HENNEPIN COUNTY
MINNESOTA

Recovery Plan

July 1, 2022 – June 30, 2023

American Rescue Plan Act – State and Local Fiscal Recovery Funds

Contents

Executive Summary

Hennepin County will leverage its American Rescue Plan Act — State and Local Fiscal Recovery Funds (ARPA- SLFRF) to further its mission and vision to support residents who are adversely affected by disparities; to support innovative, equitable and sustainable changes in service delivery; to promote private and public partnerships within our community, and to seek other funding sources to maximize our investments and best position Hennepin County for the future.

Through the ARPA-SLFRF program, Hennepin County has a total award of $245.9 million to respond to the economic and public health impacts of COVID-19 and to mitigate its impact on the community, residents and businesses. Key principles and priorities have been set to build upon the county's approach to disparity reduction and to support pandemic recovery efforts. Hennepin County is committed to using a racial equity lens to target resources and focus outcomes on reducing disparities in the following domains: education, employment, health, housing, income, justice and transportation. In addition to the domain areas, overarching infrastructure and supports have been prioritized.

In March 2022, the county board took action to use the dollars from ARPA-SLFRF for government services. Starting in 2022, the county has used other revenue sources for pandemic response and recovery efforts, which is anticipated to result in efficiencies. Programs and services previously authorized by the board will continue but will be funded through other sources outside of the ARPA-SLFRF.

Use of Funds

During this reporting period, July 2022 – July 2023, Hennepin County used ARPA-SLFRF for revenue replacement (Expenditure Category 6.1). The revenue replacement funds were allocated for staffing costs based on the calendar year using a one-time calculation formula. ARPA-SLFRF will continue to be used for revenue replacement through the duration of the award period.

Base Year General Revenue	$2,881,826,435.00
Growth Adjustment Used	5.20%
Base Year Fiscal Year End Date	12/31/2019
Total Estimated Revenue Loss	$234,773,037.00

Promoting Equitable Outcomes

Hennepin County is an organization committed to resident services. With nearly 9,000 employees, the county works to enhance the health, safety, and quality of life of all residents. We envision a future where every community is thriving.

Inequities in education, employment, health, housing, income, justice, and transportation are starkest between residents of color and their White counterparts. When we start our work from this shared perspective, shifting our guiding lens to a vision that is focused on reducing disparities, we see the places, partnerships, programs and services where we have a responsibility to act.

Our work is intentional and comprehensive. In 2013, Hennepin County solidified its commitment to reduce disparities and began to build an infrastructure that could support the process of systemic change. From this foundation, and with a clear organizational focus, we have established priorities and are investing in strategies that support meaningful and sustainable change in the lives of residents. We know that we cannot do this work alone, and partnerships are critical to reducing disparities in every domain.

Hennepin County's response to COVID-19 was swift and multi-faceted, and led through the lens of racial equity. We maintained continuity of service by adopting innovations that could help us reach residents wherever they are – from expanded digital service to off-line engagement efforts. The pandemic has underscored the interconnectedness of our seven disparity domains and deepens our commitment to this work.

We are propelling our disparity reduction efforts beyond strategy and into action. With the support of our dedicated staff and community partners, Hennepin County will continue to invest in priorities and strategies to close the gap between residents who are thriving and those who are not.

Disparity reduction domain goals

Reducing any individual disparity can leverage positive change and help reduce disparities in other areas. If one gear turns, they all move. These seven domains are interconnected and integral to reducing disparities. Hennepin County's goal is to reduce disparities in the seven domains. Below are the goals for each domain area, as identified in November 2021. Hennepin County is developing a set of reports and dashboards to tell the story of the county's disparity reduction efforts.

Education

- Developing youth-, family- and community-driven priorities to support education success.
- Investing in resources to strengthen academic skill development, financial empowerment, independent living skills and career readiness.

Employment

- Residents earn a living wage and employers are educated about new and innovative approaches to hiring residents.
- Continue to build and expand career pathways, including increasing employer participation.
- Support families as they move out of poverty.
- More employers will pay a $20 minimum wage or retool benefit packages.

Income

- Through training and employment programs, Hennepin County and its partners will help more people transition to permanent housing and jobs.
- Disparities in business ownership will be reduced as the county and its partners offer grants, mentoring and other supports.
- The county will continue helping small and minority-owned businesses obtain contracts with the county, particularly in construction and professional services.

Health

Hennepin County continues to empower and partner with communities to reduce chronic disease through:

- Addressing food insecurities
- Improving access to health care
- Integrating medical and mental health clinical services

Housing

- Creating pathways to exit shelter/homelessness through expanding shelter diversion, new low-barrier shelters, and increasing case management to help people move to permanent housing.
- Increasing deeper affordability by piloting a new 30% AMI unit subsidy to further reduce rents in county-financed housing projects, and increasing supply of affordable, supportive and single-room- occupancy housing.
- Decreasing barriers to home ownership through homebuyer assistance grants and affordable single- family home development.

Justice

- Strengthening community-based partnerships to support gun violence interruption and outreach.
- Addressing behavioral health needs of youth and adults in county facilities.
- Expanding availability of electronic home monitoring as an alternative to incarceration.
- Implementing trauma-informed services and programming for clients who are Black, Indigenous or people of color in adult probation.
- Supporting Hennepin Healthcare's Next Step Program, a hospital-based violence interruption service for victims ages 12-28 who are hospitalized due to violent injury.
- Increased staff for victim services.

Transportation

- Continued investment driven by revised policies and expanded community engagement.
- Resilient, multi-modal infrastructure that reflects a sense of place and community.
- Safer, better mobility options supported by safety and accessibility plans.
- Improved air quality with reduced greenhouse gas emissions.
- Greater access to quality broadband.

Report Sections

Community Engagement

Hennepin County is not using ARPA-SLFRF for any community engagement efforts during this reporting timeframe.

Labor Practices

Hennepin County is not using ARPA-SLFRF for any infrastructure projects during this reporting timeframe.

Use of Evidence

Hennepin County is not using ARPA-SLFRF for any interventions during this reporting timeframe.

Performance Report

Hennepin County is not using ARPA-SLFRF for any projects during this reporting timeframe.

Project Inventory

Hennepin County is not using ARPA-SLFRF for any projects during this reporting timeframe.