



2025 Proposed Hennepin County budget

Budget Hearing: Disparity Reduction, Public Works



2025 budget presentation – Disparity Reduction

Jodi Wentland, Interim Assistant County Administrator – Disparity Reduction

Today we will discuss

- 2025 proposed budget
- Line of business priorities
- Discussion

Disparity Reduction leaders



Jodi Wentland
Interim Assistant County
Administrator, Disparity
Reduction



Alexandra Iverson
Budget and Finance



Christa Mims
Education Support
Services



Diana Chaman Salas
Climate and Resiliency



May Xiong
Chief Workforce
Development Officer



Phil Essington
Broadband and Digital
Inclusion



Ryan Marshall
Purchasing and Contract
Services



Tonya Palmer
Disparity Reduction
Diversity Equity and
Inclusion



Vernona Boswell
Outreach and Community
Supports

Budget overview

Operating budget

	2024 adjusted	2025 proposed	Percent change
Disparity Reduction Administration	\$1,937,211	\$4,501,909	132.4%
Broadband & Digital Inclusion	3,092,408	2,878,559	(6.9)%
Workforce Development	8,465,363	11,217,240	32.5%
Outreach & Community Supports	1,800,209	2,315,738	28.6%
Education Support Services	2,762,767	3,369,845	22.0%
Purchasing & Contract Services	5,713,582	5,873,741	2.8%
Climate & Resiliency*	1,863,470	10,081,908	441.0%
Total	\$25,635,010	\$40,238,940	57.0%

*\$8M Property Assessed Clean Energy (PACE) program moved from Public Works in 2025

2025 Disparity Reduction budget presentation, October 9, 2024



Property tax

	2024 adjusted	2025 proposed	Percent change
Disparity Reduction Administration	\$1,850,366	\$4,001,909	116.3%
Broadband & Digital Inclusion	641,572	2,878,559	348.7%
Workforce Development	1,762,532	5,666,791	221.5%
Outreach & Community Supports	1,531,868	2,315,738	51.2%
Education Support Services	2,739,268	3,369,845	23.0%
Purchasing & Contract Services	5,702,661	5,873,741	3.0%
Climate & Resiliency	1,263,470	1,681,908	33.1%
Total	\$15,491,737	\$25,788,491	66.5%

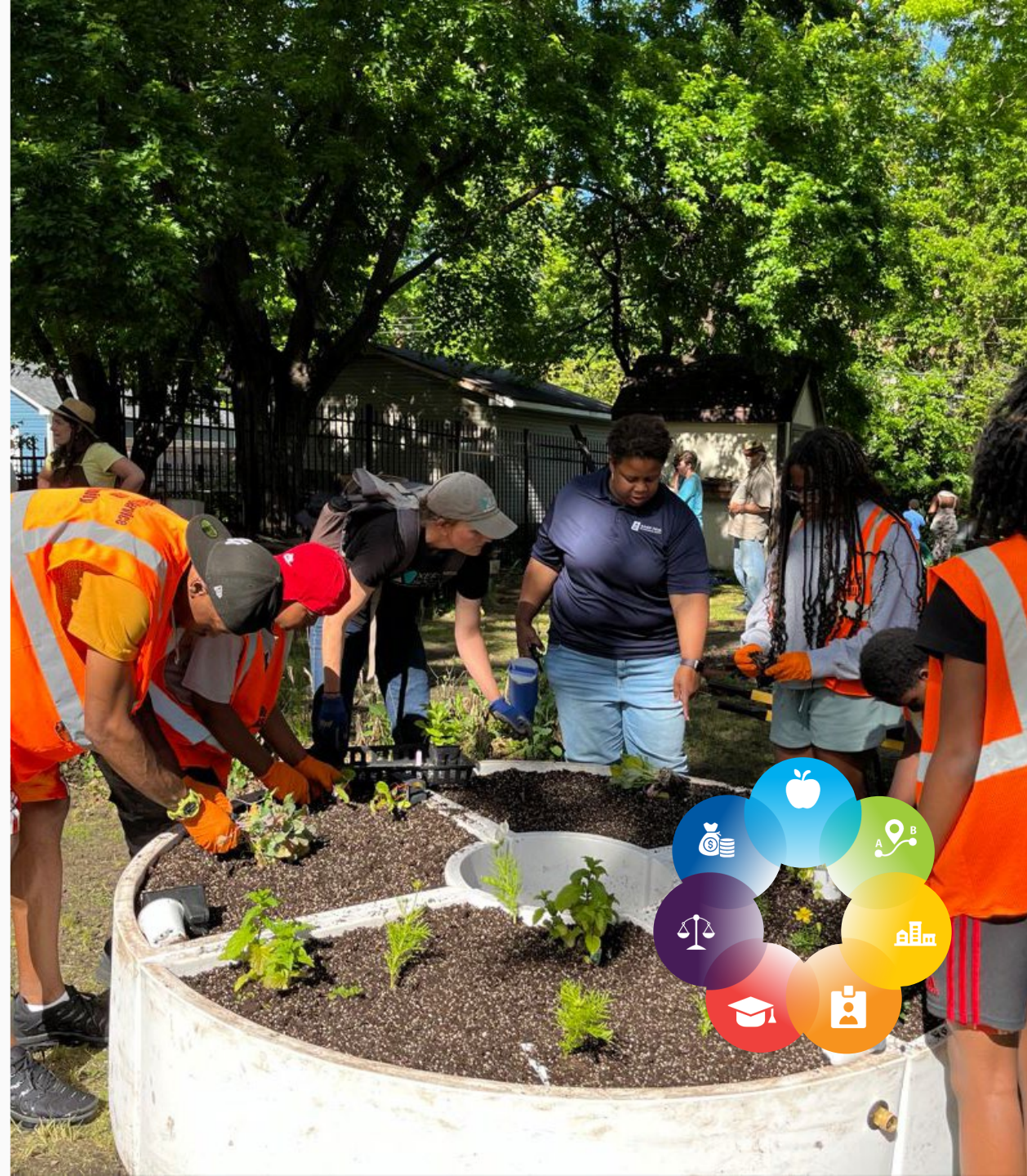
Full-time equivalents (FTEs)

	2024 adjusted	2025 proposed	Percent change
Disparity Reduction Administration	14.0	19.0	35.7%
Broadband & Digital Inclusion	14.0	14.0	0.0%
Workforce Development	12.5	13.5	8.0%
Outreach & Community Supports	15.0	15.0	0.0%
Education Support Services	20.0	21.0	5.0%
Purchasing & Contract Services	38.0	38.3	0.8%
Climate & Resiliency	9.0	9.0	0.0%
Total	122.5	129.8	6.0%

LOB priorities

- Championing literacy and academic skill development for county connected students
- Sustaining and scaling connectivity efforts
- Expanding urban agriculture to increase food security and reduce urban heat island
- Administering purchasing and contracting strategies

Integrating resilience into the disparity reduction domains



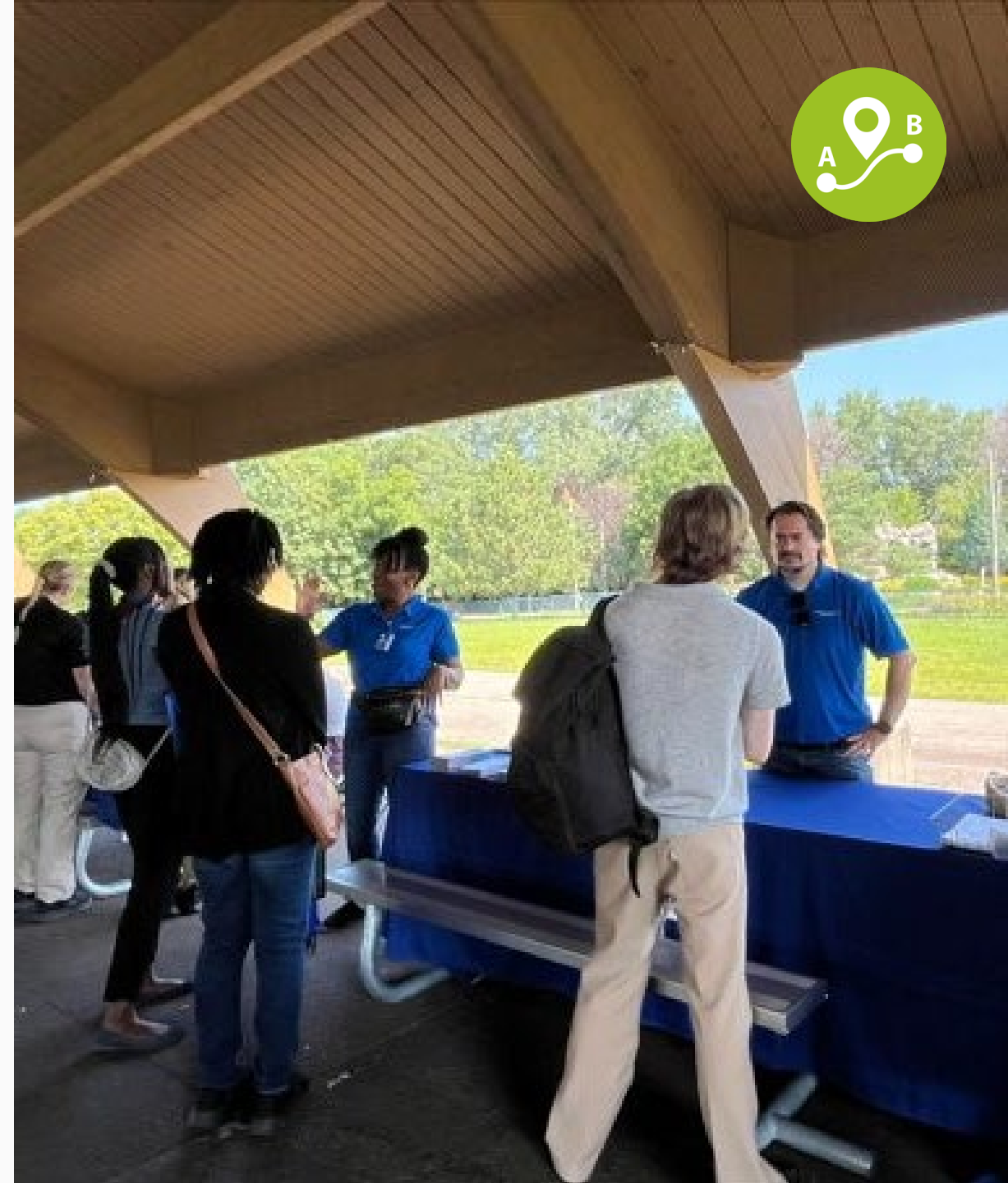
Education Support Services

- Celebrating
County Connected
Students
- ¡Aprendamos Juntos!/Let's
Learn Together



Broadband and Digital Inclusion

- Digital Navigation works one-on-one to assess residents' needs, and provide tools and skills
- Hennepin Connectivity Program will focus on Human Services clients
- Expanding residents' access to fiber broadband connectivity
- *"Access to technology is life-changing." -Digital Navigation client*



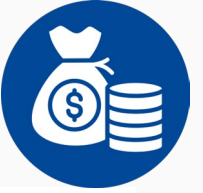
Climate and Resiliency

Growing Communities promotes food security in communities in food deserts and urban heat island areas.

- 64,000 sq ft of vacant land converted for urban agriculture use
- Increased access to affordable, high-quality, and locally grown produce
- Programming, hands-on education and skill development for youth
- *"I am a leader in my community, and I can influence the things I care about, like gardening". -Juan, Youth Leader.*

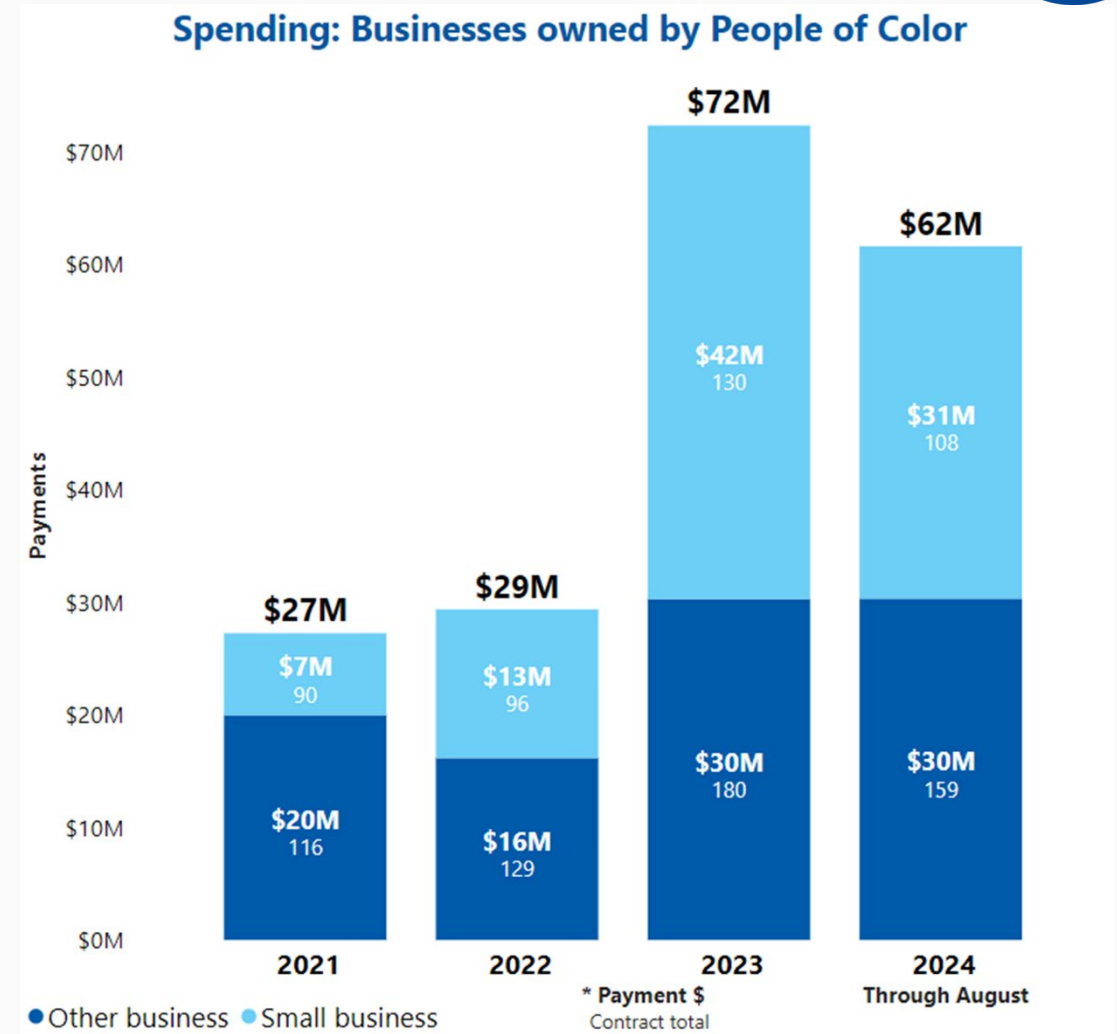


Purchasing and Contract Services



Increased contract spending with businesses owned by people of color by:

- Offering contract opportunities exclusively to small businesses
- Setting goals for subcontracting with firms owned by women and people of color
- Incentives in RFPs for including small business subcontractors
- Hosting outreach events for small businesses



Our commitment to disparity reduction

Through policies, services and programs we will drive disparity reduction and work to benefit people's lives in the areas of:

-  Connectivity
-  Education
-  Employment
-  Health
-  Housing
-  Income
-  Justice



Discussion

