

## Business Advisors Serving Hennepin County Businesses - NOT FOR DISTRIBUTION, SUBJECT TO CHANGE

Advisory services are available at no-cost to any business in Hennepin County. Services include mentoring, general business advising, and specialized consulting. Contact an advisor today, and learn more at [www.elevatehennepin.org](http://www.elevatehennepin.org)

Not sure where to start? Contact [economic.development@hennepin.us](mailto:economic.development@hennepin.us).

Organization	Primary Contact Person(s)	Services offered	Languages	Specialty or Cultural Community Focus	Also advises clients thinking about starting a business? (Idea Stage Businesses)	Cohort-Based Service Provider?	Link to Advisor's Elevate Card	New in 2023?
<b>A.M. &amp; Associates</b> <a href="http://www.amassociates.co">www.amassociates.co</a>	Anna Mazig anna@amassociates.co 612.598.8000	Human Resource Services, specializing in fostering safer workplace environments with an emphasis on compliance, threat assessment, and DEI.	English, Amharic, Somali, and Swahili	African American/Black Business, Immigrant Business Owners, and Disadvantaged Businesses	No	1:1 Advisor	<a href="https://www.elevatehennepin.org/resources/a-g/AM-and-Associates">https://www.elevatehennepin.org/resources/a-g/AM-and-Associates</a>	Yes
<b>African Career and Education Resource (ACER)</b> <a href="http://www.acerinc.org">www.acerinc.org</a>	Shoua Salas ssalas@acerinc.org  Denise Butler dbutler@acerinc.org 763-657-7711	Access to capital, identify loan and grant opportunities, assist with required documentation for loans and grants, assist with applying for loans and grants	English, Yoruba, Hmong	African diaspora in north and northwestern Hennepin County suburbs	Yes	1:1 Advisor	<a href="https://www.elevatehennepin.org/resources/a-g/acer">https://www.elevatehennepin.org/resources/a-g/acer</a>	
<b>African Development Center (ADC)</b> <a href="http://www.adcminnesota.org">www.adcminnesota.org</a>	Christine Lukudu clukudu@adcminnesota.org 612-333-4772	Access to capital, identify loan and grant opportunities, assist with required documentation for loans and grants, assist with applying for loans and grants, personal and commercial credit counseling, loans, culturally sensitive financing	English, Somali, Amharic, Swahili	African immigrant business owners	No	1:1 Advisor	<a href="https://www.elevatehennepin.org/resources/a-g/african-development-center">https://www.elevatehennepin.org/resources/a-g/african-development-center</a>	
<b>Ahmed Mohidin LLC DBA Sigma Consulting and Training</b> <a href="http://www.sigmacnt.net">www.sigmacnt.net</a>	Ahmed Mohidin ahmed.mohidin@sigmacnt.net	Sigma Consulting & Training is a consultancy and training provider specializing in advising and guiding BIPOC-owned small businesses and entrepreneurs. This includes Business & Strategic Planning, Accounting & Financials, & Certification for Businesses	English, Somali, Arabic, Urdu, and Hindi	African American/Black Business, Immigrant Business Owners, and Disadvantaged Businesses	Yes	1:1 Advisor	<a href="https://www.elevatehennepin.org/resources/0-u/sigma%20consulting%20and%20training">https://www.elevatehennepin.org/resources/0-u/sigma%20consulting%20and%20training</a>	Yes
<b>Asian Media Access/Chinese-American Chamber of Commerce</b> <a href="http://www.amamedia.org">www.amamedia.org</a>	Ange Hwang amamedia@amamedia.org 612-376-7715	Assessment and evaluation, business planning, strategic planning, business financial well-being and planning, fiscal analysis, COVID-19 technical assistance, assisting with grant and contracting opportunities, real estate assistance, marketing	English, Cantonese, Mandarin, Hmong	Asian-American and Pacific Islander business owners	Yes	1:1 Advisor Cohort - Tech Essentials	<a href="https://www.elevatehennepin.org/resources/a-g/asian-media-access">https://www.elevatehennepin.org/resources/a-g/asian-media-access</a>	
<b>Backpocket Strategies</b> <a href="http://www.backpocket.biz">www.backpocket.biz</a>	Kathy Hanson kathy@backpocket.biz 952-451-0658	Assessment and evaluation, business planning, strategic planning, business owner time management, business owner coaching	English		Yes	1:1 Advisor	<a href="https://www.elevatehennepin.org/resources/a-g/backpocket-strategy">https://www.elevatehennepin.org/resources/a-g/backpocket-strategy</a>	
<b>Better Business Bureau of MN &amp; ND</b> <a href="http://www.bbb.org/local-bbb/bbb-of-minnesota-and-north-dakota">www.bbb.org/local-bbb/bbb-of-minnesota-and-north-dakota</a>	Bao Vang Bao.vang@thefirstbbb.org 651-695-2463	Marketing & Ethics Services, including: Social Media Skills, Public Speaking Basics, Press Release Development, Media/Camera Training, Logo/Brand/Website Evaluation, Professional Headshots, Video Introductions, and Business Ethics Training	English, Hmong, Spanish	Disadvantaged Business Owners	No	1:1 Advisor	<a href="https://www.elevatehennepin.org/resources/a-g/Better-Business-Bureau-of-MN-and-ND">https://www.elevatehennepin.org/resources/a-g/Better-Business-Bureau-of-MN-and-ND</a>	Yes
<b>Clear Talk Accounting</b>	Kathy Pyle pyle.kathryn@gmail.com 763-670-4725	Financial services, financial education and literacy, cost analysis, accounting advisory services, bookkeeping training	English	Women business owners, LGBTQIA+ business owners	No	1:1 Advisor	<a href="https://www.elevatehennepin.org/resources/a-g/clear-talk-accounting">https://www.elevatehennepin.org/resources/a-g/clear-talk-accounting</a>	
<b>Connect Up</b> <a href="http://www.connectupmn.org">www.connectupmn.org</a>	Ixchel McKinnie ixchel@connectupmn.org	Assessment and evaluation, business planning, strategic planning, assistance with loans and grants, preparation for due diligence process in looking for and working with angel and seed round investors, cost analysis, accounting advisory services, strategic financial analysis and management	English, Hmong, Spanish	Businesses 2-10 years old, focus on businesses led by women, people of color	No	1:1 Advisor	<a href="https://www.elevatehennepin.org/resources/a-g/connectup-institute">https://www.elevatehennepin.org/resources/a-g/connectup-institute</a>	
<b>Davis Law Office PLLC</b> <a href="http://www.davismeansbusiness.com">www.davismeansbusiness.com</a>	Davis Senseman davis@davismeansbusiness.com 612-293-9308	General legal services, employment law, intellectual property and trademark law, insurance policy review, lease review and negotiation of terms, business registration, licensing and certification, payment and negotiation to lenders and creditors  Davis law also provides services through Elevate Hennepin Construction Advising. Areas of Expertise include: Construction law, Construction Document Review, Claim Management, Labor Compliance, and Contract Negotiation/Drafting	English	Nonprofit Sector, Construction Sector, LGBTQIA+ Businesses	Yes	1:1 Advisor	<a href="https://www.elevatehennepin.org/resources/a-g/davis-law-office">https://www.elevatehennepin.org/resources/a-g/davis-law-office</a>	
<b>Enviro-Tech Construction Services</b> <a href="http://www.facebook.com/envirotechconstruction/">www.facebook.com/envirotechconstruction/</a>	Fitzgerald Steele envirotechconstruction@comcast.net	We are an Elevate Construction Advisor offering eligible Hennepin County Contractors advisory services free of charge. Areas of expertise include: Construction Project Management, Reading Construction Plans & Specifications, Estimating & Bidding, Project Planning & Scheduling, Quality Assurance/Control, Risk Assessment/Management, and Safety Plan Preparation	English	Construction Sector, African American or Black Businesses, Disadvantaged Businesses	No	1:1 Advisor	<a href="https://www.elevatehennepin.org/resources/a-g/enviro-tech-construction-services">https://www.elevatehennepin.org/resources/a-g/enviro-tech-construction-services</a>	

## Business Advisors Serving Hennepin County Businesses - NOT FOR DISTRIBUTION, SUBJECT TO CHANGE

Advisory services are available at no-cost to any business in Hennepin County. Services include mentoring, general business advising, and specialized consulting. Contact an advisor today, and learn more at [www.elevatehennepin.org](http://www.elevatehennepin.org)

Not sure where to start? Contact [economic.development@hennepin.us](mailto:economic.development@hennepin.us).

Organization	Primary Contact Person(s)	Services offered	Languages	Specialty or Cultural Community Focus	Also advises clients thinking about starting a business? (Idea Stage Businesses)	Cohort-Based Service Provider?	Link to Advisor's Elevate Card	New in 2023?
<b>Fearless Commerce / Activate Network</b> <a href="http://www.fearlesscommerce.com">www.fearlesscommerce.com</a> <a href="http://www.theactivatenetwork.com">www.theactivatenetwork.com</a>	Shawntera Hardy <a href="mailto:shawntera@certifiedaccess.co">shawntera@certifiedaccess.co</a>  Charlene Dobbs <a href="mailto:char@certifiedaccess.co">char@certifiedaccess.co</a>	Charlene Dobbs and Shawntera Hardy Manage the Certified Access Academy Program. The Certified Access Academy serves as a Cohort Based program for women entrepreneurs of color to increase revenue, expand their customer base, and elevate their business mission. It additionally paves pathways for these businesses to receive Certification, as a means of securing future contracting opportunities	English	Women business owners, BIPOC Business owners	No	Cohort - Certified Access Academy	<a href="https://www.elevatehennepin.org/resources/a-g/certified-access-academy">https://www.elevatehennepin.org/resources/a-g/certified-access-academy</a>	
<b>Hennepin County Business Resource Navigator</b> <a href="http://www.elevatehennepin.org">www.elevatehennepin.org</a>	Tashie George <a href="mailto:tashie.george@hennepin.us">tashie.george@hennepin.us</a>	Hennepin County's Business Resource Navigator helps business owners identify appropriate resources and opportunities offered through Elevate Hennepin's online platform. Navigators will assist clients with basic computer tasks to access resources and support engagement with Elevate offerings. Schedule a 15 minute call to learn more.	English			1:1 Navigation		
<b>Hmong American Partnership</b> <a href="http://www.hmong.org">www.hmong.org</a>	Ger Thao <a href="mailto:Gert@hmong.org">Gert@hmong.org</a> 651-495-1642	Business Planning, Navigation, and Access to Capital Services including: Business Management, General Business/Strategic Planning, & Access to Lending/Grant Opportunities	English, Hmong, Karen	Disadvantaged Business owners, Asian/Pacific Islander Businesses, & Immigrant Businesses	Yes	1:1 Advisor	<a href="https://www.elevatehennepin.org/resources/h-n/hmong-american-partnership">https://www.elevatehennepin.org/resources/h-n/hmong-american-partnership</a>	Yes
<b>Hortensia PLLC</b> <a href="http://www.hortensialaw.com">www.hortensialaw.com</a>	Miluska Novota <a href="mailto:mnovota@hortensialaw.com">mnovota@hortensialaw.com</a> 612-246-5016	General legal services, employment law, insurance policy review, lease review & negotiation of terms, business registration, licensing, and certification, payment negotiation to lenders & creditors, due diligence assistance with business expansion, capital expenditures, acquisitions and sales, and assistance with corporate and sales taxes	English, Spanish, French, Italian		Yes	1:1 Advisor	<a href="https://www.elevatehennepin.org/resources/h-n/hortensia-law-office">https://www.elevatehennepin.org/resources/h-n/hortensia-law-office</a>	
<b>Impact Hub</b> <a href="http://www.minneapolis.impacthub.net">www.minneapolis.impacthub.net</a>	Keith Ischer <a href="mailto:keith.ischer@impacthub.net">keith.ischer@impacthub.net</a> 651-318-2800	Business assessment and evaluation, business planning, strategic planning, cohort-based trainings with a focus on social impact businesses	English, Spanish translation available	Social impact businesses	Yes	1:1 Advisor Cohort - Entrepreneurship for Good	<a href="https://www.elevatehennepin.org/resources/h-n/impact-hub-mp">https://www.elevatehennepin.org/resources/h-n/impact-hub-mp</a>	
<b>Interise</b> <a href="http://www.interise.org">www.interise.org</a>	Dr. Stephen Crawford C/O Zack Avre, <a href="mailto:Zack.Avre@hennepin.us">Zack.Avre@hennepin.us</a>	Interise's award-winning StreetWise 'MBA' program is utilized within Hennepin County's <b>CEO Now Program</b> to help Hennepin County Business Owners. The Interise curriculum has been effective in helping businesses lay the groundwork for growth, economic development, and job creation.  CEO Now is a new cohort-based learning program from Hennepin County that provides growth-focused training for small business owners. It's for small, established business owners with a growth mindset.	English	Disadvantaged business owners, 1st Stage Businesses	No	Cohort - CEO Now	<a href="https://www.elevatehennepin.org/resources/a-g/ceo-now">https://www.elevatehennepin.org/resources/a-g/ceo-now</a>	
<b>JLLB Media</b> <a href="http://www.jllbmedia.com">www.jllbmedia.com</a>	Juan Llerena <a href="mailto:juan@jllbmedia.com">juan@jllbmedia.com</a> 612-730-9520	Marketing and Communication Services: Branding, web design, digital marketing services	English, Spanish	Disadvantaged Business Owners, Latinx & Immigrant Businesses	No	1:1 Advisor	<a href="https://www.elevatehennepin.org/resources/h-n/jllb%20media">https://www.elevatehennepin.org/resources/h-n/jllb%20media</a>	Yes
<b>Kharis Consulting</b> <a href="http://www.kharisconsultants.com">www.kharisconsultants.com</a>	Henry Blake <a href="mailto:kharisconsultantsllc@gmail.com">kharisconsultantsllc@gmail.com</a> 763-501-7947	Assessment and evaluation, business planning including business plan writing, strategic planning, grant application assistance	English		Yes	1:1 Advisor	<a href="https://www.elevatehennepin.org/resources/h-n/kharis-consultants">https://www.elevatehennepin.org/resources/h-n/kharis-consultants</a>	
<b>Khoo Consulting</b> <a href="http://www.khooconsulting.com">www.khooconsulting.com</a>	Poh Lin Khoo <a href="mailto:plk@khooconsulting.com">plk@khooconsulting.com</a> 612-414-6993	DIY advertising and advertising strategy, brand strategy, online and print public relations, digital marketing, website creation on pre-built platforms, product marketing	English, Cantonese, Malay, Indonesian, Hmong, Spanish		No	1:1 Advisor	<a href="https://www.elevatehennepin.org/resources/h-n/khoo-consulting">https://www.elevatehennepin.org/resources/h-n/khoo-consulting</a>	
<b>Latino Economic Development Center (LEDC)</b> <a href="http://www.ledcmn.org">www.ledcmn.org</a>	Enrique Blanco <a href="mailto:enrique@ledcmn.org">enrique@ledcmn.org</a>	Financial education and literacy, financial counseling, cost analysis, assistance with loans and grants, commercial or personal credit counseling, business assessment and evaluation, business planning, strategic planning	English, Spanish	Hispanic/LatinX business owners	Yes	1:1 Advisor	<a href="https://www.elevatehennepin.org/resources/h-n/latino-economic-development-center">https://www.elevatehennepin.org/resources/h-n/latino-economic-development-center</a>	
<b>Led by TRUTH</b> <a href="http://www.ledbytruth.org">www.ledbytruth.org</a>	Angel Even <a href="mailto:aeven@ledbytruth.org">aveen@ledbytruth.org</a> 612-475-4487	Business Coaching services, including: Business Plan Development, Strategic Planning, & Executive Coaching	English, Somali	African American/Black Businesses, & Disadvantaged Businesses	Yes	1:1 Advisor	<a href="https://www.elevatehennepin.org/resources/h-n/led%20by%20truth">https://www.elevatehennepin.org/resources/h-n/led%20by%20truth</a>	Yes

## Business Advisors Serving Hennepin County Businesses - NOT FOR DISTRIBUTION, SUBJECT TO CHANGE

Advisory services are available at no-cost to any business in Hennepin County. Services include mentoring, general business advising, and specialized consulting. Contact an advisor today, and learn more at [www.elevatehennepin.org](http://www.elevatehennepin.org)

Not sure where to start? Contact [economic.development@hennepin.us](mailto:economic.development@hennepin.us).

Organization	Primary Contact Person(s)	Services offered	Languages	Specialty or Cultural Community Focus	Also advises clients thinking about starting a business? (Idea Stage Businesses)	Cohort-Based Service Provider?	Link to Advisor's Elevate Card	New in 2023?
<b>LegalCORPS</b> <a href="http://www.legalcorps.org">www.legalcorps.org</a>	Kwame Osafo-Addo <a href="mailto:K.Osafo.Addo@legalcorps.org">K.Osafo.Addo@legalcorps.org</a>	Legal Services, including: Entity Type, Intellectual Property, Contracts, Commercial Leases, Taxation, Government Regulation, Employment, Franchising, Risk Management, Real Estate, Internal Organization, & Commercial Debtor/Creditor Rights	English, Hmong, Ghanian	Disadvantaged Businesses	Yes	1:1 Advisor	<a href="https://www.elevatehennepin.org/resources/h-n/legalcorps">https://www.elevatehennepin.org/resources/h-n/legalcorps</a>	Yes
<b>MaKee Company</b> <a href="http://www.makeecompany.com">www.makeecompany.com</a>	R. Lynn Pingol <a href="mailto:rlynp@makeecompany.com">rlynp@makeecompany.com</a>	We are an Elevate Construction Advisor offering eligible Hennepin County Contractors advisory services free of charge. Areas of expertise include: Business Assessment & Growth Development, Construction Project Management, Reading Construction Plans, Estimating & Bidding, Project Planning & Scheduling/Delivery, Quality Assurance/Control, Risk Management/Assessment, Construction Accounting, Financial & Cost Accounting, and Safety Plan Preparation	English	Construction Sector, Disadvantaged Businesses	No	1:1 Advisor	<a href="https://www.elevatehennepin.org/resources/h-n/makee-company">https://www.elevatehennepin.org/resources/h-n/makee-company</a>	
<b>Minneapolis Business Mentors</b> <a href="http://www.MBMentors.org">www.MBMentors.org</a>	Art Shore <a href="mailto:art.shore@mbmentors.org">art.shore@mbmentors.org</a> 612-516-5342	Assessment and evaluation, business planning, strategic planning, skill-building webinars, mentorship opportunities, peer-to-peer opportunities, introductory marketing and financial literacy	English		Yes	1:1 Advisor Cohort - CEO Next	<a href="https://www.elevatehennepin.org/resources/h-n/minneapolis-business-mentors">https://www.elevatehennepin.org/resources/h-n/minneapolis-business-mentors</a>	
<b>Neighborhood Development Center</b> <a href="http://www.ndc-mn.org">www.ndc-mn.org</a>	Natalia Mercado <a href="mailto:nmercado@ndc-mn.org">nmercado@ndc-mn.org</a> 651-379-8424	Business Planning, Accounting, and Marketing/Branding Services, including: Business Plan Development, Inventory Assessment, Management Advice for Food businesses, Accounting setup/cleanup/training (Using Excel or QuickBooks), Brand Development, Marketing Plan Creation, & Social-Media Marketing	English, Hmong, Somali, Spanish, Oromo	Disadvantaged Businesses	No	1:1 Advisor Cohort - Tech Essentials	<a href="https://www.elevatehennepin.org/resources/h-n/neighborhood-development-center">https://www.elevatehennepin.org/resources/h-n/neighborhood-development-center</a>	Yes
<b>New American Development Center</b> <a href="http://www.nadcmn.org">www.nadcmn.org</a>	Asad Aliweyd; <a href="mailto:aaliweyd@nadcmn.org">aaliweyd@nadcmn.org</a> 612-823-0180  Ubah Nur <a href="mailto:Unur@nadcmn.org">Unur@nadcmn.org</a>  Abdi Sahal <a href="mailto:Asahal@NADCmn.org">Asahal@NADCmn.org</a>	Business Planning & Financial Management services, including: Strategic Planning, Access to Capital, & Financial Management/Accounting	English, Somali, Swahili Oromo, Kiswahili, and Arabic	African American or Balck Businesses, and Disadvantaged Businesses	Yes	1:1 Advisor	<a href="https://www.elevatehennepin.org/resources/h-n/new-american-development-center">https://www.elevatehennepin.org/resources/h-n/new-american-development-center</a>	Yes
<b>NewPublica</b> <a href="http://www.newpublica.com">www.newpublica.com</a>	Carmen Monseratte <a href="mailto:carmen@newpublica.com">carmen@newpublica.com</a> 763-729-5900	DIY Advertising and advertising strategy, brand strategy, online print and print public relations, digital marketing, web site creation on pre-built platforms, media relations, copywriting, crisis management, community engagement, training and consulting	English, Spanish,	LatinX Business owners, Disadvantaged business owners	No	1:1 Advisor	<a href="https://www.elevatehennepin.org/resources/h-n/newpublica">https://www.elevatehennepin.org/resources/h-n/newpublica</a>	
<b>NextStage</b> <a href="http://www.nextstagemn.org">www.nextstagemn.org</a>	Lee Hall <a href="mailto:lee@nextstagemn.org">lee@nextstagemn.org</a> 952-921-2381	Business assessment and evaluation, business planning, credit analysis, commercial or personal credit counseling for business financing, assistance with loans and grant opportunities, financial education and literacy, financial counseling, facilitation of credit-builder loans, micro-loans or other financial assistance, cost analysis, financial projections, payment negotiation to lenders and creditors.  NextStage additionally manages the Elevate Construction Working Capital Cohort.	English, Spanish, Hmong, Japanese			1:1 Advisor Cohort - Elevate Construction	<a href="https://www.elevatehennepin.org/resources/h-n/nextstage">https://www.elevatehennepin.org/resources/h-n/nextstage</a>	
<b>Open to Business Metropolitan Consortium of Community Developers (MCCD)</b> <a href="http://www.mccdmmn.org/open-to-business">www.mccdmmn.org/open-to-business</a>	Tyler Hilsabeck <a href="mailto:thilsabeck@mccdmmn.org">thilsabeck@mccdmmn.org</a> 612-789-7337	Assessment and evaluation, business planning, strategic planning	English, Spanish, Somali, Hmong	All business owners with a focus on people of color, low-wealth individuals, and women-owned businesses	Yes	1:1 Advisor	<a href="https://www.elevatehennepin.org/resources/o-u/open-to-business">https://www.elevatehennepin.org/resources/o-u/open-to-business</a>	
<b>Propel Nonprofits</b> <a href="http://www.propelnonprofits.org">www.propelnonprofits.org</a>	Amanda Duhon <a href="mailto:aduhon@propelnonprofits.org">aduhon@propelnonprofits.org</a>  Amanda Ziebell <a href="mailto:aziebell@propelnonprofits.org">aziebell@propelnonprofits.org</a>	Nonprofit aid and assistance, including: General Advice/Coaching, Financial Management, Board Governance/Strategic Planning, & Organizational transition Planning	English	Disadvantaged Businesses, Nonprofit Sector	No	1:1 Advisor	<a href="https://www.elevatehennepin.org/resources/o-u/propel-nonprofits">https://www.elevatehennepin.org/resources/o-u/propel-nonprofits</a>	Yes

## Business Advisors Serving Hennepin County Businesses - NOT FOR DISTRIBUTION, SUBJECT TO CHANGE

Advisory services are available at no-cost to any business in Hennepin County. Services include mentoring, general business advising, and specialized consulting. Contact an advisor today, and learn more at [www.elevatehennepin.org](http://www.elevatehennepin.org)

Not sure where to start? Contact [economic.development@hennepin.us](mailto:economic.development@hennepin.us).

Organization	Primary Contact Person(s)	Services offered	Languages	Specialty or Cultural Community Focus	Also advises clients thinking about starting a business? (Idea Stage Businesses)	Cohort-Based Service Provider?	Link to Advisor's Elevate Card	New in 2023?
<b>Raven Construction</b> <a href="http://www.ravenconstructioninc.com">www.ravenconstructioninc.com</a>	Nancy St. Germaine <a href="mailto:nancy@ravenCI.com">nancy@ravenCI.com</a> 612-209-2045	We are an Elevate Construction Advisor offering eligible Hennepin County Contractors advisory services free of charge. Areas of expertise include: Business Assment & Growth Development, Construction Progrct Management, Reading Construction Plans, Estimation & Bidding, Project Planning & Scheduling, Quality Assurance & Control, Risk Management/Assessment, Construction Accounting, and Financial & Cost Accounting.	English	Construction Sector, Women owned businesses	No	1:1 Advisor	<a href="https://www.elevatehennepin.org/resources/o-u/raven-construction">https://www.elevatehennepin.org/resources/o-u/raven-construction</a>	
<b>Springboard for the Arts</b> <a href="http://www.springboardforthearts.org">www.springboardforthearts.org</a>	Wone Vang (Interim Program Manager) <a href="mailto:Wone@springboardforthearts.org">Wone@springboardforthearts.org</a>  Adia Morris (On Parental Leave Until August 2023) <a href="mailto:Adia@springboardforthearts.org">Adia@springboardforthearts.org</a> 651-789-1488  Zaraawar "Z" Mistry Program Specialist <a href="mailto:consultations@springboardforthearts.org">consultations@springboardforthearts.org</a>	Consultations for artists that focus on assessment and evaluation, business planning, and strategic planning	English, Spanish, Hmong, Lao, Mandarin	Artists	Yes	1:1 Advisor	<a href="https://www.elevatehennepin.org/resources/o-u/springboard-for-the-arts">https://www.elevatehennepin.org/resources/o-u/springboard-for-the-arts</a>	
<b>Technologist Computers SBC</b> <a href="http://www.technologist.computer">www.technologist.computer</a>	Ini Augustine <a href="mailto:ini@technologist.computer">ini@technologist.computer</a> 651 300-9093	Leading provider of high-quality computer hardware, software, ecommerce, websites and cybersecurity services. We are a social enterprise that delivers customized IT solutions.	English, Hmong, Amharic	African American or Balck Businesses, and Disadvantaged Businesses	No	1:1 Advisor	<a href="https://www.elevatehennepin.org/resources/o-u/technologist%20computers%20sbc">https://www.elevatehennepin.org/resources/o-u/technologist%20computers%20sbc</a>	Yes
<b>The Coven</b> <a href="http://www.thecoven.com">www.thecoven.com</a>	Erinn Farrell <a href="mailto:erinn.farrell@thecoven.com">erinn.farrell@thecoven.com</a>	We offer professional development courses and live events through a virtual and in-person community, that provides entrepreneur with education and support through Elevate Hennepin. Some of our Courses include: Grow a Business series, Inclusive Hiring, Business Continuity Planning, An Encounter with Burnout, Organization Capacity & Staff Modeling, Production Development, Fundraising & Pitching, Build a Business series, Designing a Business Model, How to Build a Solid Legal Foundation, and Intro to Business Finance. Memberships to The Coven are free to Hennepin County entrepreneurs through Elevate Hennepin. Applications for free membership are being accepted on a rolling basis and are awarded pending confirmation of your Hennepin County business location.	English		Yes	Memberships to the Coven at no charge	<a href="https://www.elevatehennepin.org/resources/o-u/the-coven">https://www.elevatehennepin.org/resources/o-u/the-coven</a>	
<b>Victor Jones Consulting</b> <a href="http://www.vjonesconsulting.com">www.vjonesconsulting.com</a>	Victor Jones <a href="mailto:vjonesconsult@gmail.com">vjonesconsult@gmail.com</a> 612-210-8739	Expertise in multiple facets of the restaurant industry, including assessment and evaluation, business planning, strategic planning, business plan advisory tools and guidance, strategic plan advisory tools and guidance, general marketing, business finance, and business fundamentals	English	Restaurant and hospitality industry	Yes	1:1 Advisor	<a href="https://www.elevatehennepin.org/resources/v-z/victor-jones-consulting">https://www.elevatehennepin.org/resources/v-z/victor-jones-consulting</a>	
<b>Women Venture</b> <a href="http://www.womenventure.org">www.womenventure.org</a>	Tamara Dahlvang <a href="mailto:tdahlvang@womenventure.org">tdahlvang@womenventure.org</a> 612-224-9542	Capital access and loan services, accounting and bookkeeping advising and training services, marketing, website and design services	English	Women business owners, BIPOC business owners, women from low-income households	Yes	1:1 Advisor	<a href="https://www.elevatehennepin.org/resources/v-z/womenventure">https://www.elevatehennepin.org/resources/v-z/womenventure</a>	