## Notice of Beneficiary Rights

Hennepin County receive grant funding from the Federal Government. Additionally, Hennepin County contracts with community organizations for the provision of services. As a result, we are required to let you know that neither Hennepin County nor our contracted organizations may:

1. Discriminate against you on the basis of religion, a religious belief, a refusal to hold a religious belief, or a refusal to attend or participate in a religious practice.
2. Require you to attend or participate in any explicitly religious activities (including activities that involve overt religious content such as worship, religious instruction, or proselytization) that may be offered by our organization, and any participation by you in such activities must be purely voluntary.

Time or location of any privately funded explicitly religious activities (including activities that involve overt religious content such as worship, religious instruction, or proselytization) must be separated from activities supported with direct Federal financial assistance.

If you would like to seek information about whether there are any other federally funded organizations that provide these kinds of services in our area, please use the contact information set forth above.

You may report violations of these protections, including any denials of services or benefits by an organization, by contacting or filing a written complaint with the Hennepin County Grants Office at [grants.office@hennepin.us](mailto:grants.office@hennepin.us).

This written notice must be given to you before you enroll in the program or receive services from the program, unless the nature of the service provided or exigent circumstances make it impracticable to provide the actual service. In such an instance, this notice must be given to you at the earliest available opportunity.