt Retirement	161,274,601	164,682,025	176,654,697
Total Expenditures	**$350,085,728**	**$389,775,887**	**$398,082,379**

Budgeted Positions:	2024 Actual	2025 Budget	2026 Budget
Board of Commissioners	25.0	27.0	26.0
County Administration	17.0	19.0	21.0
Grants Management and Admin	3.0	14.0	14.0
Compliance	8.0	8.0	8.0
Strategic Planning and Initiatives	16.5	18.0	18.0
Integrated Data and Analytics	13.0	13.0	13.0
Housing and Economic Development	52.0	57.0	53.0
Office of Budget and Finance	94.1	98.1	97.1
Facility Services	296.7	296.7	296.6
Central Information Technology	27.1	25.1	23.1
Human Resources	127.9	127.9	126.9
Audit, Compliance, and Investigation Services	26.7	25.7	24.7
Emergency Mgmt	15.5	15.5	15.5
Communications	61.6	62.8	57.8
Digital Experience	23.0	23.0	23.0
Operations Administration	15.0	19.0	20.0
General County Purposes	0	0	0
Ballpark Sales Tax Revenues	0	0	0
Local Affordable Housing Aid	0	0	0
Debt Retirement	0	0	0
Budgeted Positions (Full-Time Equivalents)	**822.1**	**849.8**	**837.7**

Mission

The Board of Commissioners department represents the district offices for each elected County Commissioner, as well as the office for the Clerk to the Board

Department Description:

Hennepin County operates under the board of commissioner-administrator form of government. Policy making and legislative authority are vested in the seven-member board of commissioners by state statutes that apply to all county governments and other statutes that apply to Hennepin County only (Minnesota Statutes Chapter 383B). Board members are elected to four-year overlapping terms on a non-partisan basis.

Revenue and Expenditure Information	2024 Actual	2025 Budget	2026 Budget
Budgeted Property Tax Requirement*	$4,077,456	$4,441,751	$4,401,826
Other Taxes	0	0	0
Federal	0	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	0	0	0
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	0	0	0
Other Financing	0	0	0
Total Revenues	**$4,077,456**	**$4,441,751**	**$4,401,826**
Personnel Services	$3,327,264	$3,813,796	$3,868,480
Commodities	59,912	59,500	54,283
Services	178,455	211,300	234,230
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	73,956	357,155	244,833
Grants	0	0	0
Other Financing Uses	0	0	0
Total Expenditures	**$3,639,587**	**$4,441,751**	**$4,401,826**
Budgeted Positions (Full-Time Equivalents)	**25.0**	**27.0**	**26.0**

** Reflects the adjusted property tax requirement budget, not actual property tax collection.*

Mission

The mission of Hennepin County Administration is to implement County Board policies and state statutes, to promote county interests with other governmental agencies, and to provide direction to departments to achieve the county's overarching goals.

Department Description:

The Hennepin County Board of Commissioners creates county policy and administrative responsibility for carrying out county policy is delegated to the County Administrator. The county's vision statement, core values, and overarching goals guide departments as they direct, administer, plan, facilitate, assist and coordinate the services provided by all county departments.

Revenue and Expenditure Information	2024 Actual	2025 Budget	2026 Budget
Budgeted Property Tax Requirement*	$3,872,001	$4,581,962	$5,150,869
Other Taxes	0	0	0
Federal	17,601	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	213,000	393,000	393,000
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	160,025	500	500
Other Financing	0	0	0
Total Revenues	**$4,262,627**	**$4,975,462**	**$5,544,369**
Personnel Services	$3,361,799	$3,590,872	$4,146,069
Commodities	8,184	7,500	7,000
Services	1,125,209	1,282,940	1,318,000
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	84,745	94,150	73,300
Grants	0	0	0
Other Financing Uses	0	0	0
Total Expenditures	**$4,579,938**	**$4,975,462**	**$5,544,369**
Budgeted Positions (Full-Time Equivalents)	**17.0**	**19.0**	**21.0**

** Reflects the adjusted property tax requirement budget, not actual property tax collections.*

Mission

Grants Management & Administration leads the planning and coordination of county-wide grant development opportunities, establishes and directs the implementation of grant policies and procedures, and provides guidance, consultation, and advice on grant administration and management for the county.

Department Description:

The Grants Management and Administration (GMA) department is responsible for:

- Establishing organization-wide grants efforts and centralized review process.
- Directing operations that support grant administration and management functions.
- Designing and implementing lean processes for administering and managing grants to further build capacity and strengthen skills, knowledge, and experience.
- Supporting and providing guidance on grants to ensure optimal performance, compliance, and outcomes that reduce disparities and improve services to communities.
- Establishing county-wide grant policies and resources.
- Coordinating and managing interdepartmental grant projects to ensure the organization achieves its mission, values, and goals.
- Managing the Youth Activities Grants Program.

Revenue and Expenditure Information	2024 Actual	2025 Budget	2026 Budget
Budgeted Property Tax Requirement*	$494,170	$2,408,553	$2,433,577
Other Taxes	0	0	0
Federal	0	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	0	0	0
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	0	0	0
Other Financing	0	0	0
Total Revenues	**$494,170**	**$2,408,553**	**$2,433,577**
Personnel Services	$1,082,691	$2,288,091	$2,265,965
Commodities	1,689	1,000	1,850
Services	85,634	98,712	164,612
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	1,053	20,750	1,150
Grants	0	0	0
Other Financing Uses	0	0	0
Total Expenditures	**$1,171,068**	**$2,408,553**	**$2,433,577**
Budgeted Positions (Full-Time Equivalents)	**3.0**	**14.0**	**14.0**

** Reflects the adjusted property tax requirement budget, not actual property tax collections.*

Hennepin County
2026 Board Summary
Department Request with Administrator's Recommendations

Department: Grants Management and Administration

BUDGET DOLLARS

	Budget	Property Tax
2025 Approved Budget	**$2,385,709**	**$2,385,709**
Board and GMA Authorized Adjustments	22,844	22,844
Reorganization In/(Out)	-	-
2025 Adjusted Budget	**$2,408,553**	**$2,408,553**
2026 Department Requested Budget	**$2,433,577**	**$2,433,577**
Proposed Adjustments	0	0
2026 Proposed Budget	**$2,433,577**	**$2,433,577**
Percent change from 2025 Adj. Budget	**1.0%**	**1.0%**

STAFFING: FULL-TIME EQUIVALENT POSITIONS (FTEs)

2025 Number of Approved Total Positions	14.0
Board Authorized Adjustments	0.0
Reorganization In/(Out)	0.0
2025 Adjusted Number of Total Positions	14.0
2026 Department Request for Total Positions	**14.0**
Proposed Adjustments	-
2026 Budgeted Total Positions	**14.0**
Change from 2025 Adjusted Number of Total Positions	-

Significant Items:

The 2026 Grants Management and Administration (GMA) Department's proposed budget includes an overall increase of 1.0% or $25,024 in expenses compared to 2025 adjusted budget, as well as an overall increase in Property Tax for the same amount and percentage.

The most significant change to the budget is the annual fee for the Neighborly application reflecting a budget of $50,411 for software in 2026 compared to $548 in 2025 budget.

Of the 14 FTEs, one FTE has been held vacant since February 2025 to cover GMA's 2025 cost of Neighborly. GMA is proactively reducing costs and conserving resources by holding this position vacant for approximately 3.5 months in 2026 as reflected in vacancy factor in Personnel Services.

Department: Grants Management and Administration

Summary of Board Approved 2025 Budget and Adjustments

	Budget	Property Tax	FTE
Approved Budget: Res. No. 24-0373R1	$2,385,709	$2,385,709	14.0
1. 2025 Labor Agreement: Res. No. 25-0257	22,844	22,844	
2025 Adjusted Budget	**$2,408,553**	**$2,408,553**	**14.0**
2025 Total Reorganizations In/(Out)	**$0**	**$0**	**0.0**

2026 Proposed Budget

	Budget	Property Tax	FTE
Department Request	$2,433,577	$2,433,577	14.0
Proposed Adjustments			
1. No adjustments			
2026 Proposed Budget	**$2,433,577**	**$2,433,577**	**14.0**

Summary Of Proposed Adjustments:

There are no proposed adjustements as the department is under the guidance of 2% increase from the County Administration.

Hennepin County
2026 Board Summary
Department Request with Administrator's Recommendations

SUMMARY OF REVENUES AND EXPENDITURES

Department: Grants Management and Administration

	2024 Year-End Actuals	2025 Adjusted Budget	2026 Proposed	Amount Change	Percent Change
Property Tax	**$1,171,068**	**$2,408,553**	**$2,433,577**	**$25,024**	**1.0%**
Total Revenues With Property Tax	**$1,171,068**	**$2,408,553**	**$2,433,577**	$25,024	1.0%
Expenditures:					
Personnel Services	$1,082,691	$2,288,091	$2,265,965	($22,126)	-1.0%
Commodities	1,689	1,000	1,850	850	85.0%
Services	85,634	98,712	164,612	65,900	66.8%
Other Charges	1,053	20,750	1,150	(19,600)	-94.5%
Total Expenditures	**$1,171,068**	**$2,408,553**	**$2,433,577**	**$25,024**	**1.0%**
FTEs:					
Total FTEs	**13.0**	**14.0**	**14.0**	**0.0**	**0.0%**

Note: 2024 Actual FTEs represent the final pay period in 2024. Source: County Wide FTE Report

EXPLANATION OF SIGNIFICANT CHANGES IN REVENUE

Property Tax: The increase in Property Tax is primarily due to the purchase of the Neighborly Software application in Services offset by reductions in Personnel Services (vacancy factor) and Other Changes (conference and travel fees).

EXPLANATION OF SIGNIFICANT CHANGES IN SPENDING

Personnel Services: The decrease in Personnel Services is primarily due to a $39k vacancy factor, reflecting one vacant position remaining unfilled for three and a half months in 2026.

Commodities: No significant change.

Services: The increase in Services is mainly driven by the annual fee for the Neighborly application, and rising IT rates.

Other Charges: The $19k reduction in Other Charges is due to the complete elimination of budgeted amounts for Conference Registration Fees and Business/ Professional Travel.

Mission

Support, promote and oversee compliance with the rules and regulations that govern the County's work by leading the planning, coordination, and prioritization of compliance work across the organization.

Department Description:

Hennepin County Compliance provides leadership, coordination, and consultation to help County departments identify compliance needs and priorities; to support and consult on development of policies, programs, and training to promote compliance; and to promote coordination and partnership on compliance activities across departments, including clarifying roles and responsibilities.

Revenue and Expenditure Information	2024 Actual	2025 Budget	2026 Budget
Budgeted Property Tax Requirement*	$1,310,535	$1,558,487	$1,685,059
Other Taxes	0	0	0
Federal	0	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	0	0	0
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	0	0	0
Other Financing	0	0	0
Total Revenues	**$1,310,535**	**$1,558,487**	**$1,685,059**
Personnel Services	$1,099,637	$1,270,529	$1,388,239
Commodities	1,697	538	500
Services	257,039	281,420	283,020
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	9,270	6,000	13,300
Grants	0	0	0
Other Financing Uses	0	0	0
Total Expenditures	**$1,367,644**	**$1,558,487**	**$1,685,059**
Budgeted Positions (Full-Time Equivalents)	**8.0**	**8.0**	**8.0**

** Reflects the adjusted property tax requirement budget, not actual property tax collections.*

Department: Compliance

BUDGET DOLLARS

	Budget	Property Tax
2025 Approved Budget	**$200,000**	**$200,000**
Board and GMA Authorized Adjustments	57,963	57,963
Reorganization In/(Out)	1,300,524	1,300,524
2025 Adjusted Budget	**$1,558,487**	**$1,558,487**
2026 Department Requested Budget	**$1,677,259**	**$1,677,259**
Proposed Adjustments	7,800	7,800
2026 Proposed Budget	**$1,685,059**	**$1,685,059**
Percent change from 2025 Adj. Budget	**8.1%**	**8.1%**

STAFFING: FULL-TIME EQUIVALENT POSITIONS (FTEs)

2025 Number of Approved Total Positions	1.0
Board Authorized Adjustments	0.0
Reorganization In/(Out)	7.0
2025 Adjusted Number of Total Positions	8.0
2026 Department Request for Total Positions	**8.0**
Proposed Adjustments	-
2026 Budgeted Total Positions	**8.0**
Change from 2025 Adjusted Number of Total Positions	-

Significant Items:

The Compliance Department's proposed 2026 budget includes a total expense increase of $126,572, or 8.1%, compared to the adjusted 2025 budget. This amount is also reflected through an increase in Property Tax.

Based on recommendations from OBF, an additional $7,800 has been added to the department's requested budget. The requested budget includes the reorganization of HR Data Compliance team into Compliance, along with a transfer of budget authority from Human Resources to Compliance.

The proposed budget exceeding the 2% threshold is anticipated, as Compliance was established as a department in 2025, under the Chief Compliance Officer. It typically takes several budget cycles to reach an accurate funding level compared to other more established departments in the County. The increase is primarily driven by Personnel Services, which include salary adjustments, merit increases, and rising health insurance costs.

Department: Compliance

Summary of Board Approved 2025 Budget and Adjustments

	Budget	Property Tax	FTE
Approved Budget: Res. No. 24-0373R1	$200,000	$200,000	1.0
1. 2025 Labor Agreement: Res. No. 25-0257	57,963	57,963	
2025 Adjusted Budget	**$257,963**	**$257,963**	**1.0**

2025 Reorganizations In/(Out)

Program Reorganization In / Transfer Out	Budget	Property Tax	FTE
1. HR Data Compliance Division	1,300,524	1,300,524	7.0
2025 Total Reorganizations In/(Out)	**$1,300,524**	**$1,300,524**	**7.0**

2026 Proposed Budget

	Budget	Property Tax	FTE
Department Request	$1,677,259	$1,677,259	8.0
Proposed Adjustments			
1. Conference and Travel expenses added for Chief Compliance O	5,000	5,000	
2. Membership dues for Chief Compliance Officer	1,300	1,300	
3. Office Supplies and other Miscellaneous General	1,500	1,500	
2026 Proposed Budget	**$1,685,059**	**$1,685,059**	**8.0**

Summary Of Proposed Adjustments:

Given that the Compliance department was newly established in 2025, its budget was added later in the budget cycle and requires refinement. Modest allocations for conference registration fees, memberships and office supplies have been proposed to support the department's operational needs. These additions ensure the Chief Compliance Officer can maintain necessary professional credentials, including law licenses to continue providing compliance guidance to the County Administration and executive team.

Department	2025 Adjusted Budget	2026 Proposed Budget	Percent Change	TOTAL FTE 2025	2026
Compliance General	257,963	307,335	19.1%	1.0	1.0
Data Compliance	1,300,524	1,377,724	5.9%	7.0	7.0
TOTAL	**$1,558,487**	**$1,685,059**	**8.1%**	**8.0**	**8.0**

SUMMARY OF REVENUES AND EXPENDITURES

Department: Compliance

	2024 Year-End Actuals	2025 Adjusted Budget	2026 Proposed	Amount Change	Percent Change
Property Tax	**$1,367,644**	**$1,558,487**	**$1,685,059**	**$126,572**	**8.1%**
Total Revenues With Property Tax	**$1,367,644**	**$1,558,487**	**$1,685,059**	$126,572	8.1%
Expenditures:					
Personnel Services	$1,099,637	$1,270,529	$1,388,239	$117,710	9.3%
Commodities	1,697	538	500	(38)	-7.1%
Services	257,039	281,420	283,020	1,600	0.6%
Other Charges	9,270	6,000	13,300	7,300	121.7%
Total Expenditures	**$1,367,644**	**$1,558,487**	**$1,685,059**	**$126,572**	**8.1%**
FTEs:					
Total FTEs	**8.0**	**8.0**	**8.0**	**0.0**	**0.0%**

Note: 2024 Actual FTEs represent the final pay period in 2024. Source: County Wide FTE Report

EXPLANATION OF SIGNIFICANT CHANGES IN REVENUE

Property Tax: Changes in Property Tax are primarily driven by increases in Personnel Services of around $117,710 due to reclassification, general salary adjustments, merit increases and health insurance costs of nearly $117,710.

EXPLANATION OF SIGNIFICANT CHANGES IN SPENDING

Personnel Services: Increase of $117,710 in Personnel Services are **mainly** the results of the increases in Salaries and Wages and Health Insurance benefits.

Commodities: No significant changes.

Services: No significant changes.

Other Charges: Increase of 7,300 is mainly to account for membership dues, conference and travel added for the Compliance General division of Compliance department.

Mission

To drive enterprise strategic planning to align investments and advance strategic priorities of County government.

Department Description:

The Strategic Planning and Initiatives (SPI) Department was formed in 2022 to standardize strategic planning practices across Hennepin County, increase strategic alignment within county departments, and provide project consultation and support for key cross-departmental initiatives. SPI does this by facilitating and managing enterprise and departmental strategic planning processes and initiatives to help ensure the successful integration of data, projects, and investments into County-wide strategies.

Revenue and Expenditure Information	2024 Actual	2025 Budget	2026 Budget
Budgeted Property Tax Requirement*	$2,676,880	$3,054,397	$2,919,886
Other Taxes	0	0	0
Federal	0	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	0	0	0
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	0	0	0
Other Financing	0	0	0
Total Revenues	**$2,676,880**	**$3,054,397**	**$2,919,886**
Personnel Services	$2,169,389	$2,831,057	$2,699,546
Commodities	2,599	4,500	2,500
Services	230,441	181,940	189,390
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	23,701	36,900	28,450
Grants	0	0	0
Other Financing Uses	0	0	0
Total Expenditures	**$2,426,129**	**$3,054,397**	**$2,919,886**
Budgeted Positions (Full-Time Equivalents)	**16.5**	**18.0**	**18.0**

** Reflects the adjusted property tax requirement budget, not actual property tax collections.*

Department: Strategic Planning and Initatives

BUDGET DOLLARS

	Budget	Property Tax
2025 Approved Budget	**$3,027,240**	**$3,027,240**
Board and GMA Authorized Adjustments	27,157	27,157
2025 Adjusted Budget	**$3,054,397**	**$3,054,397**
2026 Department Requested Budget	**$3,049,886**	**$3,049,886**
Proposed Adjustments	(130,000)	(130,000)
2026 Proposed Budget	**$2,919,886**	**$2,919,886**
Percent change from 2025 Adj. Budget	**-4.4%**	**-4.4%**

STAFFING: FULL-TIME EQUIVALENT POSITIONS (FTEs)

2025 Number of Approved Total Positions	18.0
Board Authorized Adjustments	0.0
2025 Adjusted Number of Total Positions	18.0
2026 Department Request for Total Positions	**18.0**
Proposed Adjustments	-
2026 Budgeted Total Positions	**18.0**
Change from 2025 Adjusted Number of Total Positions	-

Significant Items:

The 2026 Proposed Budget of the Strategic Planning and Initiatives department includes a reduction in both expenditures and Property Tax of $134,511, or (4.4)% when compared to the 2025 Adjusted Budget.

A currently vacant FTE is proposed to be held vacant through 2026, but the position is not being eliminated.

Department: Strategic Planning and Initatives

Summary of Board Approved 2025 Budget and Adjustments

	Budget	Property Tax	FTE
Approved Budget: Res. No. 24-0373R1	$3,027,240	$3,027,240	18.0
1. 2025 Labor Agreement Resolution: 25-0257	27,157	27,157	
2025 Adjusted Budget	**$3,054,397**	**$3,054,397**	**18.0**

2026 Proposed Budget

	Budget	Property Tax	FTE
Department Request	**$3,049,886**	**$3,049,886**	18.0
Proposed Adjustments			
1. Increase vacancy factor for vacant FTE	($130,000)	($130,000)	0.0
2026 Proposed Budget	**$2,919,886**	**$2,919,886**	**18.0**

A currently vacant Principal Planning Analyst FTE is proposed to be held vacant through 2026, but the position is not being eliminated.

SUMMARY OF REVENUES AND EXPENDITURES

Department: Strategic Planning and Initatives

	2024 Year-End Actuals	2025 Adjusted Budget	2026 Proposed	Amount Change	Percent Change
Property Tax	**$2,426,129**	**$3,054,397**	**$2,919,886**	**($134,511)**	**-4.4%**
Revenues:					
Total Revenues	$0	$0	$0	$0	0.0%
Total Revenues With Property Tax	**$2,426,129**	**$3,054,397**	**$2,919,886**	($134,511)	-4.4%
Expenditures:					
Personnel Services	$2,169,389	$2,831,057	$2,699,546	($131,511)	-4.6%
Commodities	2,599	4,500	2,500	(2,000)	-44.4%
Services	230,441	181,940	189,390	7,450	4.1%
Other Charges	23,701	36,900	28,450	(8,450)	-22.9%
Total Expenditures	**$2,426,129**	**$3,054,397**	**$2,919,886**	**($134,511)**	**-4.4%**
FTEs:					
Total FTEs	**16.0**	**18.0**	**18.0**	**0.0**	**0.0%**

Note: 2024 Actual FTEs represent the final pay period in 2024. Source: County Wide FTE Report

EXPLANATION OF SIGNIFICANT CHANGES IN REVENUE

Property Tax: Strategic Planning and Initiatives (SPI) is entirely funded by property tax.

EXPLANATION OF SIGNIFICANT CHANGES IN SPENDING

Personnel Services: 93% of SPIs expenditure budget is for personnel services. The decrease in personnel services is primarily due establishing a vacancy factor for a currently vacant FTE. Other increases for general salary adjustments, merit and health insurance were offset by reduced funding for short-term staffing such as interns and fellows, and other one-time personnel cost adjustments.

Mission

Vision

Hennepin County consistently and effectively uses data to support decision-making at all levels of the organization as we work to serve residents.

Mission

IDA builds integrated data systems, identifies critical data insights, and creates supports for data-informed decision-making across Hennepin County to advance strategic priorities.

Department Description:

The **Integrated Data & Analytics** (IDA) department supports Hennepin County as a Data-Informed Organization, one that uses data consistently and effectively to support decision-making at all levels. The department accomplishes this by:

- Advancing the development and use of integrated data;
- Developing analyses that support enterprise initiatives and efforts that span multiple lines of business; and
- Building data literacy and the capacity to make data-informed decisions.

The IDA department comprises three teams:

1. Data Engineers. The data engineers develop the processes that integrate data from across county systems. They help advance the use of new data processing tools and techniques and support the county's approach to leveraging modern data architectures.
2. Data scientists. The data scientists analyze data to support key county strategies and initiatives. They analyze large amounts of complex data to help identify insights that drive innovation and support existing business processes and strategies.
3. Data strategists. The data strategists connect the dots between data and impact. They advance the county's capacity to use data through data literacy programming, data culture change efforts, and data-informed decision-making support.

Revenue and Expenditure Information	2024 Actual	2025 Budget	2026 Budget
Budgeted Property Tax Requirement*	$1,718,889	$2,456,389	$2,456,389
Other Taxes	0	0	0
Federal	1,030,050	0	0
State	25,000	25,000	25,000
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	0	0	0
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	0	0	0
Other Financing	0	0	0
Total Revenues	**$2,773,939**	**$2,481,389**	**$2,481,389**
Personnel Services	$1,852,018	$2,098,410	$2,160,737
Commodities	12,389	4,325	1,500
Services	280,915	322,154	278,832
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	50,874	56,500	40,320
Grants	0	0	0
Other Financing Uses	0	0	0
Total Expenditures	**$2,196,196**	**$2,481,389**	**$2,481,389**
Budgeted Positions (Full-Time Equivalents)	**13.0**	**13.0**	**13.0**

** Reflects the adjusted property tax requirement budget, not actual property tax collections.*

Department: Integrated Data and Analytics

BUDGET DOLLARS

	Budget	Property Tax
2025 Approved Budget	**$2,460,522**	**$2,435,522**
Board and GMA Authorized Adjustments	20,867	20,867
2025 Adjusted Budget	**$2,481,389**	**$2,456,389**
2026 Department Requested Budget	**$2,481,389**	**$2,456,389**
Proposed Adjustments	0	0
2026 Proposed Budget	**$2,481,389**	**$2,456,389**
Percent change from 2025 Adj. Budget	**0.0%**	**0.0%**

STAFFING: FULL-TIME EQUIVALENT POSITIONS (FTEs)

2025 Number of Approved Total Positions	13.0
Board Authorized Adjustments	0.0
Reorganization In/(Out)	0.0
2025 Adjusted Number of Total Positions	13.0
2026 Department Request for Total Positions	**13.0**
Proposed Adjustments	-
2026 Budgeted Total Positions	**13.0**
Change from 2025 Adjusted Number of Total Positions	-

Significant Items:

The 2026 Proposed Budget of the Integrated Data and Analytics (IDA) department includes no change to the expenditure total and property tax total for flat, or 0.0% increase when compared to the 2025 Adjusted Budget.

Increases in general salary adjustments, merit and health insurance were primarily offset by a reduction in software contracts and a reduction in training and conferences budgets.

Department: Integrated Data and Analytics

Summary of Board Approved 2025 Budget and Adjustments

	Budget	Property Tax	FTE
Approved Budget: Res. No. 24-0373R1	$2,460,522	$2,435,522	13.0
1. 2025 Labor Agreement Resolution: 25-0257	20,867	20,867	
2025 Adjusted Budget	**$2,481,389**	**$2,456,389**	**13.0**

2026 Proposed Budget

	Budget	Property Tax	FTE
Department Request	**$2,481,389**	**$2,456,389**	13.0
2026 Proposed Budget	**$2,481,389**	**$2,456,389**	**13.0**

There were no adjustments between the requested and proposed budgets.

SUMMARY OF REVENUES AND EXPENDITURES

Department: Integrated Data and Analytics

	2024 Year-End Actuals	2025 Adjusted Budget	2026 Proposed	Amount Change	Percent Change
Property Tax	**$1,141,146**	**$2,456,389**	**$2,456,389**	**$0**	**0.0%**
Revenues:					
Federal	$1,030,050	$0	$0	$0	0.0%
State	25,000	25,000	25,000	-	0.0%
Total Revenues	$1,055,050	$25,000	$25,000	$0	0.0%
Total Revenues With Property Tax	**$2,196,196**	**$2,481,389**	**$2,481,389**	$0	0.0%
Expenditures:					
Personnel Services	$1,852,018	$2,098,410	$2,160,737	$62,327	3.0%
Commodities	12,389	4,325	1,500	(2,825)	-65.3%
Services	280,915	322,154	278,832	(43,322)	-13.4%
Other Charges	50,874	56,500	40,320	(16,180)	-28.6%
Total Expenditures	**$2,196,196**	**$2,481,389**	**$2,481,389**	**$0**	**0.0%**
FTEs:					
Total FTEs	**11.9**	**13.0**	**13.0**	**0.0**	**0.0%**

Note: 2024 Actual FTEs represent the final pay period in 2024. Source: County Wide FTE Report

EXPLANATION OF SIGNIFICANT CHANGES IN REVENUE

Property Tax: The Integrated Data and Analytics (IDA) budget is almost entirely funded by property tax.

State: IDA receives $25,000 in state revenue for participating in the State Auditor's Performance Management System.

EXPLANATION OF SIGNIFICANT CHANGES IN SPENDING

Personnel Services: 87% of IDAs expenditure budget is for personnel services and the increase is driven by general salary adjustments, merit and health insurance.

Services: The decrease is primarily due to a decrease in a software contract.

Other Charges: The decrease is due to reductions in training and conference budgets.

Mission

Department Description:

This is a Special Revenue Fund for collections of revenues for the new Local Affordable Housing Aid from the 0.25% Metro Area Sales and Use Tax for Housing, (created by the 2023 Minnesota Session Law 2023, Chapter 37, Article 5) and the new Statewide Affordable Housing Aid, (created Minnesota Session Law 2023, Chapter 64, Section 24). This aid is to help the county develop and preserve affordable housing within the county and to keep families from losing housing and to help those experiencing homelessness find housing.

Revenue and Expenditure Information	2024 Actual	2025 Budget	2026 Budget
Budgeted Property Tax Requirement*	$0	$0	$0
Other Taxes	0	0	0
Federal	0	0	0
State	14,173,389	33,794,166	33,500,000
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	0	0	0
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	0	9,556,615	-7,928,162
Other Financing	-5,489,210	-43,350,781	-25,571,838
Total Revenues	**$8,684,179**	**$0**	**$0**
Personnel Services	$0	$0	$0
Commodities	0	0	0
Services	0	0	0
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	0	0	0
Grants	0	0	0
Other Financing Uses	0	0	0
Total Expenditures	**0**	**0**	**0**
Budgeted Positions (Full-Time Equivalents)	**0**	**0**	**0**

Department: Local Affordable Housing Aid

BUDGET DOLLARS

	Budget	Property Tax
2025 Approved Budget	**$0**	**$0**
Board and GMA Authorized Adjustments	-	-
Reorganization In/(Out)	-	-
2025 Adjusted Budget	**$0**	**$0**
2026 Department Requested Budget	**$0**	**$0**
Proposed Adjustments	-	-
2026 Proposed Budget	**$0**	**$0**
Percent change from 2025 Adj. Budget	**0.0%**	**0.0%**

STAFFING: FULL-TIME EQUIVALENT POSITIONS (FTEs)

2025 Number of Approved Total Positions	-
Board Authorized Adjustments	0.0
Reorganization In/(Out)	0.0
2025 Adjusted Number of Total Positions	0.0
2026 Department Request for Total Positions	**0.0**
Proposed Adjustments	-
2026 Budgeted Total Positions	**-**
Change from 2025 Adjusted Number of Total Positions	-

Significant Items:

There are no budgeted expenditures within the Local Affordable Housing Aid (LAHA) fund.

LAHA is funded through a 0.25 percent Metro Area Sales and Use Tax for Housing and the Statewide Affordable Housing Aid that were approved by the 2023 Legislature.

Revenues are received into Fund 24 and disbursed as interfund transfers to departments as expenses are incurred.

In 2026, LAHA will support the following departments:

Housing and Economic Development - $3 million

Land, Information, and Tax Services - $2 million

Human Services and Public Health - $19.1 million

Hennepin County Housing and Redevelopment Authority - $1.4 million

There are no proposed adjustments to the department's requested budget for 2026.

Department: Local Affordable Housing Aid

Summary of Board Approved 2025 Budget and Adjustments

	Budget	Property Tax	FTE
Approved Budget: Res. No. 24-0373R1	$0	$0	0.0
2025 Adjusted Budget	**$0**	**$0**	**0.0**

2026 Proposed Budget

	Budget	Property Tax	FTE
Department Request	**$0**	**$0**	0.0
Proposed Adjustments			
2026 Proposed Budget	**$0**	**$0**	**0.0**

There are no proposed adjustments to the department's requested budget for 2026.

Hennepin County
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SUMMARY OF REVENUES AND EXPENDITURES

Dept: Local Affordable Housing Aid

	2024 Actual	2025 Adjusted Budget	2026 Proposed Budget	2025-2026 Budget Amount Change	Percent Change
State Revenues	$14,168,006	$33,794,166	$33,500,000	($294,166)	-0.9%
Use of (Add to) Fund Balance	(8,678,796)	9,556,615	(7,928,162)	(17,484,777)	-183.0%
TOTAL REVENUES	**$5,489,210**	**$43,350,781**	**$25,571,838**	**($17,778,943)**	**-41.0%**
Transfers to General Fund					
Repair + Grow (HED) - one-time	-	$17,313,956	$3,000,000	($14,313,956)	-82.7%
Housing Rehabilitation (LITS) - ongoing	-	2,000,000	2,000,000	-	0.0%
Transfers to Human Services Fund					
Eviction Prevention - ongoing	5,489,210	5,000,000	5,000,000	-	0.0%
24/7 Shelter - ongoing	-	9,000,000	9,000,000	-	0.0%
Family Shelter Overflow - one-time	-	-	4,500,000	4,500,000	0.0%
Supportive Housing - ongoing	-	-	662,105	662,105	0.0%
Transfers to HCHRA					
Supportive Housing - one-time	-	7,836,825	-	(7,836,825)	-100.0%
Affordable Rental & Homeownership - one-time	-	2,200,000	-	(2,200,000)	-100.0%
Homeownership Preservation - ongoing	-	-	1,409,733	1,409,733	0.0%
TOTAL TRANSFERS OUT	**5,489,210**	**$43,350,781**	**$25,571,838**	**($17,778,943)**	**-41.0%**

Mission

Housing and Economic Development builds and strengthens communities by developing quality, affordable housing and creating healthy built environments that provide transportation choices and community connections, attract investment and create jobs.

Department Description:

Housing and Economic Development focuses on investing local, regional, county, state and federal resources in partnership with public and private partners to provide a full range of housing choices, housing rehabilitation, and lead-safe housing and to create and provide access to jobs and build long-term community value. It is organized into three areas:

- Administration
- Housing Development and Finance
- Community and Economic Development

Revenue and Expenditure Information	2024 Actual	2025 Budget	2026 Budget
Budgeted Property Tax Requirement*	$2,878,733	$2,993,536	$2,700,294
Other Taxes	0	0	0
Federal	17,385,821	11,778,963	11,178,963
State	0	138,794	138,794
Local	186,905	100,000	100,000
Investment Earnings	0	0	0
Fees for Services	30,050	25,000	25,000
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	2,081,045	3,428,469	3,428,469
Other Financing	0	17,413,956	3,000,000
Total Revenues	**$22,562,554**	**$35,878,718**	**$20,571,520**
Personnel Services	$5,679,496	$7,890,379	$7,800,418
Commodities	27,451	18,950	17,650
Services	9,525,634	27,880,214	12,665,877
Public Aid Assistance	5,292,558	0	0
Capital Outlay	0	0	0
Other Charges	503,717	89,175	87,575
Grants	0	0	0
Other Financing Uses	0	0	0
Total Expenditures	**$21,028,856**	**$35,878,718**	**$20,571,520**
Budgeted Positions (Full-Time Equivalents)	**52.0**	**57.0**	**53.0**

** Reflects the adjusted property tax requirement budget, not actual property tax collections.*

Hennepin County
2026 Board Summary
Department Request with Administrator's Recommendations

Department: Housing and Economic Development

BUDGET DOLLARS

	Budget	Property Tax
2025 Approved Budget	**$35,199,990**	**$2,914,808**
Board and GMA Authorized Adjustments	678,728	78,728
2025 Adjusted Budget	**$35,878,718**	**$2,993,536**
2026 Department Requested Budget	**$17,924,634**	**$3,053,408**
Proposed Adjustments	2,646,886	(353,114)
2026 Proposed Budget	**$20,571,520**	**$2,700,294**
Percent change from 2025 Adj. Budget	**-42.7%**	**-9.8%**

STAFFING: FULL-TIME EQUIVALENT POSITIONS (FTEs)

2025 Number of Approved Total Positions	57.0
Board Authorized Adjustments	0.0
Reorganization In/(Out)	0.0
2025 Adjusted Number of Total Positions	57.0
2026 Department Request for Total Positions	**57.0**
Proposed Adjustments	(4.0)
2026 Proposed Budget Total Positions	**53.0**
Change from 2025 Adjusted Number of Total Positions	(4.0)

Significant Items:

The 2026 Housing and Economic Development (HED) budget is part of a comprehensive countywide plan using Local Affordable Housing Aid.

HED's decrease to its overall budget is due to the one-time Repair + Grow program ending and the reduction of a federal Healthy Homes Grant in 2026.

Three adjustments to the department's requested budget are proposed:

1) Reduce $626,586 and 4.0 FTE for vacant, property-tax funded positions,

2) Reduce $313,472 in vacancy factor since all budgeted positions will be filled in 2026,

3) Reduce contingency consulting services by $40,000,

4) Add $3 million interfund revenue transfer of Local Affordable Housing Aid to support existing Repair + Grow contracts that may be delayed until Q1, 2026.

.

Department: Housing and Economic Development

Summary of Board Approved 2025 Budget and Adjustments

	Budget	Property Tax	FTE
Approved Budget: Res. No. 24-0373R1	$35,199,990	$2,914,808	57.0
1. Res. 25-0038 Healthy Homes Grant	600,000	-	-
2. Res. 25-0257 Labor Agreement Adjustment	78,728	78,728	-
2025 Adjusted Budget	**$35,878,718**	**$2,993,536**	**57.0**

2026 Proposed Budget

	Budget	Property Tax	FTE
Department Request	$17,924,634	$3,053,408	57.0
Proposed Adjustments			
1. Reduce 2.0 vacant FTE (Pr Plan Analyst, Sr Plan Analyst)	(280,137)	(280,137)	(2.0)
2. Reduce 1.0 vacant FTE (Pr Accountant)	(166,039)	(166,039)	(1.0)
3. Reduce 1.0 vacant FTE (Economic Development Manager)	(180,410)	(180,410)	(1.0)
4. Remove vacancy factor	313,472	313,472	-
5. Reduce contingency consulting services	(40,000)	(40,000)	-
6. Existing Repair + Grow contracts	3,000,000	-	-
2026 Proposed Budget	**$20,571,520**	**$2,700,294**	**53.0**

Summary of Recommendations:
Due to eligible cost restrictions on Local Affordable Housing Aid, several authorized FTE (Res. 24-0146) were left unfunded and vacant in 2024. HED requested and received property tax to fund these FTE in 2025, but vacancies remain in 2025. The budget proposes reducing 4.0 vacant positions and utilizing existing staff to continue department programming.

Vacancy factor accounts for budget and property tax savings due to positions that are held vacant for a whole or partial year. With the reduction of vacant positions, vacancy factor is not applicable to HED's budget. The number of actual FTE will match the number of budgeted FTE for 2026.

HED utilizes consultants when specific expertise is needed; for example, consultant contracts were procured to review the RFP for the Repair + Grow program. No contracts are currently planned for 2026, so the budget proposes reducing the contingency consulting services by about 50%.

The Repair + Grow program, funded with Local Affordable Housing Aid, awarded 9 contracts and has fully encumbered $17.3 million in 2025. As of June 2025, HED has reimbursed developers for $3.8 million (22%) of these contracts. It is challenging to predict when an external awardee will submit documentation for reimbursement, so OBF recommends authorizing an interfund transfer of $3 million using Local Affordable Housing Aid funds in the 2026 budget to support existing contracts that may experience delayed invoicing.

Department	2025 Adjusted Budget	2026 Proposed Budget	Percent Change	TOTAL FTE 2025	TOTAL FTE 2026
Finance and Administration	1,733,844	1,700,719	-1.9%	10.0	9.0
Economic Development	3,474,008	3,134,924	-9.8%	20.0	19.0
Housing Development and Finance	30,670,866	15,735,877	-48.7%	27.0	25.0
TOTAL	**$35,878,718**	**$20,571,520**	**-42.7%**	**57.0**	**53.0**

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SUMMARY OF REVENUES AND EXPENDITURES

Department: Housing and Economic Development

	2024 Year-End Actuals	2025 Adjusted Budget	2026 Proposed Budget	Amount Change	Percent Change
Property Tax	**$1,345,035**	**$2,993,536**	**$2,700,294**	**($293,242)**	**-9.8%**
Revenues:					
Federal	$17,385,821	$11,778,963	$11,178,963	($600,000)	-5.1%
State	-	138,794	138,794	-	0.0%
Local	186,905	100,000	100,000	-	0.0%
Fees for Services	30,050	25,000	25,000	-	0.0%
All Other Revenues	2,081,045	3,428,469	3,428,469	-	0.0%
Total Revenues	$19,683,821	$15,471,226	$14,871,226	($600,000)	-3.9%
Total Revenues With Property Tax	**$21,028,856**	**$18,464,762**	**$17,571,520**	($893,242)	-4.8%
Expenditures:					
Personnel Services	$5,679,496	$7,890,379	$7,800,418	($89,961)	-1.1%
Commodities	27,451	18,950	17,650	(1,300)	-6.9%
Services	9,525,634	27,880,214	12,665,877	(15,214,337)	-54.6%
Public Aid Assistance	5,292,558	-	-	-	-
Capital Outlay	-	-	-	-	-
Other Charges	503,717	89,175	87,575	(1,600)	-1.8%
Total Expenditures	**$21,028,856**	**$35,878,718**	**$20,571,520**	**($15,307,198)**	**-42.7%**
Other Financing					
Other Financing Sources	-	17,413,956	3,000,000	(14,413,956)	-83%
Other Financing Uses	-	-	-	-	-
Total Other	**$0**	**17,413,956**	**3,000,000**	**(14,413,956)**	**-82.8%**
FTEs:					
Permanent	49.0	57.0	53.0	(4.0)	-7.0%
Limited Duration	1.0	-	-	-	-
Total FTEs	**50.0**	**57.0**	**53.0**	**(4.0)**	**-7.0%**

Note: 2024 Actual FTEs represent the annual average. Source: County Wide FTE Report

EXPLANATION OF SIGNIFICANT CHANGES IN REVENUE

Property Tax: Proposed reductions of 4.0 vacant, property-tax funded FTE and vacancy factor, and a reduction in contingency consulting services contribute to the decrease in property tax requirement 9.8% from 2025.

Federal: HED budgeted the same amount of federal funding for 2026 as it did for 2025, with the exception of a Lead Hazard Control/Healthy Homes Grant that is not expected for 2026 ($600,000).

Other Revenues: HED receives $3.3 million from the Hennepin County Housing and Redevelopment Authority for administrative services.

Other Financing Sources: The one-time Repair + Grow program was supported by Local Affordable Housing Aid revenue transfers in 2025 ($17,313,956). Another one-time program for the Destination Management study was supported by transferred revenues from the Hennepin County Housing and Redevelopment Authority. These programs will not continue in 2026. The budget proposes a $3 million increase for any Repair + Grow awardees that may

EXPLANATION OF SIGNIFICANT CHANGES IN SPENDING

Commodities: Modest reductions in consulting, landscaping maintenance, parking, food and beverage, and conferences and travel are reduced in part to offset an increase in network services.

Services: The one-time Repair + Grow program was supported by Local Affordable Housing Aid revenue transfers in 2025. This program will not continue in 2026 ($17,413,956). The budget proposes an increase of $3 million for any delayed invoices in 2026.

Costs for the Healthy Homes Grant and the one-time costs for the Destination Management study are also discontinued. Imaging Services expenditures continue to decrease as part of the ongoing department scanning project progresses ($150,900).

Mission

Ensure sound credit conditions, working capital and overall financial health within Hennepin County by supporting strategic objectives through leveraging technology, effective management of financial and human resource systems and services, as well as Hennepin County's commitment to equal opportunity, affirmative action, diversity and inclusion.

Department Description:

The Office of Budget and Finance (OBF) is organized into the following two divisions:

The Finance, Budget Analysis and Accounting division performs budget preparation and analysis, revenue and expenditure forecasting, legislative analysis, treasury services, and accounting services. Additionally, OBF performs risk management in cooperation with the County Attorney's Office to monitor and control the financial and operational risk for Hennepin County.

The APEX Service Center provides production and user support for Hennepin County's PeopleSoft Enterprise Resource Planning (ERP) system. This ERP system provides the county's financial and human resources systems.

Revenue and Expenditure Information	2024 Actual	2025 Budget	2026 Budget
Budgeted Property Tax Requirement*	$17,216,211	$18,906,357	$19,431,580
Other Taxes	0	0	0
Federal	151,068	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	599,721	607,500	517,500
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	265,853	365,000	365,000
Other Financing	237,371	0	0
Total Revenues	**$18,470,223**	**$19,878,857**	**$20,314,080**
Personnel Services	$13,777,253	$15,806,749	$16,394,759
Commodities	27,655	76,600	26,590
Services	1,890,497	3,688,258	3,609,060
Public Aid Assistance	-7,240	0	0
Capital Outlay	0	0	0
Other Charges	725,751	307,250	283,671
Grants	0	0	0
Other Financing Uses	0	0	0
Total Expenditures	**$16,413,916**	**$19,878,857**	**$20,314,080**
Budgeted Positions (Full-Time Equivalents)	**94.1**	**98.1**	**97.1**

** Reflects the adjusted property tax requirement budget, not actual property tax collections.*

Hennepin County
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Department: Office of Budget and Finance

BUDGET DOLLARS

	Budget	Property Tax
2025 Approved Budget	**$19,714,377**	**$18,741,877**
Board and GMA Authorized Adjustments	164,480	164,480
Reorganization In/(Out)	-	-
2025 Adjusted Budget	**$19,878,857**	**$18,906,357**
2026 Department Requested Budget	**$20,436,100**	**$19,553,600**
Proposed Adjustments	(122,020)	(122,020)
2026 Proposed Budget	**$20,314,080**	**$19,431,580**
Percent change from 2025 Adj. Budget	**2.2%**	**2.8%**

STAFFING: FULL-TIME EQUIVALENT POSITIONS (FTEs)

2025 Number of Approved Total Positions	98.1
Board Authorized Adjustments	0.0
Reorganization In/(Out)	0.0
2025 Adjusted Number of Total Positions	98.1
2026 Department Request for Total Positions	**98.1**
Proposed Adjustments	(1.0)
2026 Budgeted Total Positions	**97.1**
Change from 2025 Adjusted Number of Total Positions	(1.0)

Significant Items:

The Office of Budget and Finance's proposed budget for 2026 reflects an overall increase of $435,223 (2.2%) compared to the adjusted 2025 budget. Property Tax revenue is projected to rise by $525,223 (2.8%).

The increase in property tax is primarily due to Personnel Services expenses, which include general salary adjustments, merit increases, and fringe benefits. Meanwhile, all other expenditure categories show reductions, highlighting the department’s commitment to controlling operational costs.

Department: Office of Budget and Finance

Summary of Board Approved 2025 Budget and Adjustments

	Budget	Property Tax	FTE
Approved Budget: Res. No. 24-0373R1	$19,714,377	$18,741,877	98.1
1.	164,480	164,480	
2025 Adjusted Budget	**$19,878,857**	**$18,906,357**	**98.1**

2026 Proposed Budget

	Budget	Property Tax	FTE
Department Request	$20,436,100	$19,553,600	98.1
Proposed Adjustments			
1. Eliminate 1 FTE Accountant position	(122,020)	(122,020)	(1.0)
2026 Proposed Budget	**$20,314,080**	**$19,431,580**	**97.1**

Summary Of Proposed Adjustments:
OBF has approved the prioritized reduction of one FTE, Accountant, position in the Accounting and Finance division. This proposed change will reduce the department's total FTE count from 98.1 in 2025 to 97.1.

Department	2025 Adjusted Budget	2026 Proposed Budget	Percent Change	TOTAL FTE 2025	2026
OBF Finance and Accounting	6,542,579	6,857,528	4.8%	37.0	36.0
APEX	13,336,278	13,456,552	0.9%	61.1	61.1
TOTAL	**$19,878,857**	**$20,314,080**	**2.2%**	**98.1**	**97.1**

Hennepin County
2026 Board Summary
Department Request with Administrator's Recommendations

SUMMARY OF REVENUES AND EXPENDITURES

Department: Office of Budget and Finance

	2024 Year-End Actuals	2025 Adjusted Budget	2026 Proposed	Amount Change	Percent Change
Property Tax	**$15,159,904**	**$18,906,357**	**$19,431,580**	**$525,223**	**2.8%**
Revenues:					
Federal	$151,068	$0	$0	$0	0.0%
Fees for Services	599,721	607,500	517,500	(90,000)	-14.8%
All Other Revenues	265,853	365,000	365,000	$0	0.0%
Total Revenues	$1,016,641	$972,500	$882,500	($90,000)	-9.3%
Total Revenues With Property Tax	**$16,176,545**	**$19,878,857**	**$20,314,080**	$435,223	2.2%
Expenditures:					
Personnel Services	$13,777,253	$15,806,749	$16,394,759	$588,010	3.7%
Commodities	27,655	76,600	26,590	(50,010)	-65.3%
Services	1,890,497	3,688,258	3,609,060	(79,198)	-2.1%
Other Charges	725,751	307,250	283,671	(23,579)	-7.7%
Total Expenditures	**$16,413,916**	**$19,878,857**	**$20,314,080**	**$435,223**	**2.2%**
Other Financing					
Other Financing Sources	237,371	-	-	-	0%
Total Other	**$237,371**	**-**	**-**	**-**	**0.0%**
FTEs:					
Total FTEs	**83.0**	**98.1**	**97.1**	**(1.0)**	**-1.0%**

Note: 2024 Actual FTEs represent the final pay period in 2024. Source: County Wide FTE Report

EXPLANATION OF SIGNIFICANT CHANGES IN REVENUE

Property Tax: The increase in Property Tax is primarily due to a reduction in the "Fees for Services". This decrease stems from lower investment fees caused by declining cash balances and market returns.

Fees For Services: Revenue from Fees for Services is expected to decline due to anticipated lower investment income.

All Other Revenues: There is no change in the annual US Bank rebate payments from the P-card and Payment Plus programs, or in the payments received from the Municipal Building Commission for payroll processing.

EXPLANATION OF SIGNIFICANT CHANGES IN SPENDING

Personnel Services:
The increase of $588k in Personnel Services is due to general salary adjustments, merit increases, rising health insurance costs, and market rate adjustments.

- Salaries and Wages increased by approximately $697K
- Health Insurance costs rose by approximately $82K

These increases are partially offset by a budgeted vacancy factor increase of $140k by committing to keeping 3 positions open through 2026.

Commodities:
The decrease in non-capitalized software expenses is primarily due to relocating the Bloomberg Anywhere Terminal from the Commodities category to Services, aligning the budget with actuals.

Services:
Service expenses declined, largely due to cost savings recognized by APEX:

- $132K saved from IT network services
- $18K saved from software maintenance and repair

These reductions are partially offset by moderate increases in expenses for Printing Services, IT data center resources, rental equipment, and other related services.

Other Charges: Decreases in this category are due to a $7K reduction in Online Subscriptions and a $15K reduction in IT Technical Skills Training.

Mission

Mission
We design, procure, construct, maintain and secure Hennepin County spaces for visitors, residents, and employees.

Vision
Thoughtful Spaces - Successfully connecting people to services.

Department Description:

Department Description:

The Facility Services Department provides a full range of support for county programs and services.

The department:

- Identifies capital needs
- Develops and manages new construction and renovation projects
- Operates and maintains buildings
- Facilitates a safe environment for residents and employees
- Manages all real estate functions
- Aligns work to county disparity reduction and climate action goals

Revenue and Expenditure Information	2024 Actual	2025 Budget	2026 Budget
Budgeted Property Tax Requirement*	$60,556,551	$65,187,707	$65,221,341
Other Taxes	0	0	0
Federal	241,291	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	624,144	7,145,917	5,727,972
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	12,372,979	5,355,006	7,282,738
Other Financing	23,155	0	0
Total Revenues	**$73,818,120**	**$77,688,630**	**$78,232,051**
Personnel Services	$29,530,022	$32,884,680	$35,997,587
Commodities	1,405,908	1,561,241	1,954,634
Services	37,194,043	41,396,625	38,427,061
Public Aid Assistance	0	0	0
Capital Outlay	29,160	177,000	206,300
Other Charges	1,497,985	1,669,084	1,646,469
Grants	0	0	0
Other Financing Uses	87,262	0	0
Total Expenditures	**$69,744,381**	**$77,688,630**	**$78,232,051**
Budgeted Positions (Full-Time Equivalents)	**296.7**	**296.7**	**296.6**

** Reflects the adjusted property tax requirement budget, not actual property tax collections.*

Department: Facility Services

BUDGET DOLLARS

	Budget	Property Tax
2025 Approved Budget	**$77,254,663**	**$64,753,740**
Board and GMA Authorized Adjustments	433,967	433,967
2025 Adjusted Budget	**$77,688,630**	**$65,187,707**
2026 Department Requested Budget	**$79,651,051**	**$66,491,341**
Proposed Adjustments	(1,419,000)	(1,270,000)
2026 Proposed Budget	**$78,232,051**	**$65,221,341**
Percent change from 2025 Adj. Budget	**0.7%**	**0.1%**

STAFFING: FULL-TIME EQUIVALENT POSITIONS (FTEs)

2025 Number of Approved Total Positions	296.7
2025 Adjusted Number of Total Positions	296.7
2026 Department Request for Total Positions	**296.6**
Proposed Adjustments	-
2026 Budgeted Total Positions	**296.6**
Change from 2025 Adjusted Number of Total Positions	(0.1)

Significant Items:

The 2026 Proposed Budget of the Facility Services Department includes an overall increase in expenses of about $500,000, or 0.7% from 2025, as well as an increase in Property Tax of about $34,000 or 0.1% from 2025.

Many of the increasing expenses were offset by other decreasing expenses and increases in revenues.

Personnel services increases for cost of living, merit and benefits totaled $2.1 million. Other increases include $1.0 million for a reduction in vacancy factor, $400,000 for commodities, 300,000 for building maintenance and repair, $300,000 for equipment, $300,000 for heating/steam and $300,000 for chilled water.

Offsetting decreases include savings from closed buildings such as FJC for $400,000, Southdale for $600,000 and the former County Home School for $400,000. A decrease in contracted security expense results in $500,000 savings.

The proposed budget also includes a $1.2 million reduction in janitorial services. Facility services will manage this reduction so there is little impact to public facing areas.

Offsetting revenue increases include parking fees and Human Services center reimbursement for security

Department: Facility Services

Summary of Board Approved 2025 Budget and Adjustments

	Budget	Property Tax	FTE
Approved Budget: Res. No. 24-0373R1	$77,254,663	$64,753,740	296.7
1. 2025 Labor Agreement Resolution: 25-0257	433,967	433,967	
2025 Adjusted Budget	**$77,688,630**	**$65,187,707**	**296.7**

2026 Proposed Budget

	Budget	Property Tax	FTE
Department Request	**$79,651,051**	**$66,491,341**	296.6
Proposed Adjustments			
1. Reduce cleaning with focus on non-public facing areas	(1,219,000)	(1,070,000)	
2. Reduce budget for body cameras	(200,000)	(200,000)	
2026 Proposed Budget	**$78,232,051**	**$65,221,341**	**296.6**

Summary Of Proposed Adjustments:

Cleaning reduction: Cleaning includes general janitorial services such as for cleaning floors, windows, carpeting, upholstery, and walls. Facility Services will manage this $1.2 million proposed reduction so there is little impact to public facing areas.

Body cameras: The department plans to introduce body-worn cameras for security officers in phases, resulting in a $200,000 reduction in 2026, with possible expansion in 2027.

Department	2025 Adjusted Budget	2026 Proposed Budget	Percent Change	TOTAL FTE 2025	2026
Administration	5,888,587	6,767,082	14.9%	17.5	19.3
Leasing & Property Control	443,147	471,619	6.4%	3.0	3.0
Design & Construction	3,592,123	3,682,049	2.5%	22.6	22.6
Energy & Engineering	1,064,742	1,350,735	26.9%	7.0	8.0
Planning & Project Develop	1,351,652	1,196,984	-11.4%	8.0	7.0
Security Management	15,240,618	15,706,407	3.1%	111.0	111.0
Facilities Management	50,107,761	49,057,175	-2.1%	127.6	125.8
TOTAL	**$77,688,630**	**$78,232,051**	**0.7%**	**296.7**	**296.6**

SUMMARY OF REVENUES AND EXPENDITURES

Department: Facility Services

	2024 Year-End Actuals	2025 Adjusted Budget	2026 Proposed	Amount Change	Percent Change
Property Tax	**$56,482,812**	**$65,187,707**	**$65,221,341**	**$33,634**	**0.1%**
Revenues:					
Federal	$241,291	$0	$0	$0	0.0%
Fees for Services	624,144	7,145,917	5,727,972	(1,417,945)	-19.8%
All Other Revenues	12,372,979	5,355,006	7,282,738	1,927,732	36.0%
Total Revenues	$13,238,414	$12,500,923	$13,010,710	$509,787	4.1%
Total Revenues With Property Tax	**$69,721,226**	**$77,688,630**	**$78,232,051**	$543,421	0.7%
Expenditures:					
Personnel Services	$29,530,022	$32,884,680	$35,997,587	$3,112,907	9.5%
Commodities	1,405,908	1,561,241	1,954,634	393,393	25.2%
Services	37,194,043	41,396,625	38,427,061	(2,969,564)	-7.2%
Capital Outlay	29,160	177,000	206,300	29,300	16.6%
Other Charges	1,497,985	1,669,084	1,646,469	(22,615)	-1.4%
Total Expenditures	**$69,657,119**	**$77,688,630**	**$78,232,051**	**$543,421**	**0.7%**
Other Financing					
Other Financing Sources	23,155	-	-	-	0%
Other Financing Uses	(87,262)	-	-	-	0%
Total Other	**($64,107)**	**-**	**-**	**-**	**0.0%**
FTEs:					
Total FTEs	**265.0**	**296.7**	**296.6**	**(0.1)**	**0.0%**

Note: 2024 Actual FTEs represent the final pay period in 2024. Source: County Wide FTE Report

EXPLANATION OF SIGNIFICANT CHANGES IN REVENUE

Property Tax: Increases in property tax expenditures, primarily in personnel services and commodities major account categories, were offset by decreases in expenses in the services major account category, as well as an increase in other revenues.

Fees For Services: The driver for the decrease is due to an accounting change resulting in a $1.4 million decrease in the Fees for Services major account category. This decrease is represented as an increase in the All Other Revenues major account category.

Other Revenues: The driver for the increase in other revenue includes the following: parking, $100,000, Human Services Center Reimbursement $375,000, NorthPoint Inc. building rental, $152,000. Additionally, the increase includes $1.4 million as a result of an accounting change for Fees For Services as noted above.

EXPLANATION OF SIGNIFICANT CHANGES IN SPENDING

Personnel Services: Total proposed positions in 2026 are 296.6, a change of (0.1) from the 2025 adjusted number of total positions. Additional FTEs needed in the Administration and Energy & Engineering divisions were managed by transferring FTEs between divisions. The vacancy factor was reduced by $1.0 million across the department, and like all departments, personnel costs (GSA, merit and health insurance) increased. In Facility Services that increase is $2,100,000 in 2026.

Services: Facility Services continues to reduce reliance on contract security by hiring county employees for security work which represents about a $0.5 million reduction. Additionally, there is a Proposed Adjustment for a reduction in cleaning services totaling about $1.2 million. Reductions in heating gas, electricity, solar, water/sewer totaling $1.9 million were offset by increases to heating/steam and chilled water totaling $0.7 million. A change in the 701 building management has shifted $1.8 million in expenses to multiple accounts. Reductions are offset by various increases in consulting, IT, janitorial and building maintenance.

Mission

To leverage technology that improves residents' lives.

Department Description:

The Information Technology Department (IT) partners with Hennepin County departments to develop the infrastructure used to deliver business applications and communications throughout the organization. The IT Department also includes Central Service and Imaging, which provides print, mailing, and imaging services, together with a centralized multi-function copy, print and fax devices program to all of Hennepin County. The IT Department develops policies, procedures and tools that ensure information security. The majority of IT Department expenses are in Fund 62 and are reimbursed through internal service rates. Special activities and project costs are included in Fund 10, shown in the Budget Summary section below.

Budget detail for Information Technology Internal Services (Fund 62) may be found in the Internal Services section of this budget book.

Revenue and Expenditure Information	2024 Actual	2025 Budget	2026 Budget
Budgeted Property Tax Requirement*	$5,465,627	$5,674,259	$5,787,823
Other Taxes	0	0	0
Federal	4,264,206	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	0	0	0
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	0	0	0
Other Financing	0	0	0
Total Revenues	**$9,729,833**	**$5,674,259**	**$5,787,823**
Personnel Services	$4,415,321	$3,888,273	$3,966,081
Commodities	445,633	26,348	1,348
Services	6,849,013	3,340,158	3,719,380
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	-1,871,006	-1,580,520	-1,898,986
Grants	0	0	0
Other Financing Uses	0	0	0
Total Expenditures	**$9,838,961**	**$5,674,259**	**$5,787,823**
Budgeted Positions (Full-Time Equivalents)	**27.1**	**25.1**	**23.1**

** Reflects the adjusted property tax requirement budget, not actual property tax collections.*

Hennepin County
2026 Board Summary
Department Request with Administrator's Recommendations

Department: Central Information Technology (Fund 10)

BUDGET DOLLARS

	Budget	Property Tax
2025 Approved Budget	**$5,635,629**	**$5,635,629**
Board and GMA Authorized Adjustments	38,630	38,630
Reorganization In/(Out)	-	-
2025 Adjusted Budget	**$5,674,259**	**$5,674,259**
2026 Department Requested Budget	**$5,787,823**	**$5,787,823**
Proposed Adjustments	0	0
2026 Proposed Budget	**$5,787,823**	**$5,787,823**
Percent change from 2025 Adj. Budget	**2.0%**	**2.0%**

STAFFING: FULL-TIME EQUIVALENT POSITIONS (FTEs)

2025 Number of Approved Total Positions	25.1
Board Authorized Adjustments	0.0
Reorganization In/(Out)	0.0
2025 Adjusted Number of Total Positions	25.1
2026 Department Request for Total Positions	**23.1**
Proposed Adjustments	-
2026 Budgeted Total Positions	**23.1**
Change from 2025 Adjusted Number of Total Positions	(2.0)

Significant Items:

The Central Information Technology (CIT) Fund 10's 2026 proposed budget includes a property tax increase of $113,564, or a 2.0% increase from the 2025 adjusted budget. This increase is in alignment with the Administrator's budget guidelines for 2026.

One of the main contributors to the CIT Fund 10 remaining at 2.0% despite the ongoing organizational Central IT needs is due to the transfer of 1.0 FTE to Fund 62 and eliminating 1 FTE from the 2026 budget.

Additional contributing factors include a reduction in Commodities expenditure, due to the full elimination of the non-capitalized software budget item, and an increase in contra revenue received from the RRES for IT consulting, as well as maintenance and repairs of hardware and software.

Hennepin County
2026 Board Summary
Department Request with Administrator's Recommendations

Department: Central Information Technology (Fund 10)

Summary of Board Approved 2025 Budget and Adjustments

	Budget	Property Tax	FTE
Approved Budget: Res. No. 24-0373R1	$5,635,629	$5,635,629	25.1
1. 2025 Labor Agreement: Res. No. 25-0257	38,630	38,630	
2025 Adjusted Budget	**$5,674,259**	**$5,674,259**	**25.1**

2026 Proposed Budget

	Budget	Property Tax	FTE
Department Request	$5,787,823	$5,787,823	23.1
Proposed Adjustments			
1. No adjustments proposed			
2026 Proposed Budget	**$5,787,823**	**$5,787,823**	**23.1**

Summary Of Proposed Adjustments:

The Central Information Technology (CIT) department has met its 2% budget target for Fund 10, so no adjustments to the budget are proposed. To achieve this target, CIT reallocated 1 FTE from Fund 10 to Enterprise Fund 62 and eliminated 1 FTE resulting in a decrease of 2 FTEs in 2026 proposed budget.

Department	2025 Adjusted Budget	2026 Proposed Budget	Percent Change	TOTAL FTE 2025	2026
Enterprise Business Intelligence	1,258,824	1,568,895	24.6%	7.0	7.0
Geographic Info System	3,815,670	3,488,169	-8.6%	16.0	14.0
Message Broker	599,765	730,759	21.8%	2.0	2.0
Mainframe	0	0	0.0%	0.1	0.1
TOTAL	**$5,674,259**	**$5,787,823**	**2.0%**	**25.1**	**23.1**

SUMMARY OF REVENUES AND EXPENDITURES

Department: Central Information Technology (Fund 10)

	2024 Year-End Actuals	2025 Adjusted Budget	2026 Proposed	Amount Change	Percent Change
Property Tax	**$5,574,755**	**$5,674,259**	**$5,787,823**	**$113,564**	**2.0%**
Revenues:					
Federal	$4,264,206	$0	$0	$0	0.0%
Total Revenues	$4,264,206	$0	$0	$0	0.0%
Total Revenues With Property Tax	**$9,838,961**	**$5,674,259**	**$5,787,823**	$113,564	2.0%
Expenditures:					
Personnel Services	$4,415,321	$3,888,273	$3,966,081	$77,808	2.0%
Commodities	445,633	26,348	1,348	(25,000)	-94.9%
Services	6,849,013	3,340,158	3,719,380	379,222	11.4%
Other Charges	(1,871,006)	(1,580,520)	(1,898,986)	(318,466)	20.1%
Total Expenditures	**$9,838,961**	**$5,674,259**	**$5,787,823**	**$113,564**	**2.0%**
FTEs:					
Total FTEs	**29.3**	**25.1**	**23.1**	**(2.0)**	**-8.0%**

Note: 2024 Actual FTEs represent the final pay period in 2024. Source: County Wide FTE Report

EXPLANATION OF SIGNIFICANT CHANGES IN REVENUE

Property Tax: The property tax meets the budget development guidelines of 2.0% target increases per Administrator’s guidelines.

EXPLANATION OF SIGNIFICANT CHANGES IN SPENDING

Personnel Services: The increase in Personnel Services is within the 2.0% target guidelines. The department met the target due by transferring 2 0 FTEs from CIT Fund 10 to Enterprise IT Fund 62.

Commodities: The $25,000 decrease is due to the complete removal of the software-non capitalized budgeted item used for purchasing new software.

Services: The increase is mainly due to the higher maintenance and repair costs for software and Info Consulting under the Mainframe division accounting for $317k increase, and secondly to Message Broker due to higher maintenance and repair costs for $313k.

Other Charges: The decrease is the result of the increased Contra entries, which reflects the monies that will be paid by Resident and Real Estate Services for IT support through Mainframe division of Central, IT.

Mission

To leverage technology that improves residents' lives.

Department Description:

Information Technology Internal Services infrastructure and technology services are critical elements in providing effective and efficient services throughout the county. To keep pace with the changing county needs within the current technology environment, central information technology provides business value throughout the county by:

- Helping customers utilize web, cloud, and technology service providers to meet their business objectives.
- Creating an environment that is secure and recoverable from other technology related disasters.
- Supporting the workforce with increasingly mobile, secure access that is available at the times staff require to perform their jobs.
- Providing customers with collaboration and data management tools.

Revenue and Expenditure Information	2024 Actual	2025 Budget	2026 Budget
Budgeted Property Tax Requirement*	$0	$0	$0
Other Taxes	0	0	0
Federal	0	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	102	0	0
Fees for Services	78,833,850	78,287,523	89,465,796
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	10,869,300	42,158,755	26,693,677
Other Financing	-1,012,232	0	0
Total Revenues	**$88,691,021**	**$120,446,278**	**$116,159,473**
Personnel Services	$62,519,123	$68,009,263	$66,373,229
Commodities	9,759,933	3,265,301	1,954,538
Services	34,659,069	40,017,429	39,335,640
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	8,055,069	9,154,285	8,496,066
Grants	0	0	0
Other Financing Uses	507,891	0	0
Total Expenditures	**$115,501,086**	**$120,446,278**	**$116,159,473**
Budgeted Positions (Full-Time Equivalents)	**465.4**	**467.4**	**468.4**

** Reflects the adjusted property tax requirement budget, not actual property tax collections.*

Hennepin County
2026 Board Summary
Department Request with Administrator's Recommendations

Department: Information Technology Fund 62

BUDGET DOLLARS

	Budget	Property Tax
2025 Approved Budget	**$119,576,447**	**$0**
Board and GMA Authorized Adjustments	869,831	-
Reorganization In/(Out)	-	-
2025 Adjusted Budget	**$120,446,278**	**$0**
2026 Department Requested Budget	**$122,858,219**	**$0**
Proposed Adjustments	(6,698,746)	0
2026 Proposed Budget	**$116,159,473**	**$0**
Percent change from 2025 Adj. Budget	**-3.6%**	**0.0%**

STAFFING: FULL-TIME EQUIVALENT POSITIONS (FTEs)

2025 Number of Approved Total Positions	467.4
Board Authorized Adjustments	0.0
Reorganization In/(Out)	0.0
2025 Adjusted Number of Total Positions	467.4
2026 Department Request for Total Positions	**469.4**
Proposed Adjustments	(1.0)
2026 Budgeted Total Positions	**468.4**
Change from 2025 Adjusted Number of Total Positions	1.0

Significant Items:

The 2026 proposed budget for the Central Information Technology internal service fund (Fund 62) reflects a 3.6% reduction, totaling $6.7 million, from the adjusted 2025 budget. This decrease reflects reduced expenditures, along with a reduction in the use of fund balance.

Revenues for this internal service fund come from fees paid by other county departments to support the IT services they use. IT costs have been rising primarily due to rising software vendor costs with only modest increases to the IT rates across departments. The proposed budget realigns IT spending with its revenue sources while incorporating an updated forecast. Details on the specific reductions are provided on the next page under the summary of proposed adjustments.

Hennepin County
2026 Board Summary
Department Request with Administrator's Recommendations

Department: Information Technology Fund 62

Summary of Board Approved 2025 Budget and Adjustments

	Budget	Property Tax	FTE
Approved Budget: Res. No. 24-0373R1	$119,576,447		467.4
1. 2025 Labor Agreement: Res. No. 25-0257	869,831		
2025 Adjusted Budget	**$120,446,278**	**$0**	**467.4**

<u>2026 Proposed Budget</u>

	Budget	Property Tax	FTE
Department Request	$122,858,219	**$0**	469.4
Proposed Adjustments			
1. Increased vacancy factor	(1,398,746)		(1.0)
2. IT Expense Reduction	(5,300,000)		
2026 Proposed Budget	**$116,159,473**	**$0**	**468.4**

Summary Of Proposed Adjustments:

The proposed budget reduces expenditures by $6.7 million. Below is the breakdown of the expense reductions by category:

- $1.4 million increased vacancy, to be managed through attrition
- $2.3 million of deferred hardware and equipment purchases
- $0.6 million of reduced service contracts
- $2.4 million of other expenditure reductions

Department	2025 Adjusted Budget	2026 Proposed Budget	Percent Change	TOTAL FTE 2025	2026
Asset Management	3,061,358	2,623,241	-14.3%	-	-
CIO Administration	18,024,400	10,193,961	-43.4%	61.0	57.0
Content and Collaboration	3,982,648	3,061,729	-23.1%	7.0	7.0
Data Center	3,435,302	3,500,299	1.9%	6.9	6.9
IT Communication	755,852	579,980	-23.3%	3.5	2.5
Enterprise Architecture	2,360,030	2,856,469	21.0%	2.0	2.0
IT Central Service	6,682,901	7,444,358	11.4%	23.0	24.0
IT Imaging	6,027,960	6,240,964	3.5%	58.0	61.0
Network Architecture	18,078,477	18,786,515	3.9%	45.0	46.0
Service Desk	7,403,141	8,418,458	13.7%	57.5	60.5
Service Management & Compliance	27,969,874	29,589,100	5.8%	142.0	148.0
Solution Building & Data Management	22,664,335	22,864,399	0.9%	61.5	53.5
TOTAL	**$120,446,278**	**$116,159,473**	**-3.6%**	**467.4**	**468.4**

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SUMMARY OF REVENUES AND EXPENDITURES

Department: Information Technology Fund 62

	2024 Year-End Actuals	2025 Adjusted Budget	2026 Proposed	Amount Change	Percent Change
Property Tax	**$0**	**$0**	**$0**	**$0**	**0.0%**
Revenues:					
Fees for Services	78,833,850	78,287,523	89,465,796	11,178,273	14.3%
All Other Revenues	10,869,300	42,158,755	26,693,677	(15,465,078)	-36.7%
Total Revenues	$89,703,150	$120,446,278	$116,159,473	($4,286,805)	-3.6%
Total Revenues With Property Tax	**$89,703,150**	**$120,446,278**	**$116,159,473**	($4,286,805)	-3.6%
Expenditures:					
Personnel Services	$62,519,123	$68,009,263	$66,373,229	($1,636,034)	-2.4%
Commodities	9,759,933	3,265,301	1,954,538	(1,310,763)	-40.1%
Services	34,659,069	40,017,429	39,335,640	(681,789)	-1.7%
Other Charges	8,055,069	9,154,285	8,496,066	(658,219)	-7.2%
Total Expenditures	**$114,993,194**	**$120,446,278**	**$116,159,473**	**($4,286,805)**	**-3.6%**
Other Financing					
Other Financing Sources	(1,012,232)	-	-	-	0%
Other Financing Uses	507,891	-	-	-	0%
Total Other	**($504,341)**	**-**	**-**	**-**	**0.0%**
FTEs:					
Total FTEs	**465.5**	**467.4**	**468.4**	**1.0**	**0.2%**

Note: 2024 Actual FTEs represent the final pay period in 2024. Source: County Wide FTE Report

EXPLANATION OF SIGNIFICANT CHANGES IN REVENUE

Fees and Services: IT department restructured their fees for services provided in 2026 with an $11 million increase to infrastructure rates and other billable IT rates resulting in an overall increase in Fees and Services Revenue.

All Other Revenues: This revenue includes Commodity Sales- Internal, Reimbursements and also the Use of Restricted Fund Balance. The proposed budged decreases the use of fund balance to $11.1 million, which is a decrease of $19 million from the 2025 adjusted budget.

EXPLANATION OF SIGNIFICANT CHANGES IN SPENDING

Personnel Services: The $1.6 million, or 2.4% decrease in Personnel Services is mainly due to the $4.5 million budgeted for vacancy factor. The 2026 budget anticipates a reduction in hiring and an increase in vacancies due to retirement, job changes and transfers.

Commodities: The $1.3 million, or 40.1% decrease in Commodities is mainly driven by a $1.1 million reduction in non-cap equipment that was budgeted in 2025 to replace employee laptops, and a $0.2 million decrease in software non-capitalized costs.

Services: The primary drivers for the for the $0.7 million, or 1.7% decrease in Services expenditure are mainly due to a $3.3 million reduction in Info Tech Consulting offset by the following increases:

- $0.3 million increase for Microsoft and IBM Software-as-a-Service (SaaS),
- $2.1 million for software maintenance and repair, and
- $0.4 million increases in Postage,

Other Charges: No significant changes.

Mission

To provide an employee experience that attracts and retains the best talent to serve our residents.

Department Description:

Human Resources' services are a critical component in supporting the county's core values and positioning the organization to meet the service delivery and internal/external workforce challenges of both today and the future.

Operational Activities: Workers' Compensation; Organization Effectiveness; Workforce Services; Talent Acquisition; Health & Well-being; Human Resources Business Partner Services; Human Resources Service Center; Classification and Compensation; Workplace Safety; Volunteering; Data Compliance; Respectful Workplace Investigations; Human Resources Administration.

Revenue and Expenditure Information	2024 Actual	2025 Budget	2026 Budget
Budgeted Property Tax Requirement*	$20,810,521	$21,053,304	$21,834,035
Other Taxes	0	0	0
Federal	0	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	0	0	0
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	75,376	70,000	70,000
Other Financing	0	0	0
Total Revenues	**$20,885,897**	**$21,123,304**	**$21,904,035**
Personnel Services	$16,251,370	$17,323,129	$18,028,460
Commodities	87,176	38,175	28,675
Services	2,463,018	2,778,050	3,163,100
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	782,911	983,950	683,800
Grants	0	0	0
Other Financing Uses	0	0	0
Total Expenditures	**$19,584,475**	**$21,123,304**	**$21,904,035**
Budgeted Positions (Full-Time Equivalents)	**127.9**	**127.9**	**126.9**

** Reflects the adjusted property tax requirement budget, not actual property tax collections.*

Department: Human Resources

BUDGET DOLLARS

	Budget	Property Tax
2025 Approved Budget	**$22,168,364**	**$22,098,364**
Board and GMA Authorized Adjustments	255,464	255,464
Reorganization In/(Out)	(1,377,424)	(1,377,424)
2025 Adjusted Budget	**$21,046,404**	**$20,976,404**
2026 Department Requested Budget	**$21,554,035**	**$21,484,035**
Proposed Adjustments	350,000	350,000
2026 Proposed Budget	**$21,904,035**	**$21,834,035**
Percent change from 2025 Adj. Budget	**4.1%**	**4.1%**

STAFFING: FULL-TIME EQUIVALENT POSITIONS (FTEs)

2025 Number of Approved Total Positions	134.9
Board Authorized Adjustments	0.0
Reorganization In/(Out)	-7.0
2025 Adjusted Number of Total Positions	127.9
2026 Department Request for Total Positions	**126.9**
Proposed Adjustments	-
2026 Budgeted Total Positions	**126.9**
Change from 2025 Adjusted Number of Total Positions	(1.0)

Significant Items:

The 2026 Proposed Budget for Human Resources department includes an overall increase in both expenditures, and Property Tax of about $781,000, or 4.1% when compared to the 2025 Adjusted Budget.

The Data Compliance division has been reorganized from Human Resources into the Compliance department decreasing the 2025 adjusted budget by approximately $1.4 million and 7.0 FTEs.

The proposed budget includes an additional $350,000 of funding to support the contract and implementation of a new job evaluation system.

Other expenditure increases include about $700,000 in personnel services driven by increases for general salary adjustments, merit and health insurance.

To manage increasing personnel services costs, the proposed budget eliminates a currently vacant position and includes increased vacancy factor for other positions that will delay hiring in 2026.

Department: Human Resources

Summary of Board Approved 2025 Budget and Adjustments

	Budget	Property Tax	FTE
Approved Budget: Res. No. 24-0373R1	$22,168,364	$22,098,364	134.9
1. 2025 Labor Agreement Resolution: 25-0257	255,464	255,464	0.0
2025 Adjusted Budget	**$22,423,828**	**$22,353,828**	**134.9**

2025 Reorganizations In/(Out)

Program Reorganization In / Transfer Out	Budget	Property Tax	FTE
1. Transfer Data Compliance division to Compliance dept.	(1,377,424)	(1,377,424)	(7.0)
2025 Total Reorganizations In/(Out)	**($1,377,424)**	**($1,377,424)**	**(7.0)**

2026 Proposed Budget

	Budget	Property Tax	FTE
Department Request	**$21,554,035**	**$21,484,035**	126.9
Proposed Adjustments			
1. Funding for new job evaluation system	350,000	350,000	0.0
2026 Proposed Budget	**$21,904,035**	**$21,834,035**	**126.9**

Summary Of Proposed Adjustments:
The Human Resources department is leading the search for a new job evaluation/job classification software package. A request for proposals was issued for a job evaluation system, and bids were received after requested budgets were due. The total cost is estimated to be $477,000; proposed budget includes an additional $350,000 of funding to support the contract and implementation of the new system.

SUMMARY OF REVENUES AND EXPENDITURES

Department: Human Resources

	2024 Year-End Actuals	2025 Adjusted Budget	2026 Proposed	Amount Change	Percent Change
Property Tax	**$19,509,098**	**$21,053,304**	**$21,834,035**	**$780,731**	**3.7%**
Revenues:					
All Other Revenues	75,376	70,000	70,000	-	0.0%
Total Revenues	$75,376	$70,000	$70,000	$0	0.0%
Total Revenues With Property Tax	**$19,584,475**	**$21,123,304**	**$21,904,035**	$780,731	3.7%
Expenditures:					
Personnel Services	$16,251,370	$17,323,129	$18,028,460	$705,331	4.1%
Commodities	87,176	38,175	28,675	(9,500)	-24.9%
Services	2,463,018	2,778,050	3,163,100	385,050	13.9%
Other Charges	782,911	983,950	683,800	(300,150)	-30.5%
Total Expenditures	**$19,584,475**	**$21,123,304**	**$21,904,035**	**$780,731**	**3.7%**
FTEs:					
Total FTEs	**132.5**	**127.9**	**126.9**	**(1.0)**	**-0.8%**

Note: 2024 Actual FTEs represent the final pay period in 2024. Source: County Wide FTE Report

EXPLANATION OF SIGNIFICANT CHANGES IN REVENUE

Property Tax: The Human Resources department is primarily funded by property tax.

EXPLANATION OF SIGNIFICANT CHANGES IN SPENDING

Personnel Services: The increase is primarily due to increases for general salary adjustments, merit and health insurance. The total increase is offset by the elimination of a currently vacant position, and a $280,000 increase in vacancy factor.

Services: The increase is driven by the proposed addition of $350,000 for the county's new job evaluation system.

Other Charges: The majority of the decrease includes reductions for training, conference registration fees, travel, and other miscellaneous expenses.

Mission

Internal Audit, Enterprise Risk Management, and Digital Forensics provide oversight, assurance, and information for decision makers to promote the responsible use of resources to support the county's objectives.

Department Description:

Audit, Compliance and Investigation Services (ACIS) consists of three divisions:

- Digital Forensics provides investigation and related services, primarily digital in nature, to mitigate financial and professional risk to the county and its interests.
- Enterprise Risk Management manages the process to develop, implement, and continuously improve the ability to achieve risk management objectives by supporting and educating departments in identifying, measuring, and responding to risk across the county.
- Internal Audit provides financial audits and assurance and advisory services to management. These services include operational, compliance, and information technology audits as well as defined service engagements and audits of Hennepin County vendors.

Revenue and Expenditure Information	2024 Actual	2025 Budget	2026 Budget
Budgeted Property Tax Requirement*	$4,491,662	$4,776,815	$4,862,239
Other Taxes	0	0	0
Federal	112,880	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	0	0	0
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	0	0	0
Other Financing	0	0	0
Total Revenues	**$4,604,542**	**$4,776,815**	**$4,862,239**
Personnel Services	$3,670,052	$3,849,947	$3,988,408
Commodities	2,135	13,400	6,700
Services	772,714	846,218	822,931
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	31,827	67,250	44,200
Grants	0	0	0
Other Financing Uses	0	0	0
Total Expenditures	**$4,476,728**	**$4,776,815**	**$4,862,239**
Budgeted Positions (Full-Time Equivalents)	**26.7**	**25.7**	**24.7**

** Reflects the adjusted property tax requirement budget, not actual property tax collections.*

Department: Audit Compliance and Investigation Services

BUDGET DOLLARS

	Budget	Property Tax
2025 Approved Budget	**$4,734,469**	**$4,734,469**
Board and GMA Authorized Adjustments	42,346	42,346
Reorganization In/(Out)	-	-
2025 Adjusted Budget	**$4,776,815**	**$4,776,815**
2026 Department Requested Budget	**$4,862,239**	**$4,862,239**
Proposed Adjustments	0	0
2026 Proposed Budget	**$4,862,239**	**$4,862,239**
Percent change from 2025 Adj. Budget	**1.8%**	**1.8%**

STAFFING: FULL-TIME EQUIVALENT POSITIONS (FTEs)

2025 Number of Approved Total Positions	25.7
Board Authorized Adjustments	0.0
Reorganization In/(Out)	0.0
2025 Adjusted Number of Total Positions	25.7
2026 Department Request for Total Positions	**25.7**
Proposed Adjustments	(1.0)
2026 Budgeted Total Positions	**24.7**
Change from 2025 Adjusted Number of Total Positions	(1.0)

Significant Items:

The 2026 Proposed Budget of the Audit, Compliance and Investigation Services (ACIS) department includes an overall increase $85,000 or 1.8% when compared to the 2025 Adjusted Budget, with an equal increase in Property Tax.

The driver for the increase is a $138,000 increase in personnel services primarily for general salary adjustments, merit and health insurance expenses. The increase is offset by a reduction of $23,000 for forgoing the acquisition of ERM software and another $23,000 reduction for training and travel expenses.

The proposed budget includes a 1.0 FTE and $159,000 reduction for a vacant position in Digital Forensics and an equal reduction in vacancy factor for a net $0 impact to the proposed budget.

Department: Audit Compliance and Investigation Services

Summary of Board Approved 2025 Budget and Adjustments

	Budget	Property Tax	FTE
Approved Budget: Res. No. 24-0373R1	$4,734,469	$4,734,469	25.7
1. 2025 Labor Agreement Resolution: 25-0257	42,346	42,346	0.0
2025 Adjusted Budget	**$4,776,815**	**$4,776,815**	**25.7**

2026 Proposed Budget

	Budget	Property Tax	FTE
Department Request	**$4,862,239**	**$4,862,239**	25.7
Proposed Adjustments			
1. Remove vacant FTE	(158,922)	(158,922)	(1.0)
2. Remove vacancy factor	158,922	158,922	0.0
2026 Proposed Budget	**$4,862,239**	**$4,862,239**	**24.7**

Summary Of Proposed Adjustments:
The proposed budget includes a 1.0 FTE and $159,000 reduction for a vacant position in Digital Forensics and an equal reduction in vacancy factor for a net $0 impact to the proposed budget.

SUMMARY OF REVENUES AND EXPENDITURES

Department: Audit Compliance and Investigation Services

	2024 Year-End Actuals	2025 Adjusted Budget	2026 Proposed	Amount Change	Percent Change
Property Tax	**$4,363,849**	**$4,776,815**	**$4,862,239**	**$85,424**	**1.8%**
Revenues:					
Federal	$112,880	$0	$0	$0	0.0%
Total Revenues	$112,880	$0	$0	$0	0.0%
Total Revenues With Property Tax	**$4,476,728**	**$4,776,815**	**$4,862,239**	$85,424	1.8%
Expenditures:					
Personnel Services	$3,670,052	$3,849,947	$3,988,408	$138,461	3.6%
Commodities	2,135	13,400	6,700	(6,700)	-50.0%
Services	772,714	846,218	822,931	(23,287)	-2.8%
Other Charges	31,827	67,250	44,200	(23,050)	-34.3%
Total Expenditures	**$4,476,728**	**$4,776,815**	**$4,862,239**	**$85,424**	**1.8%**
FTEs:					
Total FTEs	**0.0**	**25.7**	**24.7**	**(1.0)**	**-3.9%**

Note: 2024 Actual FTEs represent the final pay period in 2024. Source: County Wide FTE Report

EXPLANATION OF SIGNIFICANT CHANGES IN REVENUE

Property Tax: ACIS is funded entirely by property tax, and 82% of its expenditure budget is for personnel services.

EXPLANATION OF SIGNIFICANT CHANGES IN SPENDING

Personnel Services: 82% of ACIS's expenditure budget is for personnel services. The driver for the $138,000 is increases in general salary adjustments, merit increases and health insurance expenditures.

Since 2018, ACIS has conducted waste hauler audits for the Environment and Energy department. The cost of services is reimbursed, which offsets ACIS personnel expenditures. This reimbursement has been fixed at $95,080 since 2020 and is planned to continue at this rate in 2026.

Services: This decrease is primarily due to the decision to forgo the acquisition of Enterprise Risk Management software in 2026.

Other Charges: This decrease is primarily due to a 40% decrease in training and conference costs and a 68% decrease in travel costs.

Mission

The Emergency Management Department protects communities by coordinating and integrating all activities to build, sustain, and improve capabilities to prevent, mitigate, prepare for, respond to, and recover from threatened or actual natural disasters, acts of terrorism, or other man-made disasters.

Department Description:

Hennepin County Emergency Management (HCEM) leads county-wide efforts to promote disaster-ready families, foster whole community resilience and to increase emergency responder capabilities and integration. HCEM takes coordinated action to save lives, prevent injuries, and to lessen the social, economic, and environmental impact of disasters during all phases of emergency management.

Revenue and Expenditure Information	2024 Actual	2025 Budget	2026 Budget
Budgeted Property Tax Requirement*	$1,365,603	$1,529,417	$1,529,417
Other Taxes	0	0	0
Federal	1,608,117	1,543,449	1,482,336
State	89,191	118,000	118,000
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	70,979	119,500	116,026
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	0	0	0
Other Financing	0	0	0
Total Revenues	**$3,133,891**	**$3,310,366**	**$3,245,779**
Personnel Services	$1,840,068	$1,929,519	$1,979,587
Commodities	290,983	346,337	308,609
Services	460,735	945,910	897,083
Public Aid Assistance	0	0	0
Capital Outlay	216,596	70,000	35,000
Other Charges	38,770	18,600	25,500
Grants	0	0	0
Other Financing Uses	0	0	0
Total Expenditures	**$2,847,152**	**$3,310,366**	**$3,245,779**
Budgeted Positions (Full-Time Equivalents)	**15.5**	**15.5**	**15.5**

** Reflects the adjusted property tax requirement budget, not actual property tax collections.*

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Department: Emergency Management

BUDGET DOLLARS

	Budget	Property Tax
2025 Approved Budget	**$3,292,353**	**$1,511,404**
Board and GMA Authorized Adjustments	18,013	18,013
Reorganization In/(Out)	-	-
2025 Adjusted Budget	**$3,310,366**	**$1,529,417**
2026 Department Requested Budget	**$2,763,317**	**$1,900,285**
Proposed Adjustments	482,462	(370,868)
2026 Proposed Budget	**$3,245,779**	**$1,529,417**
Percent change from 2025 Adj. Budget	**-2.0%**	**0.0%**

STAFFING: FULL-TIME EQUIVALENT POSITIONS (FTEs)

2025 Number of Approved Total Positions	15.5
Board Authorized Adjustments	0.0
Reorganization In/(Out)	0.0
2025 Adjusted Number of Total Positions	15.5
2026 Department Request for Total Positions	**15.5**
Proposed Adjustments	-
2026 Budgeted Total Positions	**15.5**
Change from 2025 Adjusted Number of Total Positions	-

Significant Items:

The Emergency Management department submitted a request with a 24.2% increase in property tax dollars, primarily due to the loss of federal grant revenue. FEMA grant funding remains uncertain. The budget request reflected the worst-case scenario, assuming significant reductions in federal funding, resulting in a $370,868 increase in Property Tax Requirement. This would be needed to prevent staffing cuts and to maintain essential services.

Following recent updates in August this year, the Federal Emergency Management Agency (FEMA) has released funding details for both the Emergency Management Performance Grant (EMPG) and the Urban Area Security Initiative (UASI). The Twin Cities are set to receive $9.5 million, more than double the $4.6 million allocated in 2024.

As a result of this recent update, OBF and Emergency Management now support the **best-case** scenario outlined in the 2026 budget proposal which assumes no impact on Property Taxes from the adjusted 2025 budget to 2026.

Department: Emergency Management

Summary of Board Approved 2025 Budget and Adjustments

	Budget	Property Tax	FTE
Approved Budget: Res. No. 24-0373R1	$3,292,353	$1,511,404	15.5
1. 2025 Labor Agreement: Res. No. 25-0257	18,013	18,013	
2025 Adjusted Budget	**$3,310,366**	**$1,529,417**	**15.5**

2026 Proposed Budget

	Budget	Property Tax	FTE
Department Request	$ 2,763,317	$ 1,900,285	15.5
Proposed Adjustments			
1. Budget FTEs according to current status			
2. Recommended Budget - no increase in property tax	$ 482,462	$ (370,868)	
2026 Proposed Budget	**$3,245,779**	**$1,529,417**	**15.5**

Summary Of Proposed Adjustments:

1. OBF recommends updating the budget to accurately reflect the status of existing FTEs (Perm/ Limited Duration). Currently, all 15.5 FTEs are budgeted as permanent, even though the department has staff in several limited duration positions.

2. Emergency Management was facing the potential loss of multiple federal grants at the time of requested budget. OBF supports maintaining these essential services for residents and is proposing budgeting with the **best-case scenario** outlined in the transmittal memo given the recent updates of the department receiving full federal funding across all grants.

Department	2025 Adjusted Budget	2026 Proposed Budget	Percent Change	TOTAL FTE 2025	2026
Emergency Mgmt General	877,343	826,488	-5.8%	4.0	4.0
Emergency Mgmt Grants/ Projects	2,433,023	2,419,291	-0.6%	11.5	11.5
TOTAL	**$3,310,366**	**$3,245,779**	**-2.0%**	**15.5**	**15.5**

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SUMMARY OF REVENUES AND EXPENDITURES

Department: Emergency Management

	2024 Year-End Actuals	2025 Adjusted Budget	2026 Proposed	Amount Change	Percent Change
Property Tax	**$1,078,864**	**$1,529,417**	**$1,529,417**	**$0**	**0.0%**
Revenues:					
Federal	$1,608,117	$1,543,449	$1,482,336	($61,113)	-4.0%
State	89,191	118,000	118,000	-	0.0%
Fees for Services	70,979	119,500	116,026	(3,474)	-2.9%
Total Revenues	$1,768,288	$1,780,949	$1,716,362	($64,587)	-3.6%
Total Revenues With Property Tax	**$2,847,152**	**$3,310,366**	**$3,245,779**	($64,587)	-2.0%
Expenditures:					
Personnel Services	$1,840,068	$1,929,519	$1,979,587	$50,068	2.6%
Commodities	290,983	346,337	308,609	(37,728)	-10.9%
Services	460,735	945,910	897,083	(48,827)	-5.2%
Capital Outlay	216,596	70,000	35,000	(35,000)	-50.0%
Other Charges	38,770	18,600	25,500	6,900	37.1%
Total Expenditures	**$2,847,152**	**$3,310,366**	**$3,245,779**	**($64,587)**	**-2.0%**
FTEs:					
Total FTEs	**10.6**	**15.5**	**15.5**	**0.0**	**0.0%**

Note: 2024 Actual FTEs represent the final pay period in 2024. Source: County Wide FTE Report

EXPLANATION OF SIGNIFICANT CHANGES IN REVENUE

Property Tax: There is no increase in property tax.

Federal: Due to the recent updates from the federal government regarding FEMA, proposed budget reflects a more appropriate adjustment to the requested budget.

State: No change in the MN Homeland Security and Emergency Management grant from the State of MN.

Fees For Services: No significant change.

EXPLANATION OF SIGNIFICANT CHANGES IN SPENDING

Personnel Services: The increase in Personnel Services is mainly due to the increase salaries and wages for temp employees, off set by decreases in salaries and wages for the regular FTEs.

Commodities: The decrease is primarily due to these commodities funded by majority federal/state grants. Reduction in the following accounts from the 2025 budgeted are as follows:

- Bldg & Equipment Supplies - reduction of $21k
- Communication Equipment - reduction of $10k
- Non-Cap Equipment- Audio Visual - reduction of $40k

offset by increases in General Supplies by $39k.

Services Reduction in Services is mainly due to the status of federal and state grants.

Other Charges: Increase in Other Charges are due to increases in conference registration fees and costs associated with business and professional travel in alignment with previous year's expenditure.

With OBF’s recommendation and updated information on favorable FEMA grants, the proposed budget adds $482,462 in spending and budget authority—without any increase in property tax revenue for the department.

Mission

To build trust and credibility by creating communications that connect people to relevant county information and services.

Department Description:

Hennepin County Communications offers strategic and creative services to help county business areas define goals and audiences, and engage effectively with employees, the community, media and other partners, so that people clearly know and experience how fully Hennepin County is committed to serving them.

Revenue and Expenditure Information	2024 Actual	2025 Budget	2026 Budget
Budgeted Property Tax Requirement*	$8,305,563	$9,039,050	$9,124,891
Other Taxes	0	0	0
Federal	0	0	0
State	0	100,000	100,000
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	0	0	0
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	411,739	522,432	532,880
Other Financing	475,353	0	0
Total Revenues	**$9,192,655**	**$9,661,482**	**$9,757,771**
Personnel Services	$7,165,065	$7,831,631	$8,276,047
Commodities	128,224	30,100	27,480
Services	1,630,540	1,586,226	1,419,269
Public Aid Assistance	0	0	0
Capital Outlay	336,871	139,050	0
Other Charges	51,340	74,475	34,975
Grants	0	0	0
Other Financing Uses	0	0	0
Total Expenditures	**$9,312,040**	**$9,661,482**	**$9,757,771**
Budgeted Positions (Full-Time Equivalents)	**61.6**	**62.8**	**57.8**

** Reflects the adjusted property tax requirement budget, not actual property tax collections.*

Hennepin County
2026 Board Summary
Department Request with Administrator's Recommendations

Department: Communications

BUDGET DOLLARS

	Budget	Property Tax
2025 Approved Budget	**$9,569,678**	**$8,947,246**
Board and GMA Authorized Adjustments	91,804	91,804
Reorganization In/(Out)	-	-
2025 Adjusted Budget	**$9,661,482**	**$9,039,050**
2026 Department Requested Budget	**$9,757,771**	**$9,124,891**
Proposed Adjustments	0	0
2026 Proposed Budget	**$9,757,771**	**$9,124,891**
Percent change from 2025 Adj. Budget	**1.0%**	**0.9%**

STAFFING: FULL-TIME EQUIVALENT POSITIONS (FTEs)

2025 Number of Approved Total Positions	62.8
Board Authorized Adjustments	0.0
Reorganization In/(Out)	0.0
2025 Adjusted Number of Total Positions	62.8
2026 Department Request for Total Positions	**57.8**
Proposed Adjustments	-
2026 Budgeted Total Positions	**57.8**
Change from 2025 Adjusted Number of Total Positions	(5.0)

Significant Items:

The 2026 Communication Department's proposed budget includes an overall increase in expenses of $96,289, or 1%, when compared to 2025 adjusted, as well as an overall increase in Property Tax for $85,841, or 0.9%.

Significant changes:

Communication Management:
- $121k reduction in Consulting services related to Gartner.
- $139k reduction in IT Leaseback Equipment under Capital Outlay.

Communications Business Services:
- Elimination of 1 vacant FTE position

Communications Strategy and Supports:
- Elimination of 2 vacant FTE positions

Communications Resources Management:
- Personnel Services increase due to general salary adjustments and merit increases.

Communications Creative:
- Elimination of 2 vacant FTE positions

Hennepin County
2026 Board Summary
Department Request with Administrator's Recommendations

Department: Communications

Summary of Board Approved 2025 Budget and Adjustments

	Budget	Property Tax	FTE
Approved Budget: Res. No. 24-0373R1	$9,569,678	$8,947,246	62.8
1. 2025 Labor Agreement: Res. No. 25-0257	91,804	91,804	
2025 Adjusted Budget	**$9,661,482**	**$9,039,050**	**62.8**

<u>2026 Proposed Budget</u>

	Budget	Property Tax	FTE
Department Request	$9,757,771	$9,124,891	57.8
Proposed Adjustments			
1. No adjustments			
2026 Proposed Budget	**$9,757,771**	**$9,124,891**	**57.8**

Summary Of Proposed Adjustments:

There are no proposed adjustements as the department is well under the guidance of 2% increase from the County Administration and accounts for a reduction in departmental vacancies.

Department	2025 Adjusted Budget	2026 Proposed Budget	Percent Change	TOTAL FTE 2025	2026
Communications Management	3,083,728	2,789,672	-9.5%	6.0	6.0
Communications Projects	100,000	100,000	0.0%	2.0	2.0
Communications Business Svcs	1,957,178	2,101,378	7.4%	15.8	14.8
Communications Strategy & Supports	704,267	471,331	-33.1%	6.5	4.5
Communications Resources Mgmt	667,874	740,192	10.8%	5.0	5.0
Communications Creative	2,456,518	2,849,762	16.0%	21.5	19.5
Communications Admin/Ops	691,917	705,436	2.0%	6.0	6.0
TOTAL	**$9,661,482**	**$9,757,771**	**1.0%**	**62.8**	**57.8**

Hennepin County
2026 Board Summary
Department Request with Administrator's Recommendations

SUMMARY OF REVENUES AND EXPENDITURES

Department: Communications

	2024 Year-End Actuals	2025 Adjusted Budget	2026 Proposed	Amount Change	Percent Change
Property Tax	**$8,424,948**	**$9,039,050**	**$9,124,891**	**$85,841**	**0.9%**
Revenues:					
State	-	100,000	100,000	-	0.0%
All Other Revenues	411,739	522,432	532,880	10,448	2.0%
Total Revenues	$411,739	$622,432	$632,880	$10,448	1.7%
Total Revenues With Property Tax	**$8,836,687**	**$9,661,482**	**$9,757,771**	$96,289	1.0%
Expenditures:					
Personnel Services	$7,165,065	$7,831,631	$8,276,047	$444,416	5.7%
Commodities	128,224	30,100	27,480	(2,620)	-8.7%
Services	1,630,540	1,586,226	1,419,269	(166,957)	-10.5%
Capital Outlay	336,871	139,050	-	(139,050)	-100.0%
Other Charges	51,340	74,475	34,975	(39,500)	-53.0%
Total Expenditures	**$9,312,040**	**$9,661,482**	**$9,757,771**	**$96,289**	**1.0%**
Other Financing					
Other Financing Sources	475,353	-	-	-	0%
Total Other	**$475,353**	**-**	**-**	**-**	**0.0%**
FTEs:					
Total FTEs	**61.6**	**62.8**	**57.8**	**(5.0)**	**-8.0%**

Note: 2024 Actual FTEs represent the final pay period in 2024. Source: County Wide FTE Report

EXPLANATION OF SIGNIFICANT CHANGES IN REVENUE

Property Tax: The increase in Property Tax revenue is mainly due to merit increases in salary and benefits for 57.8 FTEs.

State: This revenue comes from a grant with the Minnesota Department of Health, with no changes from the previous year.

Other Revenues: Communications receives additional revenue through interdepartmental transfers to supplement its budget, as follows:

- Hennepin Health (Fund 30): $129,322
- Public Works: Regional Railroad Authority (Fund 85): $212,208; Solid Waste Enterprise Fund (Fund 34): $191,351

EXPLANATION OF SIGNIFICANT CHANGES IN SPENDING

Personnel Services: Personnel Services are increasing by 5.7% in 2026, primarily due to adjustments made to better reflect anticipated staffing levels. The Communications division reduced its Personnel Services Contra account to accurately account for two full-time employees (FTEs) assigned to the Opioid program. Additionally, the department updated its vacancy factor to align with expected position status, which includes the elimination of 10 vacant permanent FTE positions and the addition of 5.0 limited-duration positions. These changes ensure a more accurate representation of projected personnel costs for the year.

Commodities: No significant changes.

Services: There is a $166k decrease, mainly due to reductions in Consulting and IT Network Services.

Capital Outlay: There is a $139k decrease because IT leased equipment costs no longer apply, as the Auditorium and Board Room Equipment have been transferred to Ops BIO.

Other Charges: There is a decrease primarily due to reductions in Conference Registration Fees ($39k) and Business and Professional Travel ($19k). Despite these reductions, Communications still has $19.5k allocated for conference and travel expenses.

Mission

To drive an equitable and inclusive digital experience for Hennepin County community members.

Department Description:

Digital Experience partners with lines of business to improve the digital service experience through services that include user research, UX design, UX development, CX consulting, and digital accessibility consulting services.

Revenue and Expenditure Information	2024 Actual	2025 Budget	2026 Budget
Budgeted Property Tax Requirement*	$3,047,093	$3,592,571	$3,592,571
Other Taxes	0	0	0
Federal	1,812,741	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	0	0	0
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	0	0	0
Other Financing	0	0	0
Total Revenues	**$4,859,834**	**$3,592,571**	**$3,592,571**
Personnel Services	$3,175,163	$3,280,011	$3,277,697
Commodities	56,173	4,100	3,050
Services	785,369	255,462	265,424
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	59,782	52,998	46,400
Grants	0	0	0
Other Financing Uses	0	0	0
Total Expenditures	**$4,076,487**	**$3,592,571**	**$3,592,571**
Budgeted Positions (Full-Time Equivalents)	**23.0**	**23.0**	**23.0**

** Reflects the adjusted property tax requirement budget, not actual property tax collections.*

Department: Digital Experience

BUDGET DOLLARS

	Budget	Property Tax
2025 Approved Budget	**$3,558,825**	**$3,558,825**
Board and GMA Authorized Adjustments	33,746	33,746
Reorganization In/(Out)	-	-
2025 Adjusted Budget	**$3,592,571**	**$3,592,571**
2026 Department Requested Budget	**$3,664,422**	**$3,664,422**
Proposed Adjustments	(71,851)	(71,851)
2026 Proposed Budget	**$3,592,571**	**$3,592,571**
Percent change from 2025 Adj. Budget	**0.0%**	**0.0%**

STAFFING: FULL-TIME EQUIVALENT POSITIONS (FTEs)

2025 Number of Approved Total Positions	23.0
Board Authorized Adjustments	0.0
Reorganization In/(Out)	0.0
2025 Adjusted Number of Total Positions	23.0
2026 Department Request for Total Positions	**23.0**
Proposed Adjustments	-
2026 Budgeted Total Positions	**23.0**
Change from 2025 Adjusted Number of Total Positions	-

Significant Items:

The Digital Experience (DX) Department's proposed 2026 budget reflects no increase from the 2025 adjusted budget. This flat budget is the result of a prioritized cost-saving measure by keeping the IT Business Analyst II position vacant through July 2026.

Department: Digital Experience

Summary of Board Approved 2025 Budget and Adjustments

	Budget	Property Tax	FTE
Approved Budget: Res. No. 24-0373R1	$3,558,825	$3,558,825	23.0
1. 2025 Labor Agreement: Res. No. 25-0257	33,746	33,746	
2025 Adjusted Budget	**$3,592,571**	**$3,592,571**	**23.0**

2026 Proposed Budget

	Budget	Property Tax	FTE
Department Request	$3,664,422	$3,664,422	23.0
Proposed Adjustments			
1. Hold vacant IT BA II postion until July 2026	(71,851)	(71,851)	
2026 Proposed Budget	**$3,592,571**	**$3,592,571**	**23.0**

Summary Of Proposed Adjustments:

Digital Experience submitted one prioritized reduction, to hold a position vacant through July of 2026. OBF recommends accepting this prioritized reduction.

Hennepin County
2026 Board Summary
Department Request with Administrator's Recommendations

SUMMARY OF REVENUES AND EXPENDITURES

Department: Digital Experience

	2024 Year-End Actuals	2025 Adjusted Budget	2026 Proposed	Amount Change	Percent Change
Property Tax	**$2,263,746**	**$3,592,571**	**$3,592,571**	**$0**	**0.0%**
Revenues:					
Federal	$1,812,741	$0	$0	$0	0.0%
Total Revenues	$1,812,741	$0	$0	$0	0.0%
Total Revenues With Property Tax	**$4,076,487**	**$3,592,571**	**$3,592,571**	$0	0.0%
Expenditures:					
Personnel Services	$3,175,163	$3,280,011	$3,277,697	($2,314)	-0.1%
Commodities	56,173	4,100	3,050	(1,050)	-25.6%
Services	785,369	255,462	265,424	9,962	3.9%
Other Charges	59,782	52,998	46,400	(6,598)	-12.4%
Total Expenditures	**$4,076,487**	**$3,592,571**	**$3,592,571**	**$0**	**0.0%**
FTEs:					
Total FTEs	**21.6**	**23.0**	**23.0**	**0.0**	**0.0%**

Note: 2024 Actual FTEs represent the final pay period in 2024. Source: County Wide FTE Report

EXPLANATION OF SIGNIFICANT CHANGES IN REVENUE

Property Tax: Under OBF's proposal to keep the vacant IT Business Analyst (BA) II position open through July 2026, the Digital Experience budget remains flat from the 2025 adjusted amount to the 2026 proposed budget.

EXPLANATION OF SIGNIFICANT CHANGES IN SPENDING

Personnel Services: The decrease in Personnel Services is mainly due to keeping the IT BA II position open through July of 2026.

Commodities: No significant changes

Services: Increase of $9k is mainly due to the IT rates assocaited with the 23 FTEs.

Other Charges: No significant changes

Mission

Operations Administration activities, programs and services support and further the vision and overarching goals of the county.

Department Description:

Operations Administration includes two divisions, Operations Administration and the Operations Business Information Office.

- Operations Administration leads Operations departments in partnering to provide foundational and innovative services that enable the work of county departments to ensure effective and accessible delivery of services to residents and advance the county's strategic priorities.
- Operations Business Information Office collaborates with business partners and the IT community to provide reliable, secure and effective IT solutions that ensure alignment between technology investments and the strategic direction of Operations departments.

Revenue and Expenditure Information	2024 Actual	2025 Budget	2026 Budget
Budgeted Property Tax Requirement*	$2,671,107	$3,353,472	$4,179,151
Other Taxes	0	0	0
Federal	0	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	0	0	0
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	0	0	0
Other Financing	0	0	0
Total Revenues	**$2,671,107**	**$3,353,472**	**$4,179,151**
Personnel Services	$2,146,115	$2,947,303	$3,297,464
Commodities	6,370	3,700	5,500
Services	136,469	318,769	662,444
Public Aid Assistance	0	0	0
Capital Outlay	635,830	0	184,543
Other Charges	27,047	83,700	29,200
Grants	0	0	0
Other Financing Uses	0	0	0
Total Expenditures	**$2,951,831**	**$3,353,472**	**$4,179,151**
Budgeted Positions (Full-Time Equivalents)	**15.0**	**19.0**	**20.0**

** Reflects the adjusted property tax requirement budget, not actual property tax collections.*

Department: Operations Administration

BUDGET DOLLARS

	Budget	Property Tax
2025 Approved Budget	**$3,322,515**	**$3,322,515**
Board and GMA Authorized Adjustments	30,957	30,957
Reorganization In/(Out)	-	-
2025 Adjusted Budget	**$3,353,472**	**$3,353,472**
2026 Department Requested Budget	**$4,467,441**	**$4,467,441**
Proposed Adjustments	(288,290)	(288,290)
2026 Proposed Budget	**$4,179,151**	**$4,179,151**
Percent change from 2025 Adj. Budget	**24.6%**	**24.6%**

STAFFING: FULL-TIME EQUIVALENT POSITIONS (FTEs)

2025 Number of Approved Total Positions	19.0
Board Authorized Adjustments	0.0
Reorganization In/(Out)	1.0
2025 Adjusted Number of Total Positions	20.0
2026 Department Request for Total Positions	**20.0**
Proposed Adjustments	-
2026 Budgeted Total Positions	**20.0**
Change from 2025 Adjusted Number of Total Positions	-

Significant Items:

The 2026 Operations Admin proposed budget includes an overall increase of $825k, or 24.6% compared to 2025 adjusted budget. This increase is due mainly for the following:

1. Personnel Services:
- $138k increase from the transfer of 1 FTE from Central IT Fund 10 to Ops BIO.
- The largest factor in this increase is the full funding in 2026 of the 3.0 FTEs added in 2025 that were only partially funded. This increase is partially offset by keeping the IT Admin position open for all of 2026 resulting in $149k savings in Personnel Services due to the vacancy factor.

2. Services: The increase of $342k are mainly due to network fees related to equipment purchased for the Auditorium and Board Room along with maintenance and repair costs associated for Auditorium AVI tech support and live meeting support.

3. Capital Outlay: The increase of $184k is due to budgeted contingency for equipment purchases that are not eligible for leaseback, along with lump-sum catch-up payments to IT for previously purchased equipment that was not included in the leaseback account.

Hennepin County
2026 Board Summary
Department Request with Administrator's Recommendations

Department: Operations Administration

Summary of Board Approved 2025 Budget and Adjustments

	Budget	Property Tax	FTE
Approved Budget: Res. No. 24-0373R1	$3,322,515	$3,322,515	19.0
1. 2025 Labor Agreement: Res. No. 25-0257	30,957	30,957	
2025 Adjusted Budget	**$3,353,472**	**$3,353,472**	**19.0**

2025 Reorganizations In/(Out)

Program Reorganization In / Transfer Out	Budget	Property Tax	FTE
1. Transferring one FTE (no funding) from IT Fund 62 to Operations BIO Department	0	0	1.0
2025 Total Reorganizations In/(Out)	**$0**	**$0**	**1.0**

<u>2026 Proposed Budget</u>

	Budget	Property Tax	FTE
Department Request	$4,467,441	$4,467,441	20.0
Proposed Adjustments			
1. Reduction - Hold IT Admin position open (vacancy factor)	(149,290)	(149,290)	
2. Capital Outlay - Leased Equipment reductions	(139,000)	(139,000)	
2026 Proposed Budget	**$4,179,151**	**$4,179,151**	**20.0**

Summary Of Proposed Adjustments:

1. One IT Admin position will be held vacant during 2026.

2. The proposed budget removes $139,000 from the Capital Outlay line item for new equipment. These expenses will be handled through the IT leased equipment program instead.

Department	2025 Adjusted Budget	2026 Proposed Budget	Percent Change	TOTAL FTE 2025	2026
Operations Administration	496,261	516,344	4.0%	2.0	2.0
Operations BIO	2,857,211	3,662,807	28.2%	17.0	18.0
TOTAL	**$3,353,472**	**$4,179,151**	**24.6%**	**19.0**	**20.0**

Hennepin County
2026 Board Summary
Department Request with Administrator's Recommendations

SUMMARY OF REVENUES AND EXPENDITURES

Department: Operations Administration

	2024 Year-End Actuals	2025 Adjusted Budget	2026 Proposed	Amount Change	Percent Change
Property Tax	**$2,951,831**	**$3,353,472**	**$4,179,151**	**$825,679**	**24.6%**
Revenues:					
Total Revenues With Property Tax	**$2,951,831**	**$3,353,472**	**$4,179,151**	$825,679	24.6%
Expenditures:					
Personnel Services	$2,146,115	$2,947,303	$3,297,464	$350,161	11.9%
Commodities	6,370	3,700	5,500	1,800	48.6%
Services	136,469	318,769	662,444	343,675	107.8%
Capital Outlay	635,830	-	184,543	184,543	0.0%
Other Charges	27,047	83,700	29,200	(54,500)	-65.1%
Total Expenditures	**$2,951,831**	**$3,353,472**	**$4,179,151**	**$825,679**	**24.6%**
FTEs:					
Total FTEs	**15.0**	**19.0**	**20.0**	**1.0**	**5.3%**

Note: 2024 Actual FTEs represent the final pay period in 2024. Source: County Wide FTE Report

EXPLANATION OF SIGNIFICANT CHANGES IN REVENUE

Property Tax: The increases in Property Tax are primarily driven by Personnel Services and Services expenses. The increases in Personnel Services are mainly due to general salary adjustments, merit increases, and health insurance expenses. The increases in Services are primarily due to leaseback costs associated with previously purchased equipment and system that were not included in the leaseback account.

EXPLANATION OF SIGNIFICANT CHANGES IN SPENDING

Personnel Services: Increases in Personnel Services are mainly the result of the following:
- $138k increase from the transfer of 1 FTE from Central IT Fund 10 to Ops BIO.
- The largest factor in this increase is the full funding in 2026 of the 3.0 FTEs added in 2025 that were only partially funded. It is offset by keeping the IT Admin position open for all of 2026 resulting in ($149k) in Personnel Services vacancy factor.
- Other increases due to merit raises, health insurance, and other benefits.

Commodities: no significant changes.

Services: Increases in Services are mainly the result of the following:

- $197k budgeted in IT Network Fees for equipment purchased for the Auditorium and Board Room.
- $140k in Maintenance and Repair Software for Auditorium AVI tech support (June – Dec 2026) and live meeting support.

Capital Outlay: Increases in the Capital Outlay are due to the following:

- $29k budgeted under Equipment as contingency for equipment costs not eligible for leaseback.
- $155k budgeted under IT Leased Equipment. This will account for lump-sum catch-up payments to IT for equipment that were not included in the leaseback account when originally purchased.

Other Charges: The decrease in Other Charges is mainly due to reductions in the following areas: Conference Registration Fees ($18k), Business & Professional travel ($20k), Memberships ($2k), On-Line Subscriptions ($4k) and IT Technical Skills Training.

Mission

To encourage and assist public programs and activities dedicated to cultural enrichment and to educational and technical assistance; to provide dues and contributions to organizations benefiting the county; and to reserve available funding for contingent activities further defined during the budget year. The General County Purposes activities, programs and services support and further the vision and overarching goals of the county.

Department Description:

General County Purposes includes:

- Hennepin History Museum, County Fair, Extension Services, National Association of Counties, Association of Minnesota Counties, that the county supports through funding as required or permitted by state law
- Minneapolis Employee Retirement Fund (MERF) Payments for former city entities (Minneapolis Workhouse, Center Hospital)
- Municipal Building Commission (MBC)
- The Youth Activities Program grants supported by the 0.15% ballpark sales tax
- Commercial Paper Program
- Hennepin University Partnership (HUP)
- Countywide Tuition
- Contingency

Revenue and Expenditure Information	2024 Actual	2025 Budget	2026 Budget
Budgeted Property Tax Requirement*	13,486,025	13,166,959	19,012,992
Other Revenue	3,824,864	2,750,709	2,614,681
Other Financing	2,576,041	2,614,681	5,023,419
Total Revenues	**$19,886,930**	**$18,532,349**	**$26,651,092**
Personnel Services	$1,598,009	$1,312,468	$1,347,272
Commodities	53,672	44,750	44,014
Services	3,644,221	5,723,706	4,813,515
Public Aid Assistance	54,870	0	0
Other Charges	2,778,853	6,090,035	12,808,191
Grants	2,573,951	5,361,390	7,638,100
Total Expenditures	**$10,703,576**	**$18,532,349**	**$26,651,092**
Budgeted Positions (Full-Time Equivalents)	**0**	**0**	**0**

** Reflects the adjusted property tax requirement budget, not actual property tax collections.*

Hennepin County
2026 Board Summary
Department Request with Administrator's Recommendations

Department: General County Purposes

BUDGET DOLLARS

	Budget	Property Tax
2025 Approved Budget	**$34,532,349**	**$29,166,959**
Board and GMA Authorized Adjustments	(16,000,000)	(16,000,000)
Reorganization In/(Out)	-	-
2025 Adjusted Budget	**$18,532,349**	**$13,166,959**
2026 Department Requested Budget	**$26,651,092**	**$19,012,992**
Proposed Adjustments	0	0
2026 Proposed Budget	**$26,651,092**	**$19,012,992**
Percent change from 2025 Adj. Budget	**43.8%**	**44.4%**

STAFFING: FULL-TIME EQUIVALENT POSITIONS (FTEs)

2025 Number of Approved Total Positions	-
Board Authorized Adjustments	0.0
Reorganization In/(Out)	0.0
2025 Adjusted Number of Total Positions	0.0
2026 Department Request for Total Positions	**0.0**
Proposed Adjustments	-
2026 Budgeted Total Positions	**-**
Change from 2025 Adjusted Number of Total Positions	-

Significant Items:

BAR 25-2557 authorized a $16 million use of contingency for General Salary/ Merit/ and Market Rate Adjustments for general fund departments, as well as the Human Services and Public Health department. This action reduced county contingency to approximately $3.6 million.

The 2026 proposed budget includes a contingency budget of $10 million.

Hennepin County
2026 Board Summary
Department Request with Administrator's Recommendations

Department: General County Purposes

Summary of Board Approved 2025 Budget and Adjustments

	Budget	Property Tax	FTE
Approved Budget: Res. No. 24-0373R1	$34,532,349	$29,166,959	
1. 2025 Labor Agreement: Res. No. 25-0257	(16,000,000)	(16,000,000)	
2025 Adjusted Budget	**$18,532,349**	**$13,166,959**	**0.0**

2026 Proposed Budget

	Budget	Property Tax	FTE
Department Request	**$26,651,092**	**$19,012,992**	
Proposed Adjustments			
1. No adjustments			
2026 Proposed Budget	**$26,651,092**	**$19,012,992**	**0.0**

General County Purposes
2026 Board Summary
Department Request with Administrator's Recommendations

Department: General County Purposes

	Budget 2025 Adjusted	Budget **2026 Proposed**	Amount Change 2025-2026	Percentage Change 2025-2026	Property Tax 2025 Adjusted	Property Tax **2026 Proposed**	Amount Change 2025-2026	Percentage Change 2025-2026
Department								
1. Municipal Building Commission (MBC)	3,680,410	3,754,018	73,608	2.0%	3,680,410	3,754,018	73,608	2.0%
2. MBC - Adult Detention Center	701,430	715,459	14,029	2.0%	701,430	715,459	14,029	2.0%
3. Youth Sports	5,365,390	7,638,100	2,272,710	42.4%	0	0	0	0.0%
4. MERF	665,700	665,700	0	0.0%	665,700	665,700	0	0.0%
5. U of M Extension	752,700	784,828	32,128	4.3%	752,700	784,828	32,128	4.3%
6. Dues and Contributions	361,311	460,984	99,673	27.6%	361,311	460,984	99,673	27.6%
7. Countywide Tuition	1,800,000	2,018,964	218,964	12.2%	1,800,000	2,018,964	218,964	12.2%
8. Hennepin University Partnership (HUP)	284,666	290,345	5,679	2.0%	284,666	290,345	5,679	2.0%
9. Commercial Paper	1,000,000	1	(999,999)	-100.0%	1,000,000	1	(999,999)	-100.0%
10. History Museum	249,805	254,801	4,996	2.0%	249,805	254,801	4,996	2.0%
11. County Fair	66,560	67,892	1,332	2.0%	66,560	67,892	1,332	2.0%
Subtotal General County Purposes	**14,927,972**	**16,651,092**	**1,723,120**	**11.5%**	**9,562,582**	**9,012,992**	**(549,590)**	**-5.7%**
12. Contingency	3,604,377	10,000,000	6,395,623	177.4%	3,604,377	10,000,000	6,395,623	177.4%
TOTAL	**$ 18,532,349**	**$ 26,651,092**	**$ 8,118,743**	**43.8%**	**$ 13,166,959**	**$ 19,012,992**	**$ 5,846,033**	**44.4%**

Dues and Contributions Detail

Organization Name	Adjusted Budget	Proposed Budget
National Association of Counties (NACO)	$ 23,740	$ 24,215
Association of Minnesota Counties (AMC)	$ 122,431	$ 124,880
Brooklyn Bridge Alliance	$ 57,500	$ 87,451
St. Anthony Falls Heritage Board	$ 31,930	$ 31,000
Youth Coordinating Board	$ 89,427	$ 107,312
Lake Street Greenway Partnership	$ 10,000	$ 10,200
Cedar Riverside Partnership	$ -	$ 15,000
Greater Metropolitan Workforce Council	$ 10,712	$ 10,926
Subtotal	**$ 345,740**	**$ 410,984**
Allowance for Increases	$ 15,571	$ 50,000
Total	**$ 361,311**	**$ 460,984**

General County Purposes
2026 Board Summary
Department Request with Administrator's Recommendations

SUMMARY OF REVENUES AND EXPENDITURES

Department: General County Purposes

	2024 Year-End Actuals	2025 Adjusted Budget	2026 Proposed	Amount Change	Percent Change
Property Tax	**$13,486,025**	**$13,166,959**	**$19,012,992**	**$5,846,033**	**44.4%**
Revenues:					
Other - Use of Restricted Fund Balance	3,824,864	2,750,709	2,614,681	($136,028)	-4.9%
Transfer from Ballpark Sales Tax Fund	2,576,041	2,614,681	5,023,419	2,408,738	92%
Total Revenues	$6,400,905	$5,365,390	$7,638,100	$2,272,710	42.4%
Total Revenues With Property Tax	**$19,886,930**	**$18,532,349**	**$26,651,092**	$8,118,743	43.8%
Expenditures:					
Personnel Services	$1,598,009	$1,312,468	$1,347,272	$34,804	2.7%
Commodities	53,672	44,750	44,014	($736)	-1.6%
Services	3,644,221	5,723,706	4,813,515	($910,191)	-15.9%
Public Aid Assistance	54,870	-	-	$0	0.0%
Other Charges	2,778,853	6,090,035	12,808,191	$6,718,156	110.3%
Grants	2,573,951	5,361,390	7,638,100	$2,276,710	42.5%
Total Expenditures	**$10,703,576**	**$18,532,349**	**$26,651,092**	**$8,118,743**	**43.8%**

Note: 2024 Actual FTEs represent the annual average. Source: County Wide FTE Report

EXPLANATION OF SIGNIFICANT CHANGES IN REVENUE

Property Tax: The primary driver for the Property Taxe increase is Contingency budget of $10 million, which is a $6.3 million increase to $3.6 million in 2025 adjusted budget. This increase is offset by a decrease of $1 million in Commercial Paper.

Use of Restricted Fund Balance and **Transfer from Ballpark Sales Fund** are revenues that are budgeted for the Youth Activities Grant Program.

EXPLANATION OF SIGNIFICANT CHANGES CONTINUED NEXT PAGE

EXPLANATION OF SIGNIFICANT CHANGES IN SPENDING

No significant change in **Personnel Services** and **Commodities.**

Services: The primary reason for the decrease in Services is the removal of the $1 million Commercial Paper allocation that was included in the 2025 budget but is no longer budgeted.

Other Charges: The increase is driven by a higher Contingency budget and an increased allocation for the tuition reimbursement program, reflecting increased spending in the prior year.

Grants: Major drivers for Grants expenditure increasing by $2.2 million is due to increased expenditure in Youth Activities Programs managed by Grants Management and Administration.

Mission

The Ballpark Sales Tax is authorized by Minnesota State Statute to make payments on the sales tax revenue bonds issued to fund Hennepin County's contribution to the downtown baseball stadium, and to fund other authorized uses.

Department Description:

Budgeted funds are primarily used to make principal and interest payments due on Hennepin County's sales tax revenue bonds issued to fund a portion of the costs of the Twins baseball stadium. Sales tax revenue is collected on all taxable goods and services in the county at the rate of 0.15 percent and is distributed by the Minnesota Department of Revenue to a bond trustee. The bond trustee makes all debt service payments. Other authorized uses for remaining sales taxes include contributions to a ballpark capital improvement account, the Minnesota Ballpark Authority's administrative costs, youth activities, and library programs.

Revenue and Expenditure Information	2024 Actual	2025 Budget	2026 Budget
Budgeted Property Tax Requirement*	$0	$0	$0
Other Taxes	45,460,532	51,400,000	47,700,000
Federal	0	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	2,405,849	0	0
Fees for Services	0	0	0
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	0	-32,793,247	-35,483,464
Other Financing	-15,022,503	-15,903,753	-9,353,072
Total Revenues	**$32,843,879**	**$2,703,000**	**$2,863,464**
Personnel Services	$0	$0	$0
Commodities	0	0	0
Services	248,293	427,000	477,000
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	0	0	0
Grants	2,203,870	2,276,000	2,386,464
Other Financing Uses	0	0	0
Total Expenditures	**$2,452,163**	**$2,703,000**	**$2,863,464**
Budgeted Positions (Full-Time Equivalents)	**0**	**0**	**0**

Department: Ballpark Sales Tax Revenues

BUDGET DOLLARS

	Budget	Property Tax
2025 Approved Budget	**$2,703,000**	**$0**
Board and GMA Authorized Adjustments	-	-
Reorganization In/(Out)	-	-
2025 Adjusted Budget	**$2,703,000**	**$0**
2026 Department Requested Budget	**$2,863,464**	**$0**
Proposed Adjustments	-	-
2026 Proposed Budget	**$2,863,464**	**$0**
Percent change from 2025 Adj. Budget	**0.0%**	**0.0%**

STAFFING: FULL-TIME EQUIVALENT POSITIONS (FTEs)

2025 Number of Approved Total Positions	-
Board Authorized Adjustments	0.0
Reorganization In/(Out)	0.0
2025 Adjusted Number of Total Positions	0.0
2026 Department Request for Total Positions	**0.0**
Proposed Adjustments	-
2026 Budgeted Total Positions	**-**
Change from 2025 Adjusted Number of Total Positions	-

Significant Items:

Budgeted funds are primarily used to make principal and interest payments due on Hennepin County's sales tax revenue bonds issued to fund a portion of the costs of theTwins baseball stadium.

Sales tax revenue is collected on all taxable goods and services in the county at the rate of 0.15 percent and is distributed monthly by the Minnesota Department of Revenue to a bond trustee. The bond trustee makes all debt service payments.

Other authorized uses for remaining sales taxes include contributions to a ballpark capital improvement account, the Minnesota Ballpark Authority's administrative costs, youth activities grants, and extended library hours.

There are no proposed adjustments to the department's requested budget for 2026.

Department: Ballpark Sales Tax Revenues

Summary of Board Approved 2025 Budget and Adjustments

	Budget	Property Tax	FTE
Approved Budget: Res. No. 24-0373R1	$2,703,000	$0	0.0
2025 Adjusted Budget	**$2,703,000**	**$0**	**0.0**

2026 Proposed Budget

	Budget	Property Tax	FTE
Department Request	**$2,863,464**	**$0**	0.0
Proposed Adjustments			
2026 Proposed Budget	**$2,863,464**	**$0**	**0.0**

There are no proposed adjustments to the department's requested budget for 2026.

Hennepin County
2026 Board Summary
Department Request with Administrator's Recommendations

SUMMARY OF REVENUES AND EXPENDITURES

Department: Ballpark Sales Tax Revenues

	2024 Actual	2025 Adjusted Budget	2026 Proposed Budget	2025-2026 Budget Amount Change	Percent Change
Sales Taxes	$45,460,532	$51,400,000	$47,700,000	($3,700,000)	-7.2%
Investment Earnings (Losses)	2,405,849	-	-	-	0.0%
Use of (Add to) Fund Balance	(30,391,717)	(33,188,387)	(35,483,464)	(2,295,077)	6.9%
TOTAL REVENUES	**$17,474,665**	**$18,211,613**	**$12,216,536**	**($5,995,077)**	**-32.9%**
MN Dept of Revenue Administration Fees	$248,293	$427,000	$477,000	50,000	11.7%
Minnesota Ballpark Authority	2,203,870	2,276,000	2,386,464	110,464	4.9%
TOTAL EXPENDITURES	**$2,452,163**	**$2,703,000**	**$2,863,464**	**$160,464**	**5.9%**
Transfers to General Fund					
Youth Activites Grants	$2,573,951	$2,614,681	$5,023,420	$2,408,739	92.1%
Library Hours	2,578,131	2,614,681	3,048,902	434,221	16.6%
Transfers for Debt Service	9,870,421	10,279,250	1,280,750	(8,998,500)	-87.5%
TOTAL TRANSFERS OUT	**15,022,503**	**$15,508,613**	**$9,353,072**	**($6,155,541)**	**-39.7%**

Revenues are derived from the 0.15% Hennepin County Ballpark Sales and Use Tax. These funds are authorized by MN State Statute to make payments on the sales tax revenue bonds issued to fund Hennepin County's contribution to the downtown baseball stadium and other authorized uses.

Administrative Fees are estimated at 1% based on language from the updated contract with the MN Department of Revenue (Res. 25-0241). In 2026, the budgeted transfer for both library hours and the youth sports and activities grant program includes additional statutorily available revenues held in a special revenue fund for this programming.

Mission

To provide for principal and interest payments on general obligation bonds and commercial paper certificates issued to finance approved capital projects; and to provide for principal and interest payments on ballpark sales tax revenue bonds.

Department Description:

Monies budgeted in this program fund the annual principal and interest payments on the county's general obligation bonds, commercial paper certificates and ballpark sales tax revenue bonds. Financing parameters are established in resolutions approved by the board that authorize the issuance of bonds and the commercial paper certificates. This program is accounted for in the Debt Retirement (70) and the Ballpark Debt Retirement (79) Funds.

Revenue and Expenditure Information	2024 Actual	2025 Budget	2026 Budget
Budgeted Property Tax Requirement*	$100,000,000	$108,000,000	$129,000,000
Other Taxes	45,977	0	0
Federal	1,152,036	1,093,551	1,033,614
State	30,329	0	0
Local	12,436,296	12,748,488	12,812,688
Investment Earnings	274,478	0	0
Fees for Services	0	0	0
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	0	0	0
Other Financing	37,951,921	42,839,986	33,808,395
Total Revenues	**$151,891,037**	**$164,682,025**	**$176,654,697**
Personnel Services	$0	$0	$0
Commodities	0	0	0
Services	965,537	900,000	900,000
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	160,309,064	163,782,025	175,754,697
Grants	0	0	0
Other Financing Uses	0	0	0
Total Expenditures	**$161,274,601**	**$164,682,025**	**$176,654,697**
Budgeted Positions (Full-Time Equivalents)	**0**	**0**	**0**

**Reflects the adjusted property tax requirement budget, not actual property tax collections.*

Department: Debt Retirement - GO, Ballpark, Transportation

BUDGET DOLLARS

	Budget	Property Tax
2025 Approved Budget	**$164,682,025**	**$108,000,000**
Board and GMA Authorized Adjustments	-	-
Reorganization In/(Out)	-	-
2025 Adjusted Budget	**$164,682,025**	**$108,000,000**
2026 Department Requested Budget	**$179,654,697**	**$129,000,000**
Proposed Adjustments	-	-
2026 Proposed Budget	**$179,654,697**	**$129,000,000**
Percent change from 2025 Adj. Budget	**9.1%**	**19.4%**

STAFFING: FULL-TIME EQUIVALENT POSITIONS (FTEs)

2025 Number of Approved Total Positions	-
Board Authorized Adjustments	0.0
Reorganization In/(Out)	0.0
2025 Adjusted Number of Total Positions	0.0
2026 Department Request for Total Positions	**0.0**
Proposed Adjustments	-
2026 Budgeted Total Positions	**-**
Change from 2025 Adjusted Number of Total Positions	-

Significant Items:

Debt Retirement includes general obligation debt, ballpark debt, transportation debt, and commercial paper certificates. The ballpark debt service is paid with non-property tax revenues.

In 2026, $1.3 million is budgeted for ballpark debt, $28.1 million for transportation debt, and $4.4 million for Energy Center and Hennepin Energy Recovery Center (HERC) capital project debt.

The property tax requirement increased by 19.4% in 2026 due to the planned issuance of $250 million of new bonds and commercial paper in 2025 to fund approved capital projects. This issuance will impact the debt service requirements beginning in 2026.

Department: Debt Retirement - GO, Ballpark, Transportation

Summary of Board Approved 2025 Budget and Adjustments

	Budget	Property Tax	FTE
Approved Budget: Res. No. 24-0373R1	$164,682,025	$108,000,000	0.0
2025 Adjusted Budget	**$164,682,025**	**$108,000,000**	**0.0**

2026 Proposed Budget

	Budget	Property Tax	FTE
Department Request	**$179,654,697**	**$129,000,000**	0.0
Proposed Adjustments			
2026 Proposed Budget	**$179,654,697**	**$129,000,000**	**0.0**

There are no proposed adjustments to the department's requested budget for 2026.

Hennepin County
2026 Board Summary
Department Request with Administrator's Recommendations

SUMMARY OF REVENUES AND EXPENDITURES

Department: Debt Retirement - GO, Ballpark, Transportation

	2025 Adjusted Budget	2026 Proposed Budget	2025-2026 Budget Amount Change	Percent Change
Property Taxes	$108,000,000	$129,000,000	$21,000,000	19.4%
Federal Interest Subsidies	1,093,551	1,033,614	(59,937)	-5.5%
Ballpark Sales Taxes	$10,279,250	$1,280,750	($8,998,500)	-87.5%
Transportation Sales Taxes	28,086,500	28,084,750	(1,750)	0.0%
Energy Center Revenues	1,589,561	1,558,220	(31,341)	-2.0%
HERC Revenues	2,884,675	2,884,675	-	0.0%
Minnehaha Creek Watershed District Debt Payment	937,288	942,538	5,250	0.6%
HHS - AOSC Debt Payment	5,425,000	11,870,150	6,445,150	118.8%
Use of (Add to) Fund Balance	6,386,200	-	(6,386,200)	-100.0%
TOTAL REVENUES	**$164,682,025**	**$176,654,697**	**$11,972,672**	**7.3%**
Current G.O. Debt Service	$102,143,005	$129,133,614	26,990,609	26.4%
New G.O. Debt Service	6,050,546	-	(6,050,546)	-100.0%
Ballpark Sales Tax Debt Service	10,279,250	1,280,750	(8,998,500)	-87.5%
Transportation Sales Tax Debt Service	28,086,500	28,084,750	(1,750)	0.0%
Debt Service for Clinic Paid by HHS	5,425,000	11,870,150	6,445,150	118.8%
Obligations Paid from Other Revenues	5,411,524	5,385,433	(26,091)	-0.5%
Budgeted Use of Fund Balance	6,386,200	-	(6,386,200)	-100.0%
Legal, Advisory and Other Services	900,000	900,000	-	0.0%
TOTAL EXPENDITURES	**$164,682,025**	**$176,654,697**	**$11,972,672**	**7.3%**

Line of Business: Internal Service Funds

Fleet Services

Energy Center

Employee Health Plan Self Insurance

Information Technology Internal Services

Self Insurance

Other Employee Benefits

Line of Business Description:

Internal service funds are used to account for the financing of goods or services provided by one department or agency to other departments or agencies of the government or to other governmental units, on a cost-reimbursement basis.

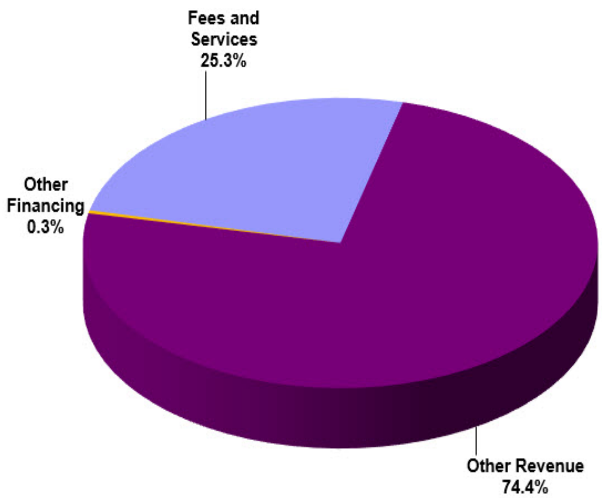
Revenue and Expenditure Information	2024 Actual	2025 Budget	2026 Budget
Budgeted Property Tax Requirement*		0	0
Other Taxes	0	0	0
Federal	0	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	806,506	0	0
Fees for Services	98,651,830	99,562,186	112,589,342
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	245,351,398	314,141,193	330,773,432
Other Financing	866,443	1,000,000	1,500,000
Total Revenues	**$345,676,177**	**$414,703,379**	**$444,862,774**
Personnel Services	$101,552,388	$115,684,533	$118,204,637
Commodities	19,728,419	14,986,455	12,810,080
Services	51,854,164	61,680,067	61,576,759
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	203,325,830	222,352,324	252,271,298
Grants	0	0	0
Other Financing Uses	518,204	0	0
Total Expenditures	**$376,979,004**	**$414,703,379**	**$444,862,774**
Budgeted Positions (Full-Time Equivalents)	**517.4**	**519.4**	**520.4**

** Reflects the adjusted property tax requirement budget, not actual property tax collections.*

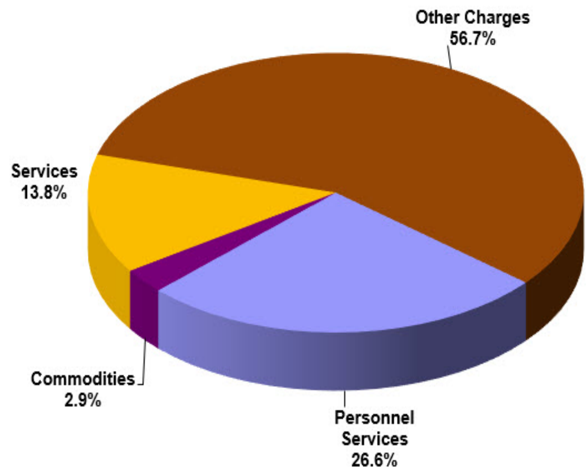
Note: Some revenues for the Internal Service Funds are budgeted as "Other Revenue" but appear as "Fees for Services" in the Annual Comprehensive Financial Report.

Revenue and Expenditure Comparison

2026 Revenue



2026 Expenditures



Department Expenditure Summary:	2024 Actual	2025 Budget	2026 Budget
Fleet Services	19,256,189	20,652,837	21,779,605
Energy Center	11,526,896	13,202,795	13,096,546
Employee Health Plan Self Insurance	194,490,824	214,356,890	243,890,705
Information Technology Internal Services	115,501,086	120,446,278	116,159,473
Self Insurance	12,017,010	24,044,579	22,936,445
Other Employee Benefits	24,186,998	22,000,000	27,000,000
Total Expenditures	**$376,979,004**	**$414,703,379**	**$444,862,774**

Budgeted Positions:	2024 Actual	2025 Budget	2026 Budget
Fleet Services	29.0	29.0	29.0
Energy Center	1.0	1.0	1.0
Employee Health Plan Self Insurance	7.0	7.0	7.0
Information Technology Internal Services	465.4	467.4	468.4
Self Insurance	15.0	15.0	15.0
Other Employee Benefits	0	0	0
Budgeted Positions (Full-Time Equivalents)	**517.4**	**519.4**	**520.4**

Mission

The Employee Health Plan Self Insurance Fund is to enhance and maintain the wellness of the Hennepin County employees and dependents and retirees while supporting the mission and vision of Hennepin County.

Department Description:

This department is an internal service fund that accounts for the county's employee health plan and the HealthWorks programs.

Employee Health Plan Self Insurance records premium revenue and claims expense.

HealthWorks connects employees, their dependents, and retirees with wellness programs and services to help them maintain or improve their health.

Revenue and Expenditure Information	2024 Actual	2025 Budget	2026 Budget
Budgeted Property Tax Requirement*	$0	$0	$0
Other Taxes	0	0	0
Federal	0	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	806,404	0	0
Fees for Services	8,178,754	8,000,000	10,000,000
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	189,384,160	206,356,890	233,890,705
Other Financing	0	0	0
Total Revenues	**$198,369,318**	**$214,356,890**	**$243,890,705**
Personnel Services	$570,823	$888,146	$971,825
Commodities	3,641	21,000	16,000
Services	10,987,832	13,280,180	13,894,380
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	182,928,528	200,167,564	229,008,500
Grants	0	0	0
Other Financing Uses	0	0	0
Total Expenditures	**$194,490,824**	**$214,356,890**	**$243,890,705**
Budgeted Positions (Full-Time Equivalents)	**7.0**	**7.0**	**7.0**

** Reflects the adjusted property tax requirement budget, not actual property tax collections.*

Mission

To report and account for the assets and liabilities related to the county's self-insurance programs for workers' compensation, tort liabilities, and property insurance risks.

Department Description:

The Self Insurance internal service fund is used to account for assets and estimated liabilities related to the county's self-insurance programs for workers' compensation, tort liabilities, and property insurance risks. The workers' compensation program is funded by annual charges to county departments. The costs of the Workers' Compensation Claims Administration staff in the County Attorney's Office are accounted for in this fund. The fund also accounts for estimated tort liabilities and holds cash reserves related to the large deductible property insurance program for the county's buildings and equipment.

Revenue and Expenditure Information	2024 Actual	2025 Budget	2026 Budget
Budgeted Property Tax Requirement*	$0	$0	$2,825
Other Taxes	0	0	0
Federal	0	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	0	0	0
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	14,513,039	24,044,579	22,933,620
Other Financing	0	0	0
Total Revenues	**$14,513,039**	**$24,044,579**	**$22,936,445**
Personnel Services	$11,223,026	$21,136,344	$20,169,945
Commodities	86,379	526,100	540,600
Services	529,002	1,092,135	1,133,900
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	178,604	1,290,000	1,092,000
Grants	0	0	0
Other Financing Uses	0	0	0
Total Expenditures	**$12,017,010**	**$24,044,579**	**$22,936,445**
Budgeted Positions (Full-Time Equivalents)	**15.0**	**15.0**	**15.0**

** Reflects the adjusted property tax requirement budget, not actual property tax collections.*

Mission

The Other Employee Benefits Fund is used to account for the cost of compensated absences along with the cost of other post employment benefits obligations for governmental funds.

Department Description:

The Other Employee Benefits department is an internal service fund which is used to account for the cost and liquidation of compensated absences along with post employment healthcare benefits relating to governmental funds on a cost-reimbursement.

Revenue and Expenditure Information	2024 Actual	2025 Budget	2026 Budget
Budgeted Property Tax Requirement*	$0	$0	$0
Other Taxes	0	0	0
Federal	0	0	0
State	0	0	0
Local	0	0	0
Investment Earnings	0	0	0
Fees for Services	0	0	0
Fines and Forfeitures	0	0	0
Licenses and Permits	0	0	0
Other Revenue	13,443,644	22,000,000	27,000,000
Other Financing	0	0	0
Total Revenues	**$13,443,644**	**$22,000,000**	**$27,000,000**
Personnel Services	$24,186,998	$22,000,000	$27,000,000
Commodities	0	0	0
Services	0	0	0
Public Aid Assistance	0	0	0
Capital Outlay	0	0	0
Other Charges	0	0	0
Grants	0	0	0
Other Financing Uses	0	0	0
Total Expenditures	**$24,186,998**	**$22,000,000**	**$27,000,000**
Budgeted Positions (Full-Time Equivalents)	**0**	**0**	**0**

** Reflects the adjusted property tax requirement budget, not actual property tax collections.*

2026 Hennepin County Housing and Redevelopment Authority (HCHRA) Budget
Schedule I - Proposed Budget Summary

	2025 Adjusted Budget	2026 Proposed Budget
Revenues by Category		
Property Taxes	$ 21,798,273	$ 21,742,806
Other Taxes	-	-
State and Local	320,000	320,000
Investment Earnings	70,000	70,000
Fees for Services	1,080,000	1,179,333
Other Revenue	217,087	217,087
Transfers	10,036,825	1,409,733
Budgeted Use of Fund Balance	5,839,908	-
Revenues	**$ 39,362,093**	**$ 24,938,959**
Expenditure by Category		
Commodities	$ 1,250	$ 1,250
Services	16,388,688	8,840,729
Other Charges	32,580	32,580
Grants	120,000	-
Subtotal HCHRA Operations	$ 16,542,518	$ 8,874,559
Special Projects	22,819,575	16,064,400
Expenditures	**$ 39,362,093**	**$ 24,938,959**

Levy Calculation Summary	2025 Adjusted Budget	2026 Proposed Budget
Budgeted Property Taxes	$ 21,798,273	$ 21,742,806
Collection Factor	388,264	443,731
HCHRA Property Tax Levy	**$ 22,186,537**	**$ 22,186,537**

Levy by Fund	2025 Adjusted Budget	2026 Requested Budget
Operations (Fund 32)	$ 7,306,870	$ 7,531,870
Special Projects (Fund 37)	14,879,667	14,654,667
HCHRA Property Tax Levy	**$ 22,186,537**	**$ 22,186,537**

2026 Budget Hearing Schedule

(as of January 3, 2025)

Tuesday, September 16, 2025 – 1:30 p.m.
County Administrator presents proposed 2026 budget to the County Board

Thursday, September 25, 2025 – 1:30 p.m.
County Board adopts maximum 2026 property tax levy.
HCRRA and HCHRA maximum levies are approved by their respective boards.

Monday, September 29, 2025, 12:00 noon
Disparity Elimination

Wednesday. October 1, 2025, 12:00 noon
Law, Safety and Justice and Public Works

Monday, October 6, 2025, 12:00 noon
Hennepin County Sheriff and Hennepin County Attorney

Monday. October 20, 2025, 12:00 noon
Capital Budget Public Hearing, Capital Budgeting Task Force (CBTF) presentation, Fees Public Hearing

Wednesday. October 22, 2025, 12:00 noon
Resident Services and Operations

Thursday. October 23, 2025, 12:00 noon
Health, Human Services and Public Health

Monday, November 10, 2025, 12:00 noon
Administrator amendments

Thursday, November 20, 2025, 12:00 noon
Commissioner amendments

Tuesday, December 2, 2025, 6:00 pm
Truth in Taxation Public Hearing

Thursday, December 11, 2025 – 1:30 pm
County Board approves 2026 budget / levy at regularly scheduled board meeting